ANNUAL REPORT 2024

OPTIMISING TO GROW

RH PetroGas
常青石油及天然气

CORPORATE **PROFILE**

RH Petrogas Limited ("RHP") is an independent upstream oil and gas company headquartered in Singapore and listed on the mainboard of the Singapore Stock Exchange. RHP operates across the full range of upstream activities covering the exploration, development and production of oil and gas resources. Geographically, RHP is focused in the ASEAN region. RHP has undertaken a strategic renewal and revamp of its asset portfolio in recent years and currently holds two new producing assets in Indonesia.

RHP aspires to be a leading independent energy company in the ASEAN region.

Our mission is to develop, leverage and grow our energy assets in a safe, responsible and sustainable manner to enhance the interests of our stakeholders.

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SUMMARY OF
RESERVES AND RESOURCES

Summary of Oil and Gas Reserves and Resources as of 1 January 2025

RESERVES	Gross			Net Working Interest		
	Oil (MMB)	Gas (BCF)	Total (MMBOE)	Oil (MMB)	Gas (BCF)	Total (MMBOE)
INDONESIA						
1P	28.4	37.9	34.7	16.4	21.9	20.1
2P	41.6	37.9	47.9	24.1	21.9	27.7
3P	54.7	37.9	61.0	31.6	21.9	35.3

CONTINGENT RESOURCES	Gross			Net Working Interest		
	Oil (MMB)	Gas (BCF)	Total (MMBOE)	Oil (MMB)	Gas (BCF)	Total (MMBOE)
INDONESIA						
1C	30.1	269.8	75.1	17.4	156.1	43.4
2C	35.9	407.0	103.7	20.8	235.5	60.0
3C	46.7	574.8	142.5	27.0	332.6	82.5

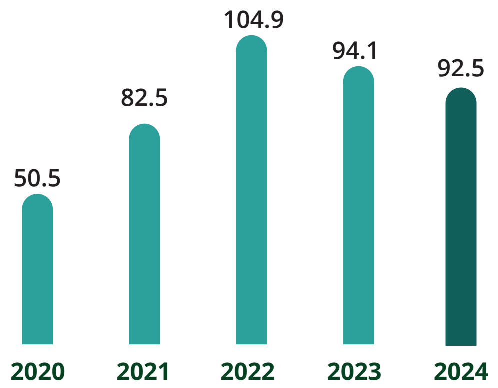
Notes:

1P	Proved Reserves
2P	Proved plus Probable Reserves
3P	Proved plus Probable plus Possible Reserves
1C	Low Estimate of Contingent Resources
2C	Best Estimate of Contingent Resources
3C	High Estimate of Contingent Resources
MMB	Million Barrels
BCF	Billion Cubic Feet
MMBOE	Million Barrels of Oil Equivalent

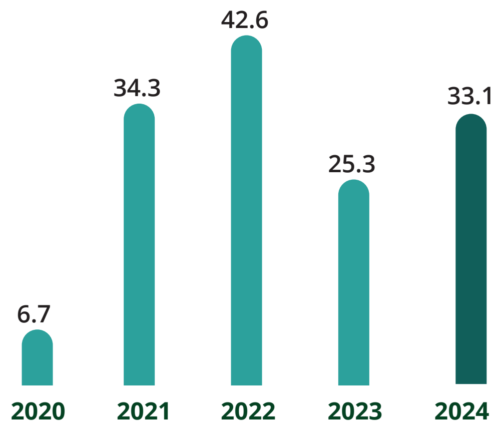
1 barrel of oil equivalent is approximately 6,000 cubic feet of gas

FINANCIAL HIGHLIGHTS

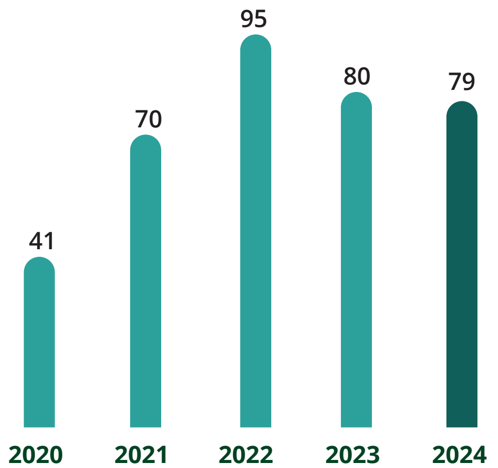
Revenue US$ Million



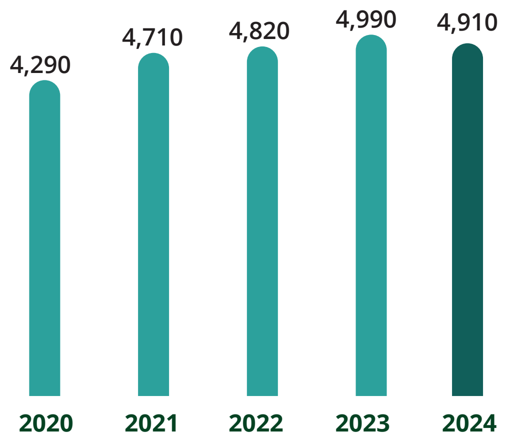
EBITDAX(1) US$ Million



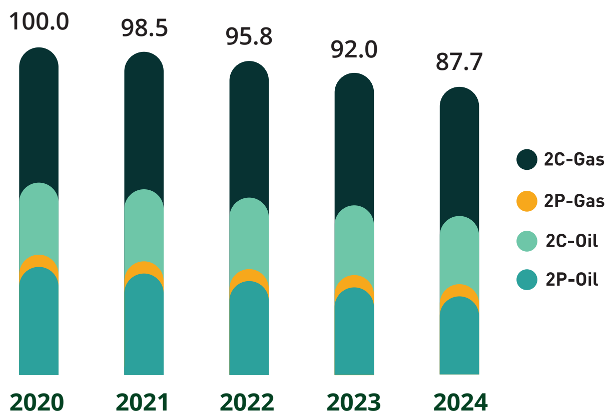
Realised Oil Price US$ Per Barrel



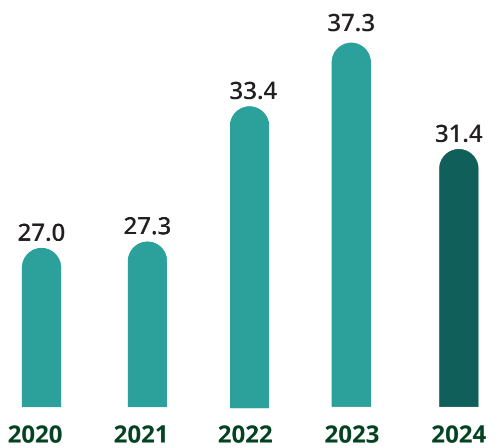
Production(2) BOEPD(3)



2P(4) and 2C(5) MMBOE(6) (As at 31 December)



Production Cost US$ Per Barrel



(1) EBITDAX - Earnings before interest, tax, depreciation, amortisation, exploration expenses, impairment and other non-recurring items
(2) Before accounting for the share of non-controlling interest
(3) BOEPD - Barrels of Oil Equivalent Per Day
(4) 2P – Proved plus Probable Reserves
(5) 2C – Best Estimate of Contingent Resources
(6) MMBOE – Million Barrels of Oil Equivalent

CHAIRMAN'S **MESSAGE**

"Our strategic focus, operational flexibility, and commitment to efficiency empowered us to navigate the complexities of the year, positioning us for continued success in 2025 and beyond."

Dato' Sri Dr Tiong Ik King
Non-Executive and
Non-Independent Chairman

Dear Shareholders,

I am pleased to report that the Group delivered a commendable financial performance in 2024, achieving net profits of US$18.3 million despite the tumultuous external environment facing the oil & gas industry. Reflecting on the past year, the Group has continued to adapt and evolve in response to the dynamic energy landscape, staying focused on delivering long-term value to our shareholders, customers and the communities in which we operate.

In 2024, the global oil market remained highly volatile, driven by geopolitical tensions, fluctuating demand and policy decisions by major oil producing countries, among others. The escalation of geopolitical conflict in the Middle East during the first half of the year, which saw Iran carrying out a massive missile and drone attack directly on Israeli territory for the first time after decades of proxy war between the two countries, sent oil prices rallying to a peak of US$93 per barrel in April, before ceding the gains as tension eased and concerns over weak economic fundamentals set in. A second oil price rally in June, brought on by OPEC+ members' decision to delay the planned restoration of their voluntary production cuts, also failed to sustain as economic concerns and its impact on oil demand continued to weigh on the markets. For the whole of 2024, Brent crude prices averaged around US$80.50 per barrel, a marginal decline from US$82.50 per barrel recorded in 2023.

In its March 2025 report, the International Energy Agency ("IEA") projected global oil consumption to grow by slightly over 1.0 million barrels per day in 2025, driven primarily by increased consumption in emerging economies, particularly China. On the production side, supply growth is expected to outpace demand, resulting in a potential surplus, taking into account OPEC+'s decision to progressively unwind its existing production cuts starting from April 2025, along with continued robust production from countries outside of OPEC+, notably the United States, Canada, Brazil and Guyana. The market remains highly susceptible to various geopolitical and policy-related risks that could affect stability and prices. The new U.S. administration under President Trump has begun to impose tariffs on some of its close allies and competitors with more countries expected to be added to the list, raising concerns about a potential escalation in trade tensions which could weigh on economic growth and energy demand. Meanwhile, the outcome of the negotiations aimed at resolving the conflicts in Gaza and Ukraine remain uncertain, with the potential for further escalation posing risks to global energy supply routes and market stability. Additionally, China's efforts to reinvigorate its economy, including targeted stimulus measures aimed at boosting domestic consumption amid a prolonged property slump, will be critical to sustaining demand growth in the region. OPEC+'s future policy decisions will also be closely watched, as the group navigates the delicate balance between supporting prices and maintaining market share amid evolving supply-demand dynamics.

In summary, the outlook for 2025 remains complex, with geopolitical developments, trade policy shifts, and the pace of economic recovery continuing to influence market conditions.

Strategic Growth and Efficiency

Despite the volatile external environment, the Group remains focused on its core business, delivering resilient financial and operational performance in 2024. Our strategic focus, operational flexibility, and commitment to efficiency empowered us to navigate the complexities of the year, positioning us for continued success in 2025 and beyond.

A key milestone for the year was the integration of the management and operations of our two subsidiaries, Petrogas (Basin) Ltd and Petrogas (Island) Ltd, which operate the adjoining Kepala Burung and Salawati blocks respectively. The restructuring initiative led to a more efficient allocation of resources across the Group's operational areas and further streamlined the procurement processes between the two entities, driving enhanced operating efficiency and cost optimisation. The integration has brought about immediate cost savings to the Group, even as we continue to explore further areas of synergy to unlock the full benefits of the initiative. We expect the restructuring to enhance our Group's ability to operate more effectively and adapt to future challenges and opportunities.

At the operational level, the Group maintained a consistent well workover programme aimed at revitalising production from low productivity or shut-in wells. On the other hand, wells with marginal production were shut down to alleviate pressure on the field's power infrastructure, which helped to minimise downtime from power outages. Through these various efforts, the cost of production declined from US$37.30 per barrel in 2023 to US$31.40 per barrel in 2024.

For 2024, the Group's average wellhead production was 4,910 BOEPD (barrels of oil equivalent per day), based on the Group's working interest share of production (before accounting for the share of non-controlling interest) from the Kepala Burung and Salawati blocks combined. This was a slight decrease from 4,990 BOEPD in 2023, which underscores the Group's efforts in minimising the natural production decline from the two blocks' mature fields.

During the first quarter of 2024, the Group drilled the Piarawi-1 exploration well which resulted in an oil discovery within a tighter than expected reservoir. Though the discovery was smaller than the original prognosis, we were able to tie back the well swiftly to existing facilities for production to begin in December 2024, delivering near-term value to the Group. In 2025, the Group plans to drill two exploration wells, namely the Karim-1 well and the Northwest Klagagi-1 well, during the second half of the year. The two wells are located in the eastern part of the Arar production clusters, and are planned to be drilled on a back-to-back basis for cost optimisation.

Financial Review

The Group recorded revenue of US$92.5 million for FY2024, a slight decrease of 1.7% as compared to the US$94.1 million recorded for FY2023. The decrease was mainly attributable to a marginal decrease in the average realised oil price from US$80 per barrel in FY2023 to US$79 per barrel in FY2024, as well as lower volume of crude oil lifted.

Despite the lower revenue, the Group's gross profit increased by 38.0% from US$26.0 million in FY2023 to US$35.9 million in FY2024 due to lower cost of sales.

Cost of sales decreased by 16.9% from US$68.1 million in FY2023 to US$56.6 million in FY2024 largely due to lower field operating expenses as well as cost savings from the enhanced operational synergy between Kepala Burung and Salawati blocks.

Other income decreased from US$3.4 million in FY2023 to US$3.2 million in FY2024, mainly due to lower interest income from fixed deposits and lower head office overheads charged to PSC partners.

Other expenses decreased significantly from US$19.6 million in FY2023 to US$2.1 million in FY2024, primarily due to the absence of the write-off of US$17.7 million for unsuccessful exploration and evaluation expenditures in relation to the exploration wells drilled in FY2023. Finance costs for FY2024 were also lower than FY2023 due to lower interest expense on lease liabilities.

However, administrative expenses increased by 17.6% from US$3.9 million in FY2023 to US$4.5 million in FY2024, mainly attributed to professional fees incurred in relation to the investigation of whistleblowers' allegations by independent reviewers.

CHAIRMAN'S **MESSAGE**

In line with the increase in operating profit, the Group's income tax expense rose from US$2.1 million in FY2023 to US$13.4 million in FY2024.

As a result of the above, the Group recorded a net profit of US$18.3 million and EBITDAX[1] of US$33.1 million for FY2024 as compared to a net profit of US$3.2 million and EBITDAX of US$25.3 million for FY2023. The Group generated positive net cash flow from operations of US$33.8 million in FY2024 (FY2023: US$16.8 million) and had cash and bank balances of US$55.8 million as of 31 December 2024 (31 December 2023: US$54.6 million). The Group remains debt-free and continues to maintain a strong balance sheet with total equity for the Group increasing from US$48.8 million as of 31 December 2023 to US$65.6 million as of 31 December 2024.

Growing and Uplifting Communities

The Group continues to support the development of local communities in the areas near where it operates, focusing on the five pillars of educational support, health assistance, economic development, infrastructure development and environmental conservation. In the area of education, the Group provided learning tools and materials, as well as support for the training of elementary school teachers. As for health assistance, the Group continued the work to reduce the occurrence of stunting in rural communities through screening and education on nutrition for expectant mothers. The Group also provided assistance, equipment and materials for the building of water infrastructure in villages near its operational areas. In the area of environmental conservation, the Group supported school programmes for growing fruits and educating students on sustainable waste practices.

