

Appendix 1

Working experience and occupation(s) during the past 10 years

Mr. Tiong Kiong King was appointed as non-independent and non-executive director to the Board of Directors ("Board") of Subur Tiasa Holdings Berhad on 21 June 1997 and was subsequently appointed as Chairman of the Board on 19 March 2013. He is also a member of the Nomination and Remuneration Committees of the listed company in Bursa Malaysia. Besides, he is also the Vice Chairman of another public listed company in Bursa Malaysia, Rimbunan Sawit Berhad which holds a significant land bank for oil palm plantation.

Mr. Tiong Kiong King has more than 48 years of managerial experience in the timber industry in various capacities involving upstream and downstream activities such as forest resource planning, sawmilling, molding, panel products and most importantly industrial tree planting in Malaysia, Russia, China, Indonesia, Solomon Islands, Papua New Guinea, Brazil, Africa, New Zealand and a host of other countries. He is one of the executive directors of Rimbunan Hijau Group of Companies with diverse investments in mining (copper, gold, molybdenum), oil & gas industry, aquaculture industry (salmon, prawn, fish), bee farming (honey), hotel & tourism industry, insurance, machinery & spare parts trading, and etc. Other than the above mentioned corporate management, he has very good interpersonal skill and develops great business relationship with business associates.

Presently, Mr. Tiong also holds key posts in several non-government organizations. Among them, he is the Life Honorary President for Sibuan Chinese Chamber of Commerce and Industry, Vice President of World Federation of Fuzhou Association Limited, Life Honorary President of Persekutuan Persatuan-Persatuan Foochow Sarawak, Honorary Chairman of the World Zhang Clan Association Limited and Chairman of Persatuan Klan Zhang Negeri Sarawak.