The Group continues to support the development of skills and business capabilities among the local population in areas where it operates. In FY2024, the Group provided workshop equipment and support for the training of local people who are interested to develop their knowledge and skills in outboard motor repair, and who would eventually go on to start their own repair service businesses after training.

More details on the Group's community initiatives and sustainability practices can be found in the sustainability report, which will be issued in April 2025. The Group is fully committed to being a socially responsible energy company and will continue to strive to support the growth and development of the local communities where we operate.

Note of Appreciation

On behalf of the board, I would like to extend my sincere appreciation to all stakeholders for their continued trust and support. Despite the challenges posed by global economic and geopolitical uncertainties, the Group has demonstrated resilience and adaptability in navigating these complexities. I would like to convey my profound gratitude to our employees for their dedication and hard work, as well as to our shareholders, customers, and partners for their invaluable contributions to our success. As we move forward into 2025, we remain firmly committed to striving for operational excellence and pursuing strategic opportunities that will drive long-term success for the Group.

Dato' Sri Dr Tiong Ik King

Non-Executive and Non-Independent Chairman
10 April 2025

[1] EBITDAX – Earnings before interest, tax, depreciation, amortisation, exploration expenses, impairment and other non-recurring items

Kepala Burung & Salawati Production Sharing Contracts ("PSC") – Southwest Papua, Indonesia

In 2024 the Group successfully drilled its first exploration well in the Salawati block, the Piarawi-1 well, resulting in a marginal oil discovery which has since been brought into production through an expedited tie-back to nearby facilities. Preparations are progressing for the spudding of two new exploration wells, both located in the Kepala Burung block, in the second half of 2025. Alongside its exploration efforts, the Group continued implementing an active production work programme in 2024, focusing on sustaining oil production while enhancing operational efficiency and process improvements.

The Kepala Burung PSC and Salawati PSC are two contiguous blocks located in the "Bird's Head" area of Southwest Papua in eastern Indonesia. The Kepala Burung PSC covers an onshore area of 1,030 km^2 while the Salawati PSC covers both onshore and offshore areas totalling 1,137 km^2.

The Group holds its working interests in the Kepala Burung PSC and Salawati PSC through its majority-owned subsidiaries Petrogas (Basin) Ltd ("**PBL**") and Petrogas (Island) Ltd ("**PIL**") respectively. PBL and PIL each hold a 70% working interest in the Kepala Burung PSC and Salawati PSC respectively, while Indonesia's state-owned oil and gas company, Pertamina, holds the remaining 30% working interest in each block as a non-operating partner. The Group has a majority shareholding of 82.654% in each of PBL and PIL, resulting in an effective working interest of 57.8578% in each of the Kepala Burung PSC and the Salawati PSC. Under the terms of the two PSCs, the local governments where the PSCs are located have the option to participate for up to a 10% working interest in the PSCs, and such participation shall be contributed by all PSC contractors in proportion to their working interests in the respective PSCs.

The Kepala Burung block commenced production in the 1970s, and its total cumulative oil production to date surpassed 360 million barrels. In recent years, production from the block has remained relatively stable due to an ongoing programme of well optimisation and well workovers, supplemented by near field exploration discoveries and infill development drillings. Currently, the block has 18 active oil and gas producing fields, with the Walio field being the largest, currently contributing over half of the block's oil production. Over the last few years, the block had consistently contributed approximately 80% of the Group's annual oil and gas production. The Salawati block commenced production in the 1990s, with cumulative oil production to date exceeding 41 million barrels. The block currently has six producing oil fields, with the Matoa field being the largest contributor.

Being the operator of both the Kepala Burung and Salawati blocks allows the Group to drive and implement operational and cost synergies between the two adjacent blocks. In 2024, following an in-depth operational review led by a special task force, the Group undertook a major restructuring exercise to integrate the management and operations of its PBL and PIL subsidiaries, aimed at further enhancing the operational synergies between the two assets. The integration led to the optimisation and redeployment of field staff across the Group's operation areas and streamlining of the procurement processes between the two entities, delivering additional operational efficiencies and cost savings. As a result of these efforts and in conjunction with other initiatives undertaken during the year, the Group's unit production cost declined by 16% from approximately US$37.30 per barrel in 2023 to approximately US$31.40 per barrel in 2024. The Group will continue to pursue opportunities to optimise operations both within and between its assets.

Under the respective PSC agreements, the Group is committed to carry out an agreed set of firm work programmes during the first five years of the contract. The work commitments include geological and geophysical studies, seismic acquisition and processing, exploration well drillings and pilot enhanced oil recovery ("**EOR**") projects. For the Salawati PSC, the five-year period for implementation of the firm work commitments has been extended by 16 months to 22 August 2026. As for the Kepala Burung PSC, SKK Migas had recently conveyed its support for a 30-month extension of the firm work commitment period to April 2028 and the Group is in the process of preparing the necessary documentation for submission to the Minister of Energy & Mineral Resources, with final approval of the extension expected in the second half of 2025[1].

[1] Certain work programme activities were not able to proceed as planned during the COVID-19 pandemic.

Based on the most recent independent third-party audit, the combined proved plus probable reserves ("**2P reserves**") for the Kepala Burung PSC and the Salawati PSC was around 27.7 million barrels of oil equivalent ("**MMBOE**") as of 1 January 2025, net to the Group's effective working interests. These reserve numbers include the Indonesian Government's share of production under the terms of the respective PSCs.

Besides seeking growth through its exploration programmes, the Group also continues its active programmes of workovers and well services, which are integral to sustaining oil and gas production from existing fields. The Group's working interest share of wellhead production (before accounting for the share of non-controlling interest) for 2024 averaged approximately 4,910 barrels of oil equivalent per day ("**BOEPD**").

Kepala Burung PSC

(Effective Working Interest of 57.8578%, Operator)

The Group carried out a total of 22 workovers and 164 well services in the Kepala Burung block in 2024. These activities contributed towards moderating the natural production decline of the block's mature oil fields, keeping overall production at a relatively stable level.

In 2024, the Group continued with the trial of the Electrical Assisted Oil Recovery ("**EAOR**") technology under a "No Cure No Pay" scheme, whereby payment is only made when production gains are realised. The trial succeeded in yielding production gains exceeding 9,000 barrels of oil above the agreed oil production baseline levels over a one-year monitoring period. With the encouraging results, the Group is assessing the technical and commercial feasibility of scaling up the EAOR application to more wells in the next phase from 2026 onwards. Meanwhile, the Group continued to make progress on its preparations for the implementation of a pilot EOR project in the block. Subsurface studies and laboratory work on chemical formulation were completed in 2023, followed by the completion of the pilot EOR pre-feasibility study in 2024. SKK Migas approval has been obtained for the implementation of the pilot EOR project to commence in 2025.

During 2024, the Group undertook preparations for the upcoming drilling of two exploration wells, namely the Karim-1 well and the Northwest Klagagi-1 well, which are both located in the relatively under-explored area to the east of the existing Arar production clusters. The two wells are scheduled to be spudded back-to-back in the second half of 2025, subject to the requisite environmental permits being obtained from the government. The Karim-1 well aims to explore for oil resources in the Miocene Kais reservoir, which is the main producing reservoir in the Kepala Burung block. The Northwest Klagagi-1 well is planned to be drilled updip of an existing gas discovery to prove up additional gas resources beneath the last tested zone in the Miocene Kais reservoir, while also exploring for new gas accumulations in the deeper Sirga sandstone and Basement formation. The Group plans to drill the two wells using its own drilling rig, which is currently undergoing a major upgrading programme to improve its capacity and reliability.

During the year, the Group continued to focus its efforts on reviewing field work performance and processes to improve operational efficiency and reduce costs. These included the installation of more efficient power generators to support production operations, as well as upgrades to the electrical power distribution networks to enhance the reliability of electricity supply for field operations, thereby reducing production downtime from power interruptions and outages. Additionally, efforts were made to extend the run life of the electrical submersible pumps ("**ESP**"), which are the predominant artificial lift method used for our producing wells, through refinements in ESP assembly and installation processes, effective spare parts management, and close monitoring of ESP performance.

Apart from crude oil, the Kepala Burung block also produces natural gas and liquefied petroleum gas.

The natural gas produced from the Kepala Burung block is partially utilised for internal power generation to meet operational needs, while the remainder is sold, mainly to a local government-owned entity which supplies gas for power generation to meet the electricity needs of Sorong city, the largest city in the Southwest Papua province. This aligns with the Indonesian government's "Bright Papua" programme and is part of an ongoing effort to improve the development of the eastern part of Indonesia, especially in the Sorong area.

Salawati PSC

(Effective Working Interest of 57.8578%, Operator)

In January 2024, the Group spudded the Piarawi-1 exploration well, located approximately six kilometres north of the Matoa field, which is the main producing field in the Salawati block and currently accounts for over 70% of the block's oil production. This was the first exploration well drilled under the Salawati PSC which came into effect in 2020. The well targeted an untested carbonate buildup with similar characteristics to the Matoa field, aiming to evaluate the oil potential in the Kais carbonate interval.

Drilling was completed in early March 2024 and following a successful well test, the Piarawi-1 well was declared an oil discovery, with production coming onstream on 29 December 2024.

In September 2024, the Group obtained regulatory approval to conduct surfactant huff and puff injection in place of the PSC's pilot EOR work commitment, as the latter was deemed to be technically and economically unfeasible following a detailed assessment. The surfactant huff and puff injection seeks to enhance oil recovery by injecting the appropriate surfactants into the reservoir through the wellbore to improve oil mobility in order to release oil trapped in certain parts of the reservoir. The pilot surfactant huff and puff project commenced in late December 2024 with surfactant injection being conducted on one well with high water cut in the Matoa area, and monitoring of the well post-injection is still ongoing. Another three suitable wells have been identified and will be added to the pilot project in 2025, followed by testing on a final four wells, which is planned to be carried out in late 2025 and early 2026.

The Group completed the acquisition and processing of a 3D seismic survey in the South Walio Offshore area of the Salawati block, with interpretation of the new dataset currently ongoing to identify or upgrade potential hydrocarbon prospects in the area. Upon completion, the newly interpreted 3D seismic data will also be integrated into our existing database and geological model, which will help to further refine the Group's understanding of the block's subsurface structure and reservoir potential. The improved data will be a contributing factor in driving the Group's future exploration and development strategy for the block and its surrounding areas.

The Group carried out 20 well services in 2024 to optimise and sustain oil production in the Salawati block. Several initiatives were implemented to enhance operational and cost efficiency including new facilities and services-sharing arrangements with Kepala Burung block, the replacement of rental ESPs with in-house units and efforts to reduce operational fuel consumption. While the integration of the Salawati and Kepala Burung operations is still being rolled out, the Group will continue to pursue other strategies to boost production and reduce costs in the Salawati block.

BOARD OF **DIRECTORS**

DATO' SRI DR TIONG IK KING
Non-Executive and Non-Independent Chairman

MR CHANG CHENG-HSING FRANCIS
Group CEO and Executive Director

MS KUAN LI LI
Independent Director

MR TIMOTHY TIONG ING ZUN
Non-Executive and Non-Independent Director

MR KHOO KAR KHOON
Independent Director

DR BUTLER ANDREW JOHN
Independent Director

MS LIM SIEW LI LELAINA
Independent Director

DATO' SRI DR TIONG IK KING

Non-Executive and Non-Independent Chairman

DATO' SRI DR TIONG IK KING has been a Non-Independent Director since 7 March 1997. On 26 April 2019, he was appointed Non-Executive and Non-Independent Chairman of the Company. He graduated with a M.B.B.S Degree from National University of Singapore in 1975 and attained M.R.C.P. from the UK Royal College of Physicians, United Kingdom, in 1977.

Dato' Sri Dr Tiong is also a Non-Independent Non-Executive Director of Jaya Tiasa Holdings Berhad, a publicly listed timber and oil palm plantation company in Malaysia. He was previously the Non-Executive Chairman of Media Chinese International Limited, a publicly listed media company in both Hong Kong and Malaysia, which publishes 5 Chinese-language newspapers and over 30 magazines in key cities in North America, Southeast Asia and China.

MR CHANG CHENG-HSING FRANCIS

Group CEO and Executive Director

MR CHANG CHENG-HSING FRANCIS was appointed as Group CEO and Executive Director effective 1 January 2014. Previously, Mr Chang held the position of Vice President of Exploration & Production of the Group. Prior to RH Petrogas, he also held management and executive positions with GNT International Group, Texas American Resources and Kerr McGee/Anadarko Petroleum. Mr Chang's over 40 years of experience with US based majors and independent oil companies spans many producing basins in five continents.

Mr Chang holds a Bachelor of Science degree in Geology from National Taiwan University. He also attended graduate school at Harvard University majoring in Geophysics. He is a member of American Association of Petroleum Geologists ("AAPG"), Southeast Asia Petroleum Exploration Society ("SEAPEX"), and Indonesian Petroleum Association ("IPA").

MS KUAN LI LI

Independent Director

MS KUAN LI LI was appointed as an Independent Director on 22 October 2019. She is the Chairman of the Audit Committee and a member of the Nominating and Remuneration Committees.

Ms Kuan has over 30 years of executive and board experience gained in banking, finance, engineering, real estate, private equity and the big four accounting firms. Besides RH Petrogas, she also serves as Non-Executive Independent Director of Tokio Marine Life Insurance Singapore Ltd, Bund Center Investment Ltd, AIG Asia Pacific Insurance Pte. Ltd., TIME dotCom Bhd, Salvia Pte Ltd, Freemont Capital Pte Ltd, Namak Investment Pte Ltd and Winder Pte Ltd. Ms Kuan is also a Director of Ben & Nic Pte Ltd as well as Member of the Valuation Review Board of Singapore.

Previously, she was the Country Head and Chief Operating Officer of Barclays Bank PLC's Singapore Branch and Chief Executive Officer of Barclays Merchant Bank (Singapore) Ltd and Barclays Capital Futures (Singapore) Private Limited. She has also served on the boards of Barclays' investment banking and securities subsidiaries in Malaysia, Indonesia and Thailand.

Ms Kuan is a Certified Public Accountant and has been admitted to the Supreme Court of New South Wales as a barrister and a solicitor. She holds a Bachelor of Economics degree and a Bachelor of Laws degree, from the University of Sydney.

MR TIMOTHY TIONG ING ZUN

Non-Executive and Non-Independent Director

MR TIMOTHY TIONG ING ZUN was appointed as a Non-Executive and Non-Independent Director on 1 June 2022. He is a member of the Nominating Committee.

Mr Tiong has been involved in various capacities with the Rimbunan Hijau Group, a diversified conglomerate in Malaysia, assisting and supporting the Group's corporate affairs. He also joined Rimbunan Sawit Berhad in 2011, a publicly listed oil palm plantation company in Malaysia and has served in various management and corporate functions such as corporate management, sustainability compliance and digital transformation. He also holds directorships in several private and joint-venture companies and has extensive experience in the sectors of plantation, engineering, R&D, trading and logistics. He is an Accredited Director under the Singapore Institute of Directors (SID) Director Accreditation programme.

He graduated with a Bachelor of Science degree in Chemistry from University of California Los Angeles, holds a Master of Science in Material Science & Engineering from the National University of Singapore and a Master's in Business Administration from INSEAD.

BOARD OF **DIRECTORS**

MR KHOO KAR KHOON

Independent Director

MR KHOO KAR KHOON was appointed as an Independent Director on 8 February 2023. He is the Chairman of the Remuneration Committee and a member of the Audit and Nominating Committees.

Mr Khoo has extensive experience in the media and advertising industry and is an Associate Member of the Chartered Institute of Management Accountants, United Kingdom. Mr Khoo started his career with Coopers & Lybrand before joining Bates Advertising. He then moved on to be one of the key founders of media specialist firm Zenith Media in Malaysia, which was established in 1995. Mr Khoo then spent 17 years at food giant Nestle Products Sdn Bhd, where he was the company's Media Manager and Communications Director from 2009 to 2016. Since 2020, Mr Khoo has held the appointment of Senior Advisor (Branding & Marketing) to Ekuiti Nasional Berhad (Ekuinas) – a private equity company owned by the Government of Malaysia.

Mr Khoo is currently an Independent Non-Executive Director of Media Chinese International Limited and Chairman of its Nomination Committee and a member of its Audit Committee and Remuneration Committee. Mr Khoo also holds numerous advisory and board membership positions relating to his experience in the advertising field. He was the President and Advisor to the Malaysian Advertisers Association (MAA), Executive Member of the Asian Federation of Advertising Associations (AFAA), Member of the Advisory Board, Othman Yeop Abdullah Graduate School of Business, Universiti Utara Malaysia (UUM), Board Member of Audit Bureau of Circulation (ABC), Board Member of Communication and Multimedia Content Forum (CMCF) in Malaysia and also currently the Industry advisor for the Bachelor of Communication (Honours) PR Programme under the Faculty of Arts and Science (FAS), Universiti Tunku Abdul Rahman.

DR BUTLER ANDREW JOHN

Independent Director

DR BUTLER ANDREW JOHN was appointed as an Independent Director on 11 August 2023. He is a member of the Audit, Nominating and Remuneration Committees.

Dr Butler has over 28 years of experience in the upstream oil and gas industry having worked with large and small operators across Northwest Europe, North Africa, Latin America and Southeast Asia, in various technical, commercial and leadership roles. He is currently Chief Executive Officer for Sunda Energy Plc, a UK-listed oil and gas exploration and appraisal company. His previous experience has been with Mitra Energy Inc. (now Jadestone Energy Plc), BG Group (now Shell) and Hess Corporation. Dr Butler is a Fellow of the Geological Society of London, twice former Vice President of the South-East Asia Petroleum Exploration Society ("SEAPEX") and a member of the Society of Petroleum Engineers ("SPE") and the Association of International Energy Negotiators ("AIEN").

Dr Butler holds a B.A. in Geology from the University of Oxford and a Ph.D in Geology from the University of Cambridge.

MS LIM SIEW LI LELAINA

Independent Director

MS LIM SIEW LI LELAINA was appointed as an Independent Non-Executive Director on 26 April 2024. She is the Chairman of the Nominating Committee and a member of the Audit and Remuneration Committees.

Ms Lim has extensive experience in accounting and finance and has built a strong track record of leadership and performance in progressively bigger roles and larger companies across Singapore and China, where she spent more than 40 years. She previously held the position of Group Chief Financial Officer at Eu Yan Sang International Limited from 2017 to 2023 and Al Futtaim Asia LLC from 2014 to 2017.

Ms Lim holds a Bachelor of Accountancy degree from the National University of Singapore. She is also a Fellow Member of the Institute of Singapore Chartered Accountants and a Senior Accredited Member of the Singapore Institute of Directors.

KEY MANAGEMENT

MR CHANG CHENG-HSING FRANCIS
Group CEO and Executive Director
Please refer to Board of Directors section on page 11.

MR SAMUEL CHEONG
Vice President, Commercial

MR SAMUEL CHEONG is Vice President for Commercial. Prior to joining the Company, he was Commercial Director at Orchard Energy Pte Ltd, which was owned by Temasek Holdings before it was acquired by the Company. Mr Cheong has over 30 years of experience in the oil and gas industry covering both upstream and downstream sectors. Over the years, he has served in various capacities ranging from business development and new venture, upstream commercial, risk management, crude operation, as well as leading a team in managing an international portfolio of exploration and production assets spread across Australia, China, Indonesia and Vietnam.

Mr Cheong holds a Bachelor of Business Administration degree from the National University of Singapore.

MR THEN GUANG YAW
Vice President, Finance

MR THEN GUANG YAW is Vice President for Finance. He joined the Company in 2006 as Internal Audit Manager and was appointed as the Group Financial Controller in 2007 before assuming his current position in 2013. Mr Then has extensive experience in the areas of management, finance, accounting and audit. Prior to joining the Group, he spent 6 years in South America as the Financial Controller and later as General Manager with a company of the Rimbunan Hijau Group. Mr Then is a Fellow of the Association of Chartered Certified Accountants.

MR FERRY HAKIM
President Director, RH Petrogas subsidiaries in Indonesia

MR FERRY HAKIM was appointed as the President Director of RH Petrogas subsidiaries in Indonesia on 19 November 2024. Previously, he served as the Senior Manager of Exploration and Development of the Group's subsidiary, Petrogas (Basin) Ltd. Mr Hakim possesses 25 years of experience in the oil and gas industry, leading and managing technical teams, navigating complex regulatory environments, and delivering successful exploration and development programmes in the region. Mr. Hakim's career includes significant roles at Lasmo Oil, ENI, Tately NV, and Pexco Energy.

Mr Hakim holds a Master of Science degree in Basin Evolution and Dynamics from Royal Holloway College, University of London which he completed as a Chevening Scholarship recipient. He also holds a Bachelor of Science degree in Geology from the Bandung Institute of Technology. In addition to his professional achievements, Mr. Hakim is an active member of the Indonesian Petroleum Association (IPA) and the Indonesian Geologists Association (IAGI).

CORPORATE GOVERNANCE **REPORT**

RH Petrogas Limited (the "**Company**") is committed to maintaining high standards of corporate governance. The Company believes that good corporate governance encompasses principled and prudent corporate values, practices, and checks and balances. Good corporate governance involves establishing and maintaining appropriate policies, procedures, practices and customs, upheld by a responsible and principled culture that is led by the Board and embraced by Management and staff. It safeguards and ensures that the Company is run in an ethical and responsible manner. Such a framework and culture will enhance the interests of all stakeholders. This report describes the Company's corporate governance processes and activities with specific reference to the Code of Corporate Governance 2018 (the "**Code**"). For the financial year ended 31 December 2024 ("**FY2024**"), the Company has complied in all material respects with the principles and provisions as set out in the Code and will continue to review its practices on an ongoing basis. Where the Company may have adopted a variation to and/or may not have fully complied with any provision, a comprehensive and meaningful explanation on how the Company's practices are consistent with the aim and philosophy of the principle in question has been provided for such matters. Information provided in other sections of this Annual Report may be relevant to corporate governance. Please read this report together with those other sections of this Annual Report.

BOARD OF DIRECTORS

Role of the Board of Directors

The Board of Directors (the "**Board**") is entrusted with the responsibility for the overall management and control of the business and corporate affairs of the Company and its subsidiaries (the "**Group**"). The primary role of the Board is to decide on strategic and material affairs of the Group, oversee the Group's business and governance framework, set corporate values and standards and maximise long term shareholder value. The Board objectively takes decisions in the interests of the Group. The Board firmly believes in the importance of establishing and maintaining high ethical standards at all levels of the Group. In setting the desired organisational culture, values and ethical standards of conduct, the Board believes in leading by example and in setting the right tone from the top. The Company has various policies to provide support and guidance, such as an Office Code of Conduct Policy, a Conflict of Interest Policy and an Insider Trading Policy. In addition to Directors' statutory duties, all Directors must objectively discharge their duties and responsibilities at all times as fiduciaries in the interests of the Company and the Group. All Directors are to act in good faith and exercise due and reasonable care, skill, diligence and objective judgement in dealing with the business affairs of the Company and the Group. In addition, Directors facing conflicts of interest are to recuse themselves from discussions and decisions involving the issues of conflict.

The Board sets the overall strategy of the Group and focuses on the Group's key activities and corporate events including the following:

- Providing entrepreneurial leadership, and setting strategic objectives, which include appropriate focus on value creation, innovation and sustainability, as appropriate;
- Reviewing the financial performance of the Group;
- Reviewing and approving the broad policies, strategies and financial objectives of the Group;
- Establishing a framework of prudent and effective controls which enables risks to be assessed and managed, including safeguarding of shareholders' interests and the Group's assets;
- Overseeing the processes for evaluating the adequacy of internal controls, risk management, financial reporting and compliance;
- Instilling an ethical corporate culture and ensuring that the Group's values, standards, policies and practices are consistent with the culture;
- Reviewing and approving annual budgets, major funding proposals, potential investment and divestment proposals, including material capital investment;
- Endeavouring to ensure that the necessary resources are in place for the Group to meet its strategic objectives;
- Assuming responsibility for corporate governance;
- Monitoring the performance of Management;

- Identifying key stakeholder groups and recognising that their perceptions may affect the Company's reputation; and

- Considering sustainability and climate issues.

The Board works with Management to achieve these objectives and Management remains accountable to the Board. Pursuant to the above oversight and strategic focus of the Board, the Board has adopted internal guidelines setting forth matters that require Board approval. Transactions that require Board approval include investment and divestment proposals, major and significant corporate or strategic projects and actions, annual budgets, and fund-raising proposals. The Board has established and delegated specific responsibilities to three Board Committees to assist the Board in its functions. These are the Audit Committee ("**AC**"), the Nominating Committee ("**NC**") and the Remuneration Committee ("**RC**"). The key functions and responsibilities of these committees are explained below, in this report. The number of Committee meetings held in FY2024 is set out below in this report and at the respective Committee meetings, the Directors attend to the matters as set out under the respective Committee's Terms of Reference, which is also set out below in this report.

Board Composition

The Board currently consists of seven Directors, four of whom are Independent Non-Executive Directors. Independent Non-Executive Directors make up the majority of the Board. The Board is of the view that:

- the current board size is appropriate, taking into account the nature and scope of the Group's operations;

- the objective judgement of the Independent Non-Executive Directors on corporate affairs and their collective experience and contributions are valuable to the Company; and

- there is a strong and independent element on the Board.

The Board recognises and embraces the benefits of Board diversity as the Board believes that diversity of skills, experience, knowledge, background, core competencies as well as diversity of gender, age, culture, ethnicity, nationality, education and background serves the needs of and supports the Company in achieving its strategic objectives and its sustainable development. The Board believes that Board diversity complements and enhances corporate governance and promotes the inclusion of different perspectives, opinions, values and ideas and mitigates against groupthink. Board diversity affords and equips the Board with broader skill sets, expertise and experience and allows for greater creativity and enhanced critical assessment. Board diversity extends beyond the usual core competencies (such as accounting, finance, banking, human resource and legal backgrounds, business and management experience and industry knowledge) to include gender, age, culture, ethnicity, nationality, education and background. The Company's Board Diversity Policy affirms the Board's commitment to maintain a Board comprising of Directors who as a group have the necessary expertise and experience required by the Group, with an appropriate balance and diversity of skills, experience, knowledge, background and core competencies. The policy provides that in reviewing the Board's composition and the progressive renewal of the Board, the NC will not only satisfy itself that Directors as a group provide an appropriate balance and diversity of skills, experience, knowledge, background and core competencies required by the Group, the NC will also consider Board diversity (and its benefits) from a number of aspects. The selection of candidates for Board appointment will be based on merit and contribution that the candidate is able to bring to the Board, with due regard for the benefits of Board diversity. The female representation on the Board is currently 28.6% and as a percentage of independent directors, the female representation is currently 50%. The Board has set its gender diversity objective at maintaining at least one female Director on the Board.

The Board members comprise businessmen and professionals with accounting and financial background, business and management experience, and industry knowledge, all of whom as a group, provide the Board with the necessary experience and expertise to direct and lead the Group. There is also a balance in the composition of the Board with the presence of Independent Non-Executive Directors of the calibre necessary to carry sufficient weight in Board decisions. Although all the Directors have an equal responsibility for the Group's operations, the role of the Independent Non-Executive Directors is particularly important in ensuring that the strategies proposed by Management are constructively challenged, extensively discussed and examined, and take into account the long-term interests, not only of the shareholders, but also of employees, stakeholders and the many communities in which the Group conducts business. Independent Non-Executive Directors of the Company constructively challenge and help develop proposals on strategy, review the performance of Management in meeting agreed goals and objectives, and monitor performance. Independent Non-Executive Directors of the RC participate in decisions on the appointment, assessment and remuneration of the Executive Director and key management personnel generally. The Independent Non-Executive Directors meet and deliberate regularly on their own, without Management being present.

The nature of Directors' appointments on the Board and details of their membership on Board Committees for FY2024 are set out in the table below:

Director	Board	Audit Committee	Nominating Committee	Remuneration Committee
Dato' Sri Dr Tiong Ik King (1)	Non-Executive and Non-Independent Chairman	Member	–	Member
Mr Chang Cheng-Hsing Francis	Group CEO and Executive Director	–	–	–
Mr Timothy Tiong Ing Zun (2)	Non-Executive and Non-Independent Director	–	Member	–
Ms Kuan Li Li (3)	Independent Director	Chairman	Member	Member
Mr Khoo Kar Khoon (4)	Independent Director	Member	Member	Chairman
Dr Butler Andrew John (5)	Independent Director	Member	–	Member
Ms Lim Siew Li Lelaina (6)	Independent Director	Member	Chairman	–
Former Directors				
Mr Lee Hock Lye (7)	Independent Director	Chairman	Member	Member
Mr Yeo Yun Seng Bernard (8)	Independent Director	Member	Member	Chairman

Notes:

(1) Dato' Sri Dr Tiong Ik King ceased to be a member of the NC with effect from 26 April 2024.

(2) Mr Timothy Tiong Ing Zun was appointed as a member of the NC with effect from 26 April 2024.

(3) Ms Kuan Li Li was appointed as the Chairman of the AC and re-designated as a member of the NC with effect from 26 April 2024.

(4) Mr Khoo Kar Khoon was appointed as a member of the AC with effect from 18 April 2024, as well as the Chairman of the RC and a member of the NC with effect from 26 April 2024.

(5) Dr Butler Andrew John was appointed as a member of the AC with effect from 18 April 2024, as well as a member of the RC with effect from 26 April 2024. For completeness, Dr Butler Andrew John has also been appointed as a member of the NC with effect from 25 February 2025, during the financial year ending 31 December 2025.

(6) Ms Lim Siew Li Lelaina was appointed as Independent Director of the Company, as well as the Chairman of the NC and a member of the AC with effect from 26 April 2024. For completeness, Ms Lim Siew Li Lelaina has also been appointed as a member of the RC with effect from 25 February 2025, during the financial year ending 31 December 2025.

(7) Mr Lee Hock Lye retired at the conclusion of the AGM held on 26 April 2024. Following Mr Lee Hock Lye's retirement as Independent Director of the Company, he also ceased to be the Chairman of the AC and a member of the NC and RC.

(8) Mr Yeo Yun Seng Bernard retired at the conclusion of the AGM held on 26 April 2024. Following Mr Yeo Yun Seng Bernard's retirement as Independent Director of the Company, he also ceased to be the Chairman of the RC and a member of the AC and NC.

The Board meets on a quarterly basis. Additional meetings are convened when required and as warranted by circumstances. The Company's Constitution provides and allows for meetings to be held by way of telephonic, video conferencing and by other electronic means. Accordingly, the Directors have the option to hold or participate in Board and Committee meetings either in-person or via electronic audio-visual teleconferencing. Board and Committee decisions may also be obtained by resolutions in writing which are circulated to Directors with the necessary background and papers for consideration and approval. The Non-Executive Directors constructively participate in developing and setting proposals on business strategies for the Company.

The number of Board and Committee meetings and general meeting(s) of the Company held in FY2024 and the attendance by each member is set out as follows:

Meeting of	Board	Audit Committee	Nominating Committee	Remuneration Committee	Annual General Meeting (“AGM”)
Total held for FY2024	7	5	1	1	1
Dato’ Sri Dr Tiong Ik King	7	5	1	1	1
Mr Chang Cheng-Hsing Francis	7	4	1	1	1
Mr Timothy Tiong Ing Zun (1)	7	4	–	–	1
Mr Yeo Yun Seng Bernard (2)	4	2	1	1	1
Mr Lee Hock Lye (3)	4	2	1	1	1
Ms Kuan Li Li	7	5	1	1	1
Mr Khoo Kar Khoon (4)	7	4	1	–	1
Dr Butler Andrew John (5)	7	4	–	–	1
Ms Lim Siew Li Lelaina (6)	3	3	–	–	–

Notes:

(1) Mr Timothy Tiong Ing Zun was appointed as a member of the NC with effect from 26 April 2024.

(2) Mr Yeo Yun Seng Bernard retired at the conclusion of the AGM held on 26 April 2024.

(3) Mr Lee Hock Lye retired at the conclusion of the AGM held on 26 April 2024.

(4) Mr Khoo Kar Khoon was appointed as a member of the AC with effect from 18 April 2024, as well as the Chairman of the RC and a member of the NC with effect from 26 April 2024.

(5) Dr Butler Andrew John was appointed as a member of the AC with effect from 18 April 2024, as well as a member of the RC with effect from 26 April 2024.

(6) Ms Lim Siew Li Lelaina was appointed as Independent Director of the Company on 26 April 2024.

In addition, the Directors meet informally, as and when necessary, to discuss specific corporate events and actions.

A newly-appointed Director will be provided with a formal letter setting out his/her key duties and responsibilities. Newly-appointed Directors are provided a tailored induction and briefed by the Management on the business activities of the Group and its strategic directions, policies and procedures, governance practices as well as key business risks faced by the Group and the regulatory environment in which the Group operates. In addition, there are orientation programmes tailored to familiarise newly-appointed Directors with the statutory and fiduciary duties and responsibilities of a Director of a public company in Singapore. First-time Directors are required to undergo training in the roles and responsibilities of a listed company director and are to attend the Listed Entity Directors Programme organised by the Singapore Institute of Directors (“**SID**”) with the support of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”), as well as the modules relevant to his/her appointment on the Board Committee(s). Directors will be provided training and updates in areas such as accounting, legal and industry-specific knowledge as may be appropriate and will have opportunities to develop and maintain their skills and knowledge at the Company’s expense.

All Directors are encouraged to keep themselves updated on changes to the financial, legal and regulatory as well as corporate governance requirements, framework and the business environment through reading relevant literature and attending appropriate seminars and courses conducted by bodies such as the SGX-ST and the SID. The Board supports the SGX-ST initiative requiring all directors to undergo training on sustainability. Following the announcement by the Singapore Exchange Regulation in March 2022 of the eight sustainability training courses that directors of listed companies can attend to equip themselves with basic knowledge on sustainability matters, all Directors of the Company have attended the prescribed sustainability training. In addition, Directors are provided with updates on and continuing knowledge in areas such as directors’ duties and responsibilities, corporate governance, revisions to the Listing Manual of the SGX-ST (“**Listing Manual**”), changes in financial reporting standards and the Companies Act 1967 of Singapore (the “**Companies Act**”) as well as industry-related matters and developments and the Company will arrange and fund the training of Directors as necessary.

To facilitate a better understanding of the Group’s business, the Directors are also given the opportunity to visit the Group’s offices and facilities and meet with the Management.

Access to Information

To enable the Board to make informed decisions and fulfill its duties and responsibilities, Management provides the Board with quarterly/periodic management and financial reports containing adequate, clear and timely information on an on-going basis. In addition, all relevant information, including background and explanations, on the Group's annual budgets and forecasts, financial statements, material events and transactions are circulated to Directors as and when required and on a timely basis prior to Board meetings. Directors are entitled to request for such additional information as needed to assist them to make informed decisions.

The Directors have access to the Management and the advice and services of the Company Secretary. The Directors, whether as a group or individually, may seek and obtain independent professional advice in furtherance of their duties as Directors of the Company, and such expense is borne by the Company.

The Company Secretary (or the representative(s)) attends all Board meetings and assists to ensure that Board procedures are followed. Together with the Management, the Company Secretary assists the Board in ensuring that the Company complies with the relevant requirements of the Companies Act and the provisions in the Listing Manual. The decision to appoint or remove the Company Secretary is a decision made by the Board as a whole.

Non-Executive and Non-Independent Chairman and Chief Executive Officer

The Non-Executive and Non-Independent Chairman of the Board (the "**Chairman**") and the Chief Executive Officer ("**CEO**") are separate persons to ensure appropriate balance of power, authority and clear division of responsibilities for independent decision-making. The Chairman and the CEO are not related and are not immediate family members. Dato' Sri Dr Tiong Ik King, who is the Company's Non-Executive and Non-Independent Chairman, provides an important role in setting and adjusting the strategic direction and facilitating the growth of the business, encouraging constructive relations among the Directors and between the Board and Management, encouraging open and constructive debate at the Board as well as constructive relations within the Board and between the Board and Management and ensures timely flow of information between Management and the Board. The Chairman also facilitates the effective contribution of all Directors and promotes high standards of corporate governance. The CEO focuses his attention on the day-to-day running of the operations of the Group in accordance with the overall strategies and policies as enumerated and approved by the Board and provides insights to the Board on the Company's day-to-day operations, as appropriate. The CEO works together with the Non-Executive Directors for the long-term success of the Company.

Lead Independent Director

The appointment of a Lead Independent Director has been reviewed by the Board. Taking into consideration matters including the nature and scope of the Group's current business and operations; the current Board size of seven Directors, four of whom are Independent Directors; the independent judgement, active participation, constructive engagement and objective review by Independent Directors of strategy, business proposals, major funding proposals as well as the Group's risk management and internal control systems, the Board is of the view that the appointment of a Lead Independent Director is not necessary. The Independent Non-Executive Directors also meet and deliberate regularly on their own, without the other Directors and Management, to review any matter that might be raised and if necessary, feedback is provided to the Chairman and the Board. Additional meetings are convened as may be warranted by circumstances. The Directors and Management are accessible to the Company's shareholders, and the Company has always responded to queries raised by its shareholders. Shareholders who have feedback for which contact through the normal channels of the Non-Executive and Non-Independent Chairman, the CEO, the Vice President, Finance and/or Investor Relations may be inappropriate, may contact and provide such feedback to any of the Independent Non-Executive Directors. The Board will nevertheless, annually review the need for the appointment of a Lead Independent Director.

NOMINATING COMMITTEE

The Nominating Committee ("**NC**") comprises three Independent Directors and a Non-Executive and Non-Independent Director. The members of the NC are:

- Ms Lim Siew Li Lelaina (Chairman)
- Mr Timothy Tiong Ing Zun
- Ms Kuan Li Li
- Mr Khoo Kar Khoon

The NC is regulated by a set of written Terms of Reference and is responsible for making recommendations to the Board on all Board appointments and re-appointments through a formal and transparent process. Its key functions include:

- To review CEO and Board/Director(s) succession plans and renewal including Board composition and progressive renewal of the Board;
- To review and determine the independence of each Director;
- To assess suitable candidates for appointment or election to the Board, based on their requisite qualifications, expertise, experience and character and with due regard for the benefits of Board diversity;
- To conduct a formal assessment of the effectiveness of the Board as a whole, the Board Committees and the contribution by each Director to the effectiveness of the Board, particularly when a Director serves on multiple boards;
- To review Board diversity including Board composition (including that Directors as a group provide an appropriate balance and diversity of skills, experience, knowledge, background and core competencies required by the Group) and Board Diversity Policy performance;
- To review the appointment and re-appointment of Directors; and
- To review training and professional development programmes for the Board and Directors' competencies.

Under the Company's Constitution, each Director is required to retire at least once in every three years by rotation and all newly-appointed Directors would have to retire at the next Annual General Meeting ("**AGM**") following their appointment. The retiring Directors are eligible to offer themselves for re-election.

In accordance with Rule 720(5) of the Listing Manual, an issuer must have all directors submit themselves for re-nomination and re-appointment at least once every three years. In accordance with the Company's Constitution, Dato' Sri Dr Tiong Ik King and Ms Kuan Li Li will be retiring by way of rotation at the forthcoming AGM and are eligible to offer themselves for re-election at the forthcoming AGM.

In accordance with the Company's Constitution, Ms Lim Siew Li Lelaina, as a newly-appointed Director of the Company, is required to retire and is eligible to offer herself for re-election at the forthcoming AGM. The NC, as part of its annual assessment, has assessed the re-appointment and re-election of the following Directors including their contribution and performance and has recommended the re-appointment and re-election of the following Directors who will be retiring at the forthcoming AGM:

- Dato' Sri Dr Tiong Ik King;
- Ms Kuan Li Li; and
- Ms Lim Siew Li Lelaina.

The Board has accepted the recommendations of the NC and the abovementioned retiring Directors will be offering themselves for re-election and re-appointment at the forthcoming AGM. The following is a table reflecting the respective dates on which the Directors were initially appointed and last re-elected:

Name (1)	**Date of Initial Appointment**	**Date of Directors' Last Re-election**
Dato' Sri Dr Tiong Ik King (2)	7 March 1997	27 April 2023
Mr Chang Cheng-Hsing Francis	1 January 2014	26 April 2024
Ms Kuan Li Li	22 October 2019	28 April 2022
Mr Timothy Tiong Ing Zun (2)	1 June 2022	27 April 2023
Mr Khoo Kar Khoon	8 February 2023	27 April 2023
Dr Butler Andrew John	11 August 2023	26 April 2024
Ms Lim Siew Li Lelaina	26 April 2024	Not Applicable

Notes:

(1) Please refer to the "Board of Directors" section of this Annual Report for information on Directors including details of Directors' current directorships in other listed companies and other principal commitments.

(2) Mr Timothy Tiong Ing Zun is the grandnephew of Dato' Sri Dr Tiong Ik King, Non-Executive and Non-Independent Chairman and substantial shareholder of the Company and grandson of Tan Sri Datuk Sir Tiong Hiew King and son of Mr Tiong Chiong Ong, substantial shareholders of the Company.

In accordance with Rule 720(6) of the Listing Manual, information relating to the retiring Directors who are seeking re-election, as set out in Appendix 7.4.1 of the Listing Manual, can be found under the "Additional Information on Directors Seeking Re-election" section of this Annual Report.

As part of its annual assessment, the NC reviews the composition, skills, expertise, experience, diversity, independence and balance of the Board and its Board Committees to assess and to satisfy itself that the Directors as a group provide an appropriate balance and diversity of skills, experience, core competencies, knowledge and independence required by the Group. Due regard is also given to such factors when the NC considers the annual rotation and retirement of Directors and the refreshment of the Board. In addition, the NC annually reviews the relevant objectives for promoting and achieving Board diversity with due regard to the Company's Board Diversity Policy and provides its review and/or recommendations to the Board for consideration and approval. For the appointment of new Directors, the NC, in consultation with the Board, will determine the required selection criteria and then identify candidates with the appropriate expertise and experience. The NC may obtain assistance from external consultants or tap on the resources of associations such as the SID to source for potential candidates. The NC will meet with the short-listed candidates to assess suitability and to ensure that the candidates are aware of the expectations and the level of commitment required before nominating the most suitable candidate to the Board for appointment as a Director.

The NC considers that the multiple board representations presently held by some Directors do not impede their respective performance as these Directors have carried out their duties as required and as they have dedicated sufficient time and attention to the affairs of the Company. Further, the NC is of the view that no Director currently holds a significant number of directorships in other listed companies and other principal commitments that impacts the Director's ability to diligently discharge his/her duties to the Company. The Board has reviewed and determined not to prescribe a maximum number of listed company board representations which any Director may hold and in lieu wishes to review the matter on a case-by-case basis taking into account the ability, performance and capacity of each Director in his/her performance and discharge of his/her duties and responsibilities.

The independence of each Independent Non-Executive Director is reviewed by the NC on an annual basis, during which each of them will abstain from assessing his/her own independence. The NC adopts the objective and baseline tests of independence under the Listing Manual, the provisions and the overarching principle-based definition of director independence in the Code, the other guidance/tests of director independence under the Practice Guidance of the Code and the guidelines provided in the Audit Committee Guidance Committee Guidebook in respect of the concept of "independence" in relation to an independent director. Provision 2.1 of the Code, provides that an "independent" director is one who is independent in conduct, character and judgement, and has no relationship with the Company, its related corporations, its substantial shareholders or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the Director's independent business judgement in the best interests of the Company. None of the Independent Directors (i) was employed by the Company or any of its related corporations for the current or any of the past three financial years; and (ii) has an immediate family member who is employed or has been employed by the Company or any of its related corporations for the past three financial years, and whose remuneration is determined by the Remuneration Committee of the Company ("**No Employment Relationship**"). Therefore, none of the circumstances under Rule 210(5)(d)(i) and (ii) of the Listing Manual (i.e. circumstances that deem a director not independent) apply to the Independent Directors (as the Independent Directors had no employment relationship with the Group).

The Board is of the view that the current four Independent Directors are strong and independent, and are able to exercise objective judgement on corporate and business affairs of the Company independently, thereby providing an effective check on the Management.

The Company has no alternate Directors on its Board.

The Board has implemented an annual performance evaluation process to assess the effectiveness of the Board as a whole, its Board Committees and for assessing the contribution of the Chairman and each individual Director. The purpose of the evaluation is to increase the overall effectiveness of the Board, Board Committees and each individual Director. It is also to help ensure that the Board consists of persons who, together, provide the core competencies and skill sets necessary to meet the Company's objectives. The assessments are made against pre-established criteria, which are derived from the Board's charter and responsibilities. The performance criteria for the Board evaluation are in respect of the Board composition and size, Board processes, performance, standards of conduct, accountability and information in relation to the discharge of the Board's responsibilities and functions including the financial reporting to stakeholders. The performance assessment criteria does not generally change from year to year although it may be reviewed and updated from time to time to factor in regulatory, corporate governance and related developments. No external facilitator has been used for the Board evaluation for FY2024.

To assess Board and Board Committees performance and its overall effectiveness, Directors are requested to complete a Board Evaluation Questionnaire which the Chairman of the NC collates and presents to the NC for review. Areas for improvement of Board effectiveness and performance are deliberated by the NC before the NC presents such considerations to the Board for discussion and decision. To assess each Director's performance on an individual basis, including the performance of the Chairman, and to assess whether each Director is willing and able to constructively challenge and contribute effectively to the Board and to demonstrate commitment to his/her role on the Board, Directors are requested to complete a Self and Peer Assessment Questionnaire covering areas such as interactive skills, knowledge, performance of duties and overall contributions. The Chairman of the NC will collate the results and will present and discuss the final report with the Board, and where necessary the required feedback is provided to the relevant Director with a view to improving the Director's and Board's performance. The results of the evaluations are used constructively by the NC to discuss improvements with the Board.

REMUNERATION COMMITTEE

The Remuneration Committee ("**RC**") comprises of three Independent Directors and a Non-Executive and Non-Independent Director. The members of the RC are:

- Mr Khoo Kar Khoon (Chairman)
- Dato' Sri Dr Tiong Ik King
- Ms Kuan Li Li
- Dr Butler Andrew John

Dato' Sri Dr Tiong Ik King continues to serve as an RC member, as the Board considers Dato' Sri Dr Tiong Ik King's contribution and support to the RC to be invaluable. In addition, although Dato' Sri Dr Tiong Ik King is the Non-Executive and Non-Independent Chairman, he does not receive any salary from the Company and its subsidiaries.

The RC is regulated by a set of written Terms of Reference. Its key functions include:

- To recommend to the Board a framework of remuneration for Directors, CEO and key executives that is competitive and sufficient to attract, retain and motivate them to run the Company successfully for the long term; and
- To review and determine the specific remuneration packages and terms of employment for Executive Directors, CEO and senior executives.

The RC oversees remuneration strategy and framework, including Directors' fees, salaries, allowances, bonuses, options and benefits in kind. Each RC member shall abstain from voting on any resolutions and making any recommendations and/or participating in any deliberations of the RC in respect of his/her own remuneration package.

The RC has authority to seek expert advice and views on remuneration matters of Directors from both within and outside of the Group when the need arises and as appropriate. The RC draws on a pool of independent consultants and commissioned analysis report(s) in making any recommendations. The RC ensures that any existing relationship between the Group and its appointed remuneration consultants does not affect the independence and objectivity of the remuneration consultants.

During FY2024, the RC had met once to review and recommend to the Board matters related to:

- the Group CEO and Executive Director's remuneration package and service contract;
- the remuneration packages of key management staff;
- the payment of Directors' Fees; and
- the grant of awards under the RHP Share Option Scheme 2011.

Disclosure on Remuneration

The Company has a remuneration policy where the Company will take into consideration remuneration and employment conditions within the industry and in comparable companies. The RC may from time to time, where necessary or required, seek advice from external consultants to provide evaluation on remuneration matters, including the evaluation of Directors' fee structure. The engagement of the external consultants was to ensure the continued relevance and alignment of the Group with market practices and trends. External consultants are independent and not related to the Group or any of its Directors. The RC considers all aspects of remuneration, including termination terms, to ensure that the remuneration packages are fair.

The Board, with the recommendations of the RC, has established a formal and transparent procedure for developing policies on Directors and key executives remuneration, and for fixing the remuneration packages of individual Directors and key management executives. A key objective of the RC is to ensure that the level and structure of remuneration of Directors and key executives is appropriate and proportionate to the sustained performance and value creation of the Company, taking into account the strategic objectives of the Company, the Group's relative performance and the performance of individual Directors and key executives (who are not Directors or the CEO).

The Independent Directors and the Non-Executive and Non-Independent Directors are each paid a fixed Director's fees based on a formula, which is determined by the Board, appropriate to the level of their contribution, taking into account factors such as the effort and time spent and the responsibilities of the Independent Directors and the Non-Executive and Non-Independent Directors. In addition, the Board conducts a yearly peer review evaluation exercise for all Directors. The fees are subject to approval by the shareholders at each AGM. Independent Directors are eligible to participate in the RHP Share Option Scheme 2011 and do not receive any other remuneration from the Company. The CEO is remunerated as a member of Management and does not receive Directors' fees.

Remuneration paid to the CEO and key executives for each financial year varies and is largely governed by the performance of the Group and the extent to which performance targets of the Group are achieved. The Group performance appraisal system is designed to measure individual performance based on a balanced scorecard approach, comprising both financial and non-financial metrics such as business strategy targets, operational and commercial performance and organisational learning. In addition, the executives are assessed on teamwork and cross collaboration across the Group.

The remuneration package of the CEO and the key executives comprises of a base salary, a variable component and staff benefits. The base salary of the key executives is approved by the Board on RC's recommendation annually, taking into account the contribution, experience and sustained long-term performance. The base salary of the CEO is approved by the Board on RC's recommendation for the duration of the service contract. The variable component comprises the performance bonus and will vary according to the actual achievement of the Group and individual objectives. The RC regularly conducts benchmarking analysis of related companies in Singapore to ensure that the remuneration paid is reasonable, competitive and not overly generous. The RC also ensures that performance-related remuneration is aligned to the interest of shareholders and other stakeholders and promotes sustainable long-term growth and success of the Company.

The Company has two share incentive schemes, namely the RHP Share Option Scheme 2011 and the RHP Performance Share Plan. The share incentive schemes were approved by shareholders at the Company's Extraordinary General Meeting ("**EGM**") held on 8 July 2011 and were extended by the shareholders at the Company's AGM held on 28 April 2021 for a period of 10 years up to 28 April 2031. Both share incentive schemes are structured to promote ownership and retain key talent as a long-term incentive and are administered by the RC. Please refer to pages 37 to 39 and Notes 25 and 26 on pages 88 to 90 of the Notes to the Financial Statements of this Annual Report for details of the schemes.

Remuneration of Directors and Key Executives

Principle 8 of the Code states that: "The company is transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration, and the relationships between remuneration, performance and value creation." Provision 8.1 of the Code requires companies to disclose in its annual report the policy and criteria for setting remuneration, as well as names, amounts and breakdown of remuneration of each individual director and the CEO and at least the top five key management personnel (who are not Directors or the CEO) in bands no wider than S$250,000 and in aggregate the total remuneration paid to these key management personnel.

The Company understands and agrees with the principle of being transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration, and the relationships between remuneration, performance and value creation and believes that providing a reasonably adequate amount of disclosure of such matters aligns with the aim and philosophy of the principle and at the same time reasonably protects the business interests of the Company.

In this respect, the Company wishes to explain that the remuneration of the Independent Directors, the Non-Executive and Non-Independent Directors, the CEO and the key executives (who are not Directors or the CEO) is on an earned basis and the RC ensures that the remuneration is commensurate with their contributions and the performance of the Company, giving due regard to the commercial health and business needs of the Company. There was no termination, retirement and post-employment benefit granted to Directors, the CEO and the top three key executives (who are not Directors or the CEO) for FY2024. The Non-Executive and Non-Independent Chairman does not receive a salary and as with all Independent Directors and Non-Executive Directors and Non-Independent Directors, is paid a fixed Directors' fee, which is determined by the Board, after consultation with the RC. The Non-Executive and Non-Independent Chairman as with all Directors, is required to retire at least once in every three years by rotation and as a retiring Director, he is eligible to offer himself for re-election.

The Company has not disclosed the total remuneration paid to the top four key management personnel of the Company (who are not Directors or the CEO). The Company believes that full disclosure of the total remuneration paid to key management personnel (who are not Directors or the CEO) are disadvantageous to the business interests of the Company, in view of the shortage of and competition for talented and experienced personnel in the upstream oil and gas industry and is of the view that the disadvantages of disclosure outweigh the benefits. In the interest of privacy, confidentiality and sensitivity of the Company's remuneration matters, the Company has decided to disclose the level and mix of the remuneration of the key management personnel of the Company (who are not Directors or the CEO) in bands of S$250,000 and has provided a detailed breakdown in percentage terms of the remuneration components.

A breakdown showing the level and mix of each individual Director's remuneration payable for FY2024 taking into account the aforementioned explanation, is as follows:

Name	Salary including CPF %	Bonus/ Profit -sharing %	Allowances & Others %	Directors' Fees[1] %	Performance Shares %	Total	
						%	(S$)
Executive Director							
Mr Chang Cheng-Hsing Francis	58.58	24.41	17.01	–	–	100	1,065,200
Non-Executive Directors							
Dato' Sri Dr Tiong Ik King	–	–	–	100	–	100	101,700
Ms Kuan Li Li	–	–	–	100	–	100	83,795
Mr Timothy Tiong Ing Zun	–	–	–	100	–	100	54,862
Mr Khoo Kar Khoon	–	–	–	100	–	100	72,803
Dr Butler Andrew John	–	–	–	100	–	100	63,040
Ms Lim Siew Li Lelaina [2]	–	–	–	100	–	100	50,616
Mr Lee Hock Lye [3]	–	–	–	100	–	100	29,381
Mr Yeo Yun Seng Bernard [4]	–	–	–	100	–	100	25,545

Notes:

(1) Directors' fees totaling S$481,742 is to be tabled for shareholders' approval at the forthcoming AGM to be held on 28 April 2025. The total Directors' fees include S$2,014 being payment for Directors' fees from associated companies.

(2) Ms Lim Siew Li Lelaina was appointed as Independent Director of the Company on 26 April 2024.

(3) Mr Lee Hock Lye retired at the conclusion of the AGM held on 26 April 2024. Following Mr Lee Hock Lye's retirement as an Independent Director of the Company, he also ceased to be the chairman of the AC and a member of the NC and RC.

(4) Mr Yeo Yun Seng Bernard retired at the conclusion of the AGM held on 26 April 2024. Following Mr Yeo Yun Seng Bernard's retirement as an Independent Director of the Company, he also ceased to be the chairman of the RC and a member of the AC and NC.

A breakdown showing the level and mix of each individual key executive's remuneration payable for FY2024 is as follows:

Remuneration Bands[1]	Salary including CPF %	Bonus/ Profit-sharing %	Allowances & Others %	Performance Shares %	Total %
S$500,001 to S$750,000					
Samuel Cheong	65.03	26.01	8.96	–	100
S$250,000 to S$500,000					
Then Guang Yaw	65.45	25.53	9.02	–	100
Below S$250,000					
Ferry Hakim [2]	56.96	13.67	29.37	–	100
Edwin Tan [3]	44.42	–	55.58	–	100

Notes:

(1) There were only four key executives (who are not Directors or the CEO) in the Company in FY2024.

(2) Mr Ferry Hakim was appointed as the President Director of RH Petrogas' subsidiaries in Indonesia on 19 November 2024. His appointment was recommended by the NC and subsequently approved by the Board.

(3) Mr Edwin Tan ceased to be the Vice President, Legal of the Company on 19 January 2024.

There was no employee of the Group who was a substantial shareholder of the Company or an immediate family member of any Director or CEO, and whose remuneration exceeded S$100,000 during FY2024.

The RC has reviewed and approved the remuneration packages of the Independent Directors, Non-Executive and Non-Independent Directors, the CEO and key executives (who are not Directors or the CEO), having regard to their contributions as well as the financial performance and commercial and business needs of the Group and has ensured that the Directors and key executives are adequately but not excessively remunerated. The RC has the discretion to void unexercised and/or unvested share options that have been awarded, if an executive is involved in misconduct or fraud resulting in financial loss to the Company.

The Board is of the view that notwithstanding deviation from certain aspects of Provision 8.1, the practices adopted by the Company are consistent with the intent of Principle 8 of the Code, in relation to the Company's transparency on remuneration policies, level and mix of remuneration, the procedure for setting remuneration and the relationships between remuneration, performance and value creation.

AUDIT COMMITTEE

The Audit Committee ("**AC**") comprises five members, four of whom are Independent Directors. The members of the AC are:

- Ms Kuan Li Li (Chairman)
- Dato' Sri Dr Tiong Ik King
- Mr Khoo Kar Khoon
- Dr Butler Andrew John
- Ms Lim Siew Li Lelaina

Dato' Sri Dr Tiong Ik King continues to serve as an AC member, as the Board considers Dato' Sri Dr Tiong Ik King's contribution and support to the AC to be invaluable, in view that Dato' Sri Dr Tiong Ik King possesses business and finance experience and is familiar with the Group's business and operations. The AC members have accounting, banking and related financial management expertise. The Board is of the view that the AC has the necessary experience and expertise required to discharge its duties. None of the AC members has any financial interest in Messrs Ernst & Young LLP, the Company's external auditors and no Director was a partner or director of Messrs Ernst & Young LLP or was appointed as an AC member within a period of two years of his/her ceasing to be a partner or director of Messrs Ernst & Young LLP.

The AC has explicit authority delegated to it by the Board to investigate any matter within its terms of reference, with full access to and co-operation by Management and full discretion to invite any Director or executive officer to attend its meetings, and reasonable resources to enable it to discharge its functions properly.

The key responsibilities of the AC include the following:

- To review the adequacy, effectiveness, independence, scope and results of the external audit and the Company's internal audit function;

- To review the nature and extent of all non-audit services provided by the external auditors to the Group, in order to balance the maintenance of objectivity and value for money, and to ensure that the independence of the auditors would not be affected;

- To review the significant financial reporting issues and judgements so as to ensure the integrity of the financial statements of the Group and any announcements relating to the Group's financial performance;

- To review and report to the Board at least annually on the adequacy and effectiveness of the Group's risk management and internal controls systems, including financial, operational, compliance and information technology controls;

- To review the external and internal audit plans, including the nature and scope of the audit before the audit commences, the Internal Auditor's evaluation of the Group's system of internal controls, the external and internal audit reports and management letter issued by the external auditors (if any) and Management's response to the letter;

- To review quarterly business updates, as well as announcements of the quarterly, half year and full year results prior to their submission to the Board for approval for release to the SGX-ST;

- To review interested person transactions in accordance with the requirements of the Listing Rules of the SGX-ST;
- To review and recommend to the Board the appointment, re-appointment and removal of the external auditors and to approve the remuneration and terms of engagement of the external auditors;
- To review the whistle blowing reports and the policy and processes for the independent investigation and follow-up action of such matters (if any); and
- To review the assurance from the CEO and the Vice President, Finance on the financial records and financial statements.

The AC may also examine any other aspects of the Group's affairs, as it deems necessary where such matters relate to exposure or risk of a regulatory or legal nature, and monitor the Group's compliance with its legal, regulatory and contractual obligations.

The AC met five times during FY2024 to attend to AC matters, including the review of the Group's financial performance for the year, the audit plans and reports, the audit findings, the internal audit activities for the year, quarterly business updates, and the announcements of the quarterly, half year and full year results before being approved by the Board for release to the SGX-ST. In addition, the AC had met informally with Management and the Auditors on several occasions during FY2024 to discuss the Group's business and financial performance.

The AC continues to meet with the external auditors and internal auditor separately, at least once a year, without the presence of the Company's Management, to review any matter that might be raised.

The AC has reviewed the independence and objectivity of the external auditors for FY2024 including the non-audit services provided by the external auditors, Messrs Ernst & Young LLP as well as the relative size of audit fees and non-audit fees, and is of the opinion that the provision of such services does not affect their independence. The external auditors have also confirmed their independence. The Company complies with Rules 712 and 715 of the Listing Manual. For further details and a breakdown of the fees paid in total for audit and non-audit services to Messrs Ernst & Young LLP, please refer to Note 5 on page 66 of the Notes to the Financial Statements of this Annual Report. Accordingly, the AC has recommended to the Board the re-appointment of Messrs Ernst & Young LLP as external auditors at the forthcoming AGM.

AC members are provided with updates on changes to accounting standards and issues which have a direct impact on financial statements and attend appropriate seminars and courses.

The AC has implemented a whistle blowing policy whereby staff of the Group may, in good faith and in confidence, raise concerns about possible improprieties in matters of incorrect financial reporting, fraudulent acts, misconduct, wrongdoings relating to the Group and its officers and other matters. Reporting on serious concerns relating to incorrect financial reports, unethical or illegal conduct, are to be reported in writing to the Chairman of the AC. Reporting on employment-related concerns are to be reported through the normal channels of the Group such as to supervisors, the local General Manager/Operation Manager, or the Human Resources and Administrative Manager. The AC is responsible for the oversight and monitoring of policy and whistle blowing reports (if any) will be reviewed by the AC at its quarterly meetings. The AC has ensured that arrangements and independent functions are in place for the independent investigations of whistle blowing reports made in good faith, appropriate follow-up action of such matters and significant matters to be reported to the Board. In addition, the AC has ensured that safeguards are in place in the implementation of the policy including confidentiality of the whistle blower and protection of the whistle blower against reprisals, victimisation and unfair treatment.

The Company received whistle blowing reports and messages in 2024 and 2025 alleging, amongst others, bribery, oil spill, and changes to contract arrangements by an overseas subsidiary's management staff which occurred in prior financial years that might potentially benefit certain parties. As announced on 16 May 2024, the Company had appointed PricewaterhouseCoopers Risk Services Pte Ltd as an Independent Reviewer to conduct an independent investigation into the whistleblower allegations. Further, as announced on 30 May 2024, the Company had also appointed WongPartnership LLP as external legal counsel to assist in the review process, as well as review the findings of the Independent Reviewer and to advise the Audit Committee and the Company accordingly. As at the date of this report, the investigation by the Independent Reviewer is still ongoing. The Company will publish an executive summary of the key findings of the Independent Reviewer on SGXNet upon completion of the review.

For more information, please refer to our announcement dated 10 April 2025.

ACCOUNTABILITY AND AUDIT

ACCOUNTABILITY

The Board is responsible for providing a balanced and understandable assessment of the Group's performance, position and prospects, including interim and other price sensitive public reports, and reports to regulators (if required). Management currently provides all members of the Board with appropriately detailed management accounts, which present a balanced and understandable assessment of the Group's performance, position and prospects on a quarterly basis.

INTERNAL CONTROLS AND INTERNAL AUDIT

The Group has a system of internal controls to govern and monitor its operations. The framework is cognisant of the staff, operational size and resources of the Group and the cost benefit relationship of individual controls.

The Board believes in the importance of maintaining a sound system of internal controls to safeguard shareholders' investments and the Group's assets. To achieve this, annual, periodical as well as ad hoc audit reviews are undertaken by the Internal Auditor and/or by Management. In addition, the Board and Management regularly keep the system of internal controls under review with the objective of ensuring that the internal controls are adequate to provide reasonable assurance that:

- the Group's assets are safeguarded against loss from unauthorised use or disposition;
- business transactions are properly authorised and executed;
- there is ongoing compliance with the financial reporting regulatory framework and environmental regulation; and
- proper and accurate financial records are maintained.

The Company has an in-house internal auditor (the "**Internal Auditor**"). The main role of the Internal Auditor is to provide independent and objective assurance that the Group's risk management, internal control, and governance processes are operating reliably, adequately and effectively and where appropriate to recommend improvements to the Group' s operations. The Internal Auditor's primary line of reporting is to the AC Chairman. The hiring and removal of the internal audit function requires AC's approval and the AC members also evaluate and review the compensation of the internal audit function. The Internal Auditor has unfettered access to all the Company's documents, records, properties and personnel, including access to the AC. To acquire and maintain professional knowledge and skill at the level required to enable and ensure that the internal audits are effectively performed, the in-house Internal Auditor regularly attends professional courses conducted by external accredited organisations. The AC reviews the adequacy and effectiveness of the internal audit function at least annually, and the AC is satisfied with the adequacy and effectiveness of the Company's internal audit function.

The authority and scope of the internal audit activities and the responsibilities and accountability of the internal audit function are guided by the Internal Audit Charter approved by the AC. The Internal Auditor prepares the annual internal audit plan in consultation with, but independent of, the Management. The internal audit plan is submitted to the AC for review and approval prior to the commencement of the internal audit activities. All audit findings and recommendations of the Internal Auditor are reported to the AC. These reports are made available to the external auditors and Management. The Internal Auditor follows up on recommendations that he has made, to ensure that remedial actions if required, are implemented by Management in a timely and appropriate manner and the Internal Auditor will report the progress and outcome to the AC.

When required, the Company will outsource certain functions of the internal audit activity to reputable and suitably qualified firms to obtain competent advice and assistance if the Internal Auditor lacks the knowledge, skills, or other competencies required to perform the engagement.

External auditors had attended the quarterly AC meetings and have also had a number of informal meetings with the AC Chairman throughout the year. They have confirmed that in the course of their annual audit, while their audit scope does not address all the financial, operational, compliance and information technology risks that are or could be faced by the Group, nevertheless they are not aware of any reason to indicate that internal controls and risk management systems are not adequate and effective to reveal and/or address and manage financial, operational, compliance and information technology risk which would otherwise warrant highlighting to the Board, the AC and Management.

The Board retains the primary responsibility for the oversight of the Group's risk management responsibilities, internal controls and governance processes delegated to Management and determines the nature and extent of the significant risks which the Board is willing to take in achieving its strategic objectives. During FY2024, the AC assisted the Board to review the adequacy and effectiveness of the Group's risk management and internal control systems, including financial, operational, compliance and information technology controls. Based on the review and oversight guidance by the AC, the Board is satisfied that Management has developed and implemented an appropriate and sound system of risk management and internal controls and governance processes that are designed to govern, monitor and/or reveal financial, operational, compliance and information technology risks as well as safeguard shareholders' investments and the Group's assets. Based on the internal and external audit results and discussions with Management, the Board, with the concurrence of the AC is of the opinion that the Group's internal controls addressing financial, operational, compliance and information technology risks and risk management systems of the Group are adequate and effective as at 31 December 2024 to meet the Group's needs and control objectives and provide reasonable assurance for safeguarding the Group's assets in the current business environment. The Board also notes that no system of internal controls can provide absolute assurance against poor judgement in decision making, human error, losses, fraud or other irregularities.

RISK MANAGEMENT

The Board has established a framework of prudent and effective controls which enables risks to be assessed and managed, and this facilitates the safeguarding of shareholders' interests and the Group's assets. The Board has overall responsibility for the governance of the Group's overall risk strategy, including determining the risk appetite, risk limits and risk policies. When reviewing policies, strategies as well as financial objectives and performance of the Group, the Board will consider the nature and extent of the significant risks which the Group is willing to take in achieving such objectives. The Executive Directors and Management regularly review the Group's business and operational activities to identify areas of significant business risks as well as appropriate measures to control and mitigate these risks. Management reviews significant control policies and procedures and highlights the significant matters to the Board and the AC. During the year, Management reviewed and reported on the top risks faced by the Group to the Board. Key risks were discussed and prioritised.

HSE (health, safety and environment) has always been of paramount importance to the Group. Together with its operating subsidiaries, the Group adopts high HSE standards and industry practices in its day-to-day operations. The Group will continue to instill a safety-first mindset and cultivate a strong safety culture as well as support health promotion.

The Board has received the relevant assurances from:

a. the CEO and the Vice President, Finance that the financial records have been properly maintained and the financial statements for the financial year ended 31 December 2024 give a true and fair view of the Group's operations and finances; and

b. the CEO and other key management personnel who are responsible for the Group's risk management and internal control systems that, as at 31 December 2024, the Group's risk management and internal control systems were adequate and effective to address financial, operational, compliance and information technology risks which the Group considers relevant and material to its operations.

The Group's financial risk management objectives and policies are disclosed under Note 29 on pages 91 to 95 of the Notes to the Financial Statements of this Annual Report.

COMMUNICATION WITH SHAREHOLDERS

The Board believes in the importance of treating all shareholders fairly and equitably. The Board is committed to provide timely and fair disclosure of material information. The Board is accountable to the shareholders whereas Management is accountable to the Board.

In line with the continuing disclosure obligations under the Listing Manual, all material information is disclosed and communicated to shareholders in a comprehensive, accurate and timely manner through:

a. announcements of the quarterly, half year and full year financial results and on major developments which are published via the SGXNet platform and the Company's website www.rhpetrogas.com;

b. annual reports or circulars of the Company that are prepared and published via the SGXNet platform, are also published on the Company's website;

c. notices of AGMs and EGMs are published in the newspapers and on the Company's website and mailed to shareholders as required;

d. corporate presentations and minutes of general meetings are published via the SGXNet platform and on the Company's website; and

e. press releases on major developments of the Group when issued, are published via the SGXNet platform and the Company's website.

The Company has an Investor Relations Policy, which sets out the principles and practices on the provision of material, comprehensive, relevant, accurate and timely information on the Group, to assist investors to make informed investment decisions and to enable the Company to effectively engage its stakeholders and communicate the Group's financial, environmental, social and governance performance.

The Company's website www.rhpetrogas.com has a dedicated 'Investor Relations' section which provides investor-related information on the Company and the Group. It contains information such as financial results, annual reports, sustainability reports, notices and results of general meetings, corporate presentations and announcements issued on the SGXNet platform. Investors are also able to subscribe online for electronic mail alerts; to be updated on the latest announcements and notices released by the Company. Contact information for the Investor Relations team is provided on the Company's website, providing a channel for stakeholders and investors to contact the Company for feedback and/or queries.

Shareholders are encouraged to attend the Company's general meetings to ensure a high level of accountability. These general meetings are the principal forum for dialogue with shareholders. The Company recognises the value of feedback from shareholders and the Company's general meetings are a good platform for a constructive and practical exchange of views with shareholders and the Company will endeavour to provide ample time and opportunities for shareholders to air their views and concerns.

The Company's arrangements for its general meetings are generally as follows:

- all Directors and the external auditors endeavour to attend the Company's general meetings and the chairmen of the respective Board Committees would be able to address the relevant questions that shareholders may have;

- the Chairman of the general meeting will provide ample time and opportunities for shareholders to raise their questions relating to each resolution tabled for approval and to air their views and concerns;

- the Company's approach is to have separate resolutions at general meetings on each substantially separate or distinct issue. The Company avoids the "bundling of" resolutions unless the resolutions are interdependent and linked so as to form one significant proposal;

- all resolutions tabled at general meetings will be put to a vote by way of a poll, and procedures for the poll are clearly explained by the scrutineers at such general meetings;

- time will be allocated for shareholders at the general meetings to cast their poll votes and the voting process and results are witnessed and verified by the scrutineers;

- the results of the poll vote on each resolution tabled at the Company's general meetings, including the total number of votes cast for or against each resolution and the respective percentages, are announced at the general meetings and the detailed results of the general meetings are also announced via the SGXNet platform thereafter; and

- if any shareholder is unable to attend the Company's general meetings, the Constitution of the Company allows shareholders to appoint up to two proxies to attend and vote on his/her behalf at the general meetings through proxy forms sent in advance and pursuant to the Companies (Amendment) Act 2014, intermediaries such as banks and capital markets services licence holders which provide custodial services and are shareholders of the Company may appoint more than two proxies to attend and vote at the Company's general meetings. Please refer to the Notes to the Company's AGM Proxy Form at the end of this Annual Report for explanatory guidance.

The Company Secretary prepares the minutes of the general meetings, which incorporate key discussion points including relevant comments and queries from shareholders and responses from the Board and Management. These meeting minutes are published and made available to shareholders via the SGXNet platform and on the Company's website within one month of each general meeting.

The Company is committed to engaging its shareholders and the investment community. The Company employs various platforms to engage its shareholders and the investment community and explores the participation in events, panel discussions, roadshows and conferences organised by major brokerage houses, regulators, institutions and agencies. Such forums serve as a platform to solicit feedback and gain perspectives and views from shareholders and the investment community and to facilitate a healthy and practical exchange of views that promotes regular, effective and fair communication with shareholders and the investment community. From time to time, the CEO will also conduct media interviews with major publications and provide relevant insights on the Company's prospects to shareholders and investors.

The stakeholders of the Company play an important role in the Company's decisions, actions, objectives and policies. The Board believes in the importance of identifying and engaging with its material stakeholder groups and to manage its relationships with such groups. The Company's main stakeholders are its shareholders, suppliers, customers, regulators, partners, associates, employees, local communities, investor community and public media. The Company strives to develop an inclusive approach by considering and balancing the needs and interests of the Group's material stakeholders while ensuring that the best interests of the Group are served. The Company makes efforts to engage the stakeholders to understand their views and concerns as part of its strategy to the approach.

The Company believes that the conduct of business and decisions of the Group's material stakeholders can also significantly impact the Group's sustainability, operations and reputation; and are accordingly the key areas of focus of the Company in managing the Group's material stakeholders. For a fuller understanding of the Company's approach to identifying and engaging the stakeholder groups, please refer to the Company's Sustainability Report to be published on the SGXNet platform and the Company's website in April 2025.

The Company does not have a fixed dividend policy at present. Key considerations that affect dividend decisions and the level of payouts are: (i) Group's profit growth, (ii) level of cash available, (iii) projected levels of capital expenditure and investment plans and (iv) any other factors as the Board may deem appropriate. No dividend has been proposed by the Board for FY2024. Under the terms of the new Kepala Burung PSC and Salawati PSC which both commenced in 2020, the Group is committed to conduct an agreed set of exploration work programmes in the two blocks during the first five contract years, which carry a firm financial commitment of approximately US$68.2 million net to the Group's working interests. As of the date of this report, the Group had made progress towards the fulfilment of its exploration work commitment with the drilling of one exploration well and acquisition of an offshore 3D seismic survey in the Salawati PSC, as well as the drilling of two exploration wells and commencement of the enhanced oil recovery project in the Kepala Burung PSC. The financial commitment net to the Group's working interests for the remaining work programmes is approximately US$40.2 million as at 31 December 2024.

DEALINGS IN THE COMPANY'S SECURITIES

The Company has adopted policies in line with the requirements of the Listing Manual on dealings in the Company's securities by its directors and officers.

The Company and its officers are prohibited from dealing in the Company's shares on short-term considerations or at any time when they are in possession of unpublished price-sensitive information. They are not allowed to deal in the Company's shares during the period commencing two weeks prior to the date of announcement of the Company's first three quarterly financial results, and one month prior to the date of announcement of the Company's full year financial results, and ending on the date of the announcement of the relevant financial results.

In addition, Directors and key executives are expected to observe insider trading laws at all times even when dealing in securities within the permitted trading period.

INTERESTED PERSON TRANSACTIONS ("IPT")

The Company has adopted an internal policy governing procedures for the identification, approval and monitoring of transactions with interested persons to comply with the requirements of the Listing Manual. All IPTs are subject to review by the AC. The AC reviews the terms of the IPTs to ensure that the IPTs should be on normal commercial terms and are not prejudicial to the interests of the Company's minority shareholders. As part of the Company's policy, Directors who are interested in a transaction or proposed transaction with the Company are required to disclose to the Board the nature of his/her interest as soon as practicable, at a meeting of the Directors of the Company.

During FY2024, the Group did not enter into any IPT of S$100,000 and more. The Group has not obtained a general mandate from shareholders pursuant to Rule 920 of the Listing Manual for interested person transactions.

MATERIAL CONTRACTS

There was no material contract(s) of the Company and its subsidiaries involving the interests of the CEO or any director or controlling shareholder, either still subsisting at the end of FY2024 or if not then subsisting, which were entered into since the end of the previous financial year.

SUSTAINABILITY REPORT SUMMARY

Background

The Group believes that sustainable business practices are part of the fundamental building blocks in its vision to be a leading independent energy company in the region. A strong commitment towards the Group's environmental, social and governance ("**ESG**") responsibilities will support the Group's mission to be a trusted energy partner and to create long-term value for its shareholders.

The Group understands its responsibilities towards sustainability. As an upstream oil and gas company, its exploration, development and production activities can have an impact on the environment and wellbeing of the local communities in places where it operates. As a responsible upstream oil and gas participant, the Group strives for excellence and takes sustainability issues seriously, endeavouring to deliver on its business objectives and performance in a sustainable manner while meeting the expectations of its stakeholders. Sustainability forms an integral component of the Group's operations. A balanced and commendable performance on the economic, environmental and social aspects of the business is central to the growth of the Group.

The Group will be publishing its sustainability report for FY2024 in April this year. The report is aimed at providing stakeholders with a better understanding of the Group's sustainability practices as well as an update in respect of the Group's ESG performance on issues that are considered material to its stakeholders. The report will outline the sustainable approaches embedded in the Group's business operations and value chain and highlight the Group's sustainability initiatives, best practices and performance in respect of ESG matters.

The full version of this year's report will be prepared with reference to the Global Reporting Initiative ("**GRI**") Standards, including the GRI 11: Oil and Gas Sector 2021 Standard, and the primary components set out in Singapore Exchange Securities Trading Limited's ("**SGX-ST**") Listing Rule 711B.

The FY2024 sustainability report will also include climate-related disclosures consistent with the recommendations of the Task Force on Climate-related Financial Disclosures ("**TCFD**"), before the Group transitions to the ISSB IFRS S1 and S2 standards in the coming years as required by SGX-ST.

In line with paragraph 6.1 in Practice Note 7.6 of the SGX-ST Listing Rules, a summary of the sustainability report, which highlights the Group's key areas of focus and initiatives for FY2024, is provided below.

Environmental and Safety Track Records

As a responsible operator of oil and gas assets, matters relating to occupational HSE (health, safety and environment) and environmental sustainability are paramount to the Group. Through the years, the Group has received several occupational HSE and environmental related certifications and awards:

- Blue PROPER rating awarded for Arar LPG (liquefied petroleum gas) Plant and KMT (Kasim Marine Terminal), Kepala Burung PSC; and Matoa, Salawati PSC, from the Ministry of Environment and Forestry of the Republic of Indonesia

- ISO 14001:2015 Environmental Management Systems Certification for Arar block and KMT, Kepala Burung PSC; and Matoa Field, Salawati PSC

- Zero Accident award for 27.5 million man hours of work without lost time incident (for 1 January 2015 – 31 December 2023) for Petrogas (Basin) Ltd, and 3.2 million man hours of work without lost time incident (for 1 May 2020 – 31 December 2023) for Petrogas (Island) Ltd, presented by the Ministry of Manpower of the Republic of Indonesia in August 2024

- SMK-3 Accreditation for Occupational Safety Management System based on Government Regulation of the Republic of Indonesia No. 50 Year 2012 awarded in June 2023

- Patra Nirbhaya Karya Utama for 23.1 million man hours of work without lost time (for 1 October 2015 – 30 April 2024) for Petrogas (Basin) Ltd, and 3.9 million man hours of work without lost time (for 20 April 2020 – 30 April 2024) for Petrogas (Island) Ltd, awarded by the Ministry of Energy, Minerals and Resources of the Republic of Indonesia in September 2023

- Arar laboratory awarded ISO/IEC 17025 certification for Testing & Calibration by Indonesia Committee for National Accreditation (KAN), certified in October 2021

The Group and its operating subsidiaries adopt high occupational HSE standards and industry practices in all daily operations. The Group requires its staff to adhere to its HSE policies. In addition, the Group actively encourages its contractors to adopt and support the HSE policies and work hand-in-hand to cultivate a strong work safety culture.

Strategy and Key Focuses

Environment
The Group believes that conducting its operations in an environmentally responsible manner is integral in operating a successful and sustainable business. The Group is committed to complying with the relevant environmental laws and regulations in the countries where it operates, and envisages to conduct its business in a prudent and responsible manner. Industry best practices are adopted where applicable.

Climate issues have become significant topics across industries today. The Group is committed to understanding and engaging the challenges posed by climate change, and managing these challenges effectively, contributing to a sustainable and responsible future.

Social
The Group believes that people are its key assets. The Group conducts its business with respect and care for its people. The Group is also committed to hiring locals in the places where it operates and strives to empower its employees with essential and valuable skillsets, career advancement opportunities and lifelong learning.

Governance
The Group believes that good corporate governance is central to the Group's business and values. The Group is confident that by building a company that operates responsibly and ethically, it will enhance the interests of all its stakeholders. The Group has put in place a prudent governance framework that focuses on integrity, responsibility, accountability and discipline in its business and operations.

Stakeholders and Materiality Assessment

The Group recognises the important roles that its stakeholders have in its sustainability journey. The Group's main stakeholders are its shareholders, suppliers, customers, regulators, partners, associates, employees and local communities. The Group's strategy is to adopt a balanced approach in delivering its performance in a sustainable manner while meeting the expectations of its stakeholders. In addressing sustainability, key areas of focus will be in managing the Group's ESG performance.

With the key areas of focus in mind, the Group engages its stakeholders and conducts a materiality assessment to identify material ESG factors which are considered material to the Company's stakeholders. The Group also reported on material factors in accordance with those prescribed by the GRI 11: Oil and Gas Sector 2021 Standard. Below is the list of material ESG factors identified and the indicators adopted to measure their performance:

Material Aspects	GRI Standards Disclosure	Description
Economic Performance	GRI 201-1, 201-2 and 201-4	Direct economic value generated and distributed; financial implications and other risks and opportunities due to climate change; financial assistance received from government
Market Presence	GRI 202-2	Proportion of senior management hired from the local community
Indirect Economic Impacts	GRI 203-1 to 203-2	Infrastructure investments and services supported; significant indirect economic impacts
Procurement Practices	GRI 204-1	Proportion of spending on local suppliers
Anti-Corruption	GRI 205-1 to GRI 205-3	Operations assessed for risks related to corruption; communication and training about anti-corruption policies and procedures; confirmed incidents of corruption and actions taken
Anti-Competitive Behaviour	GRI 206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices

Material Aspects	GRI Standards Disclosure	Description
Tax	GRI 207-1 to 207-4	Approach to tax; tax governance, control, and risk management; stakeholder engagement and management of concerns related to tax
Energy	GRI 302-1 and 302-3	Energy consumption within the organisation; energy intensity
Water	GRI 303-1 to 303-5	Interactions with water as a shared resource; Management of water discharge-related impacts; water withdrawal; water discharge; water consumption
Biodiversity	GRI 304-1 to 304-4	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas; significant impacts of activities, products, and services on biodiversity; habitats protected or restored; IUCN Red List species and national conservation list species with habitats in areas affected by operations
Emissions	GRI 305-1, 305-2, 305-3, 305-4, 305-5 and 305-7	Direct (Scope 1) GHG emissions; energy indirect (Scope 2) GHG emissions; GHG emissions intensity; reduction of GHG emissions; nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions
Effluents and Waste (2016)	GRI 306-3 (2016)	Significant spills
Waste	GRI 306-1 to 306-5	Waste generation and significant waste-related impacts; management of significant waste-related impacts; waste generated; waste diverted from disposal; waste directed to disposal
Environmental Compliance	GRI 307-1	Non-compliance with environmental laws and regulations
Employment	GRI 401-1 to 401-3	New employee hires and employee turnover, benefits provided to full-time employees that are not provided to temporary or part-time employees; parental leave
Labour/Management Relations	GRI 402-1	Minimum notice periods regarding operational changes
Occupational Health and Safety	GRI 403-1 to 403-10	Management approach on occupational health and safety
Training and Education	GRI 404-1 to 404-2	Training for employees, and programmes for upgrading employee skills and transition assistance programmes
Diversity and Equal Opportunity	GRI 405-1 to GRI 405-2	Diversity of governance bodies and employees; ratio of basic salary and remuneration
Non-Discrimination	GRI 406-1	Incidents of discrimination and corrective actions taken
Freedom of Association and Collective Bargaining	GRI 407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk
Forced or Compulsory Labour	GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour
Rights of Indigenous Peoples	GRI 411-1	Incidents of violations involving rights of indigenous peoples
Local Communities	GRI 413-1 to 413-2	Operations with local community engagement, impact assessments and development programmes
Supplier Social Assessment	GRI 414-1 to 414-2	New suppliers that were screened using social criteria; negative social impacts in the supply chain and actions taken
Public Policy	GRI 415-1	Political contributions

The Group has established sustainability policies to address these material ESG factors. Some of the Group's key initiatives in FY2024 are summarised below:

Occupational Health and Safety

The Group continues to implement programmes that are in line with its occupational health and safety strategies, with the objectives to improve the performance and safety standards of the workplaces. In FY2024, the Group maintained its target of zero lost time incidents due to occupational diseases and had zero reportable injuries.

Local Communities

The Group recognises the need to give back to the local communities and to contribute towards the development of the areas where it operates. The Group also seeks opportunities to enhance community spirit and encourage communal activities.

Educational Support
The Group continued to provide support for educational programmes in villages near where it operates. In FY2024, the Group worked with the Sorong Regency Government's Education Office to support training programmes to enhance elementary school teachers' creativity and efficacy in the teaching and learning process. The Group also provided educational supporting equipment, internet routers, and laptops.

Health Assistance
The Group continued its close collaboration with the Health Office of the Sorong Regency to tackle the problem of stunting within the community. The Group supported efforts to educate expectant mothers on the importance of proper nutrition, and assisted with screening for toddlers and expectant mothers.

Economic Development
The Group continued supporting local enterprise and economic development in the areas where it operates. In collaboration with the Sorong Vocational and Productivity Training Center, the Group provided workshop equipment and support for the training of young men who wanted to develop knowledge in outboard motor repair, and who would eventually go on to start their own repair service businesses.

Environmental conservation
The Group supported programmes in schools to establish gardens for growing fruits, as well as knowledge sharing on organic and inorganic waste sorting.

Infrastructure Development
The Group continues to contribute to the infrastructure development in the areas where it operates. In FY2024, the Group provided equipment and assistance for water facilities in villages near where it operates.

DIRECTORS' **STATEMENT**

The directors are pleased to present their statement to the members together with the audited consolidated financial statements of RH Petrogas Limited (the "**Company**") and its subsidiaries (collectively, the "**Group**") and the balance sheet and statement of changes in equity of the Company for the financial year ended 31 December 2024.

Opinion of the directors

In the opinion of the directors,

(i) the consolidated financial statements of the Group and the balance sheet of the Company are drawn up so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2024 and the financial performance, changes in equity and cash flows of the Group and changes in equity of the Company for the financial year ended on that date; and

(ii) at the date of this statement, there are reasonable grounds to believe that the Group will be able to pay its debts as and when they fall due.

Directors

The directors of the Company in office at the date of this statement are:

Dato' Sri Dr Tiong Ik King
Chang Cheng-Hsing Francis
Timothy Tiong Ing Zun
Kuan Li Li
Khoo Kar Khoon
Dr Butler Andrew John
Lim Siew Li Lelaina(1)

Note:

(1) Appointed as an Independent Director on 26 April 2024.

Arrangements to enable directors to acquire shares and debentures

Except as disclosed in this statement, neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares or debentures of the Company or any other body corporate.

Directors' interests in shares and debentures

The following directors, who held office at the end of the financial year, had, according to the register of directors' shareholdings, required to be kept under Section 164 of the Companies Act 1967, an interest in shares and share options of the Company as stated below:

	Direct interest			Deemed interest		
Name of Director	At the beginning of financial year or date of appointment	At the end of the financial year	At 21 January 2025	At the beginning of financial year or date of appointment	At the end of the financial year	At 21 January 2025
Ordinary shares of the Company						
Dato' Sri Dr Tiong Ik King	–	–	–	302,073,086	302,073,086	302,073,086
Chang Cheng-Hsing Francis	6,000,000	6,000,000	6,000,000	–	–	–
Dr Butler Andrew John	40,000	40,000	40,000	–	–	–
Share options of the Company						
Chang Cheng-Hsing Francis	2,500,000	2,500,000	2,500,000	–	–	–
Kuan Li Li	400,000	400,000	400,000	–	–	–

By virtue of Section 7 of the Companies Act 1967, Dato' Sri Dr Tiong Ik King is deemed to have interest in the Company and its subsidiaries. Dato' Sri Dr Tiong Ik King's deemed interest comprised of 302,073,086 shares held by Surreyville Pte Ltd ("**Surreyville**"), which arises from his shareholding in Woodsville International Limited, the holding company of Surreyville.

There was no change in any of the above-mentioned interests in the Company between the end of the financial year and the date of the directors' statement.

Except as disclosed in this statement, no director who held office at the end of the financial year had interests in shares, share options, warrants or debentures of the Company, or of related corporations, either at the beginning of the financial year, or date of appointment if later, or at the end of the financial year.

Share options and performance share plan

The RHP Share Option Scheme 2011 (the "**Scheme**") and RHP Performance Share Plan (the "**Share Plan**") were approved by shareholders at the Company's Extraordinary General Meeting held on 8 July 2011 and were extended by shareholders at the Company's Annual General Meeting held on 28 April 2021 for a period of 10 years up to 28 April 2031.

The Scheme and the Share Plan are administered by the Remuneration Committee ("**RC**"), which comprises the following directors, with such discretion, powers and duties as are conferred on it by the Board of Directors:

Khoo Kar Khoon (Chairman)
Dato' Sri Dr Tiong Ik King
Kuan Li Li
Dr Butler Andrew John
Lim Siew Li Lelaina[(1)]

The Scheme and the Share Plan shall continue to be in force at the discretion of the RC, subject to a maximum period of 10 years up to 28 April 2031 and may continue beyond the stipulated period with the approval of the shareholders by an ordinary resolution passed at a general meeting and of any relevant authorities which may then be required.

Note:

(1) Appointed as a member of the RC on 25 February 2025.

Share options

Under the Scheme, options to subscribe for new ordinary shares in the capital of the Company were granted to selected employees and directors of the Company, its subsidiaries and/or associated companies.

There were no options granted for the financial year ended 31 December 2024 pursuant to the Scheme.

Details of all the options to subscribe for ordinary shares of the Company pursuant to the Scheme as at 31 December 2024 are as follows:

				Number of options				
Date of grant of options	**Expiry date**	**Exercise period**	**Exercise Price (S$)**	**Balance as at 01.01.24**	**Granted during the financial year**	**Exercised during the financial year**	**Cancelled/ lapsed during the financial year**	**Balance as at 31.12.24**
04.03.2022	04.03.2027	05.03.2024 to 03.03.2027	0.220	2,800,000	–	–	(290,000)	2,510,000
03.03.2023	03.03.2028	04.03.2025 to 02.03.2028	0.150	3,780,000	–	–	(260,000)	3,520,000
				6,580,000	–	–	(550,000)	6,030,000

Details of the options to subscribe for ordinary shares of the Company granted to directors of the Company pursuant to the Scheme are as follows:

Name of director	**Aggregate options granted since commencement of the Scheme to beginning of financial year**	**Options granted during financial year**	**Aggregate options exercised since commencement of the Scheme to end of financial year**	**Aggregate options cancelled/ lapsed since commencement of the Scheme to end of financial year**	**Aggregate options outstanding as at end of financial year**
Chang Cheng-Hsing Francis	10,430,000	–	(6,000,000)	(1,930,000)	2,500,000
Yeo Yun Seng Bernard[(1)]	530,000	–	–	(130,000)	400,000
Lee Hock Lye[(1)]	530,000	–	–	(130,000)	400,000
Kuan Li Li	400,000	–	–	–	400,000
Total	11,890,000	–	(6,000,000)	(2,190,000)	3,700,000

Note:

(1) Retired as director of the Company on 26 April 2024. Outstanding options granted totalling 400,000 share options as at the end of the financial year shall continue to be exercisable in accordance with the Scheme (Note 25).

Since the commencement of the Scheme till the end of the financial year:

(a) No options have been granted to the controlling shareholders of the Company and their associates;

(b) No participant, other than one director, has received 5% or more of the total options available under the Scheme;

(c) No options have been granted to directors and employees of the Company's subsidiaries;

(d) No options that entitle the holder to participate, by virtue of the options, in any share issue of any other corporation have been granted;

(e) A total of 11,140,000 options were granted at a discount ranging from 17.24% to 19.79% for the last five years, from the average of the closing prices of the Company's shares for the last three consecutive trading days before the grant date; and

(f) Except as disclosed, no options have been granted to any participants at a discount of 10% or less.

Performance share plan

Under the Share Plan, fully-paid ordinary shares in the capital of the Company, their equivalent cash value or combinations thereof will be granted, free from payment, to selected employees of the Company and/or its subsidiaries including directors of the Company, and other selected participants according to the extent to which they complete time-based service conditions or achieve their performance targets over set performance periods.

There were no shares awarded for the financial year ended 31 December 2024 pursuant to the Performance Share Plan.

Since the commencement of the Share Plan till the end of the financial year:

(a) No share awards were granted to the controlling shareholders of the Company and their associates;

(b) No participant has received 5% or more of the total shares or awards available under the Share Plan; and

(c) No shares have been awarded to directors and employees of the Company's subsidiaries.

Audit committee

The Audit Committee ("**AC**") carried out its functions in accordance with Section 201B(5) of the Companies Act 1967, including the following:

- Reviewed the audit plans and reports of the internal and external auditors of the Group and the Company, and reviewed the internal auditor's evaluation of the adequacy of the Group and the Company's system of internal accounting controls and the assistance given by the Group and the Company's management to the external and internal auditors;
- Reviewed the quarterly and annual financial statements and the auditor's report on the annual financial statements of the Group and the Company before their submission to the Board of Directors;
- Reviewed adequacy and effectiveness of the Group and the Company's material internal controls, including financial, operational, compliance and information technology controls, and risk management via reviews and results of the audits carried out by the internal auditor and external professional consultants and discussion with senior management;
- Met with the external auditor, other committees, and management in separate executive sessions to discuss any matters that these groups believe should be discussed privately with the AC;
- Reviewed legal and regulatory matters that may have a material impact on the financial statements, related compliance policies and programmes and any reports received from regulators;
- Reviewed the cost effectiveness and the independence and objectivity of the external auditor;
- Reviewed the nature and extent of non-audit services provided by the external auditor;
- Recommended to the Board of Directors the external auditor to be nominated, approved the compensation of the external auditor, and reviewed the scope and results of the audit;
- Reported actions and minutes of the AC to the Board of Directors with such recommendations as the AC considered appropriate; and
- Reviewed interested person transactions in accordance with the requirements of the Singapore Exchange Securities Trading Limited's Listing Manual.

The AC, having reviewed all non-audit services provided by the external auditor to the Group, is satisfied that the nature and extent of such services would not affect the independence of the external auditor. The AC has also conducted a review of interested person transactions.

The AC convened five meetings during the year with full attendance from all members. The AC has also met with external and internal auditors, without the presence of the Company's management, at least once a year.

Further details regarding the AC are disclosed in the Report on Corporate Governance.

Auditor

Ernst & Young LLP have expressed their willingness to accept reappointment as auditor.

On behalf of the Board of Directors:

Chang Cheng-Hsing Francis
Director

Dato' Sri Dr Tiong Ik King
Director

Singapore
10 April 2025

Report on the Audit of the Financial Statements

Disclaimer of Opinion

We were engaged to audit the financial statements of RH Petrogas Limited (the "**Company**") and its subsidiaries (collectively, the "**Group**"), which comprise the balance sheets of the Group and the Company as at 31 December 2024, the statements of changes in equity of the Group and the Company and the consolidated income statement, consolidated statement of comprehensive income and consolidated cash flow statement of the Group for the year then ended, and notes to the financial statements, including material accounting policy information.

We do not express an opinion on the accompanying financial statements of the Company. Because of the significance of the matters described in the Basis for Disclaimer of Opinion section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

Basis for Disclaimer of Opinion

As disclosed in Note 32 to the financial statements, the Company received whistleblowing reports and messages in 2024 and 2025 alleging, amongst others, bribery, oil spills, and changes to contract arrangements by an overseas subsidiary's management staff which occurred in prior financial years that might potentially benefit certain parties (the "allegations"). In response to the matters highlighted by the whistle blower, an independent investigation established to determine the veracity of the allegations has not been concluded as of the date of this report. Further investigation may uncover other information that may impact the financial statements. As the whistle blower matters have not been satisfactorily resolved, we are not able to perform all procedures we considered necessary to complete our audit of the financial statements for the year ended 31 December 2024.

A disclaimer opinion was issued for the financial statements for the financial year ended 31 December 2023 for similar reasons.

Responsibilities of Management and Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and Singapore Financial Reporting Standards (International) ("**SFRS(I**)"), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our responsibility is to conduct an audit of the Group's financial statements accordance with Singapore Standards on Auditing ("**SSAs**") and to issue an auditor's report. However, because of the matter described in the Basis for Disclaimer of Opinion section of our report, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

We are independent of the Company in accordance with the Accounting and Corporate Regulatory Authority ("**ACRA**") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("**ACRA Code**") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code.

INDEPENDENT
AUDITOR'S REPORT
To The Members of RH Petrogas Limited

Report on Other Legal and Regulatory Requirements

In our opinion, in view of the significance of the matters referred to in the Basis for Disclaimer of Opinion section of our report, we do not express an opinion on whether the accounting and other records required by the Act to be kept by the Company have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Toong Weng Sum Vincent.

Ernst & Young LLP

Public Accountants and
Chartered Accountants
Singapore

10 April 2025

CONSOLIDATED
INCOME STATEMENT
For The Financial Year Ended 31 December 2024

	Note	2024 US$'000	2023 US$'000
Revenue	4	92,520	94,091
Cost of sales		(56,592)	(68,065)
Gross profit		35,928	26,026
Other income		3,182	3,413
Administrative expenses		(4,547)	(3,867)
Other expenses		(2,131)	(19,580)
Finance costs		(733)	(782)
Profit before tax	5	31,699	5,210
Income tax expense	6	(13,421)	(2,057)
Profit for the financial year		18,278	3,153
Attributable to:			
Owners of the Company		14,562	2,596
Non-controlling interests		3,716	557
		18,278	3,153
Earnings per share (cents per share)			
Basic	7	1.74	0.31
Diluted	7	1.74	0.31

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

CONSOLIDATED STATEMENT OF **COMPREHENSIVE INCOME**

For The Financial Year Ended 31 December 2024

	Note	2024 US$'000	2023 US$'000
Profit for the financial year		18,278	3,153
Other comprehensive income:			
Item that will not be reclassified subsequently to profit or loss:			
Remeasurement of defined benefit plan	25	(109)	(215)
Other comprehensive income for the financial year, net of tax		(109)	(215)
Total comprehensive income for the financial year, net of tax		18,169	2,938
Attributable to:			
Owners of the Company		14,472	2,418
Non-controlling interests		3,697	520
		18,169	2,938

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

BALANCE **SHEETS**

As at 31 December 2024

	Note	Group 2024 US$'000	Group 2023 US$'000	Company 2024 US$'000	Company 2023 US$'000
Non-current assets					
Oil and gas properties	8	11,062	1,330	–	–
Other plant and equipment	9	38	88	38	75
Deferred tax assets	22	1,157	2,251	–	–
Right-of-use assets	10	8,714	6,888	808	235
Exploration and evaluation assets	11	7,716	9,258	–	–
Cash and bank balances	18	3,493	3,193	–	–
Amounts due from subsidiaries	17	–	–	–	116,642
Other non-current assets	12	2,204	2,278	–	–
Investment in subsidiaries	13	–	–	104,199	–
		34,384	25,286	105,045	116,952
Current assets					
Inventories	15	10,107	11,759	–	–
Other current assets	16	32	39	32	39
Trade and other receivables	17	10,580	15,994	479	247
Amounts due from subsidiaries	17	–	–	17,174	–
Cash and bank balances	18	52,316	51,442	1,780	3,659
		73,035	79,234	19,465	3,945
Total assets		107,419	104,520	124,510	120,897
Current liabilities					
Income tax payable		3,528	1,170	–	–
Lease liabilities	20	6,365	6,693	282	139
Trade and other payables	19	24,346	41,084	1,836	1,044
		34,239	48,947	2,118	1,183
Non-current liabilities					
Provisions	21	3,463	3,725	35	39
Lease liabilities	20	4,132	3,059	512	97
Amounts due to subsidiaries	19	–	–	2,507	2,343
		7,595	6,784	3,054	2,479
Total liabilities		41,834	55,731	5,172	3,662
Equity attributable to owners of the Company					
Share capital	23	270,138	270,138	270,138	270,138
Reserves	24	(213,635)	(228,234)	(150,800)	(152,903)
		56,503	41,904	119,338	117,235
Non-controlling interests		9,082	6,885	–	–
Total equity		65,585	48,789	119,338	117,235
Total liabilities and equity		107,419	104,520	124,510	120,897

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENTS OF
CHANGES IN EQUITY

For The Financial Year Ended 31 December 2024

Group	Attributable to owners of the Company								Non-controlling interests	Total equity
	Share capital	Capital reduction reserve	Foreign currency translation reserve	Reserve for defined benefit plan	Accumulated losses	Equity reserve	Employee share option reserve	Total reserves		
	US$'000	US$'000	US$'000	US$'000	US$'000	US$'000	US$'000	US$'000	US$'000	US$'000
At 1 January 2023	270,065	2,886	(90)	–	(235,697)	1,764	199	(230,938)	7,865	46,992
Profit for the financial year	–	–	–	–	2,596	–	–	2,596	557	3,153
Other comprehensive income for the financial year	–	–	–	(178)	–	–	–	(178)	(37)	(215)
Total comprehensive income for the financial year	–	–	–	(178)	2,596	–	–	2,418	520	2,938
Dividend paid by subsidiary to non-controlling interest	–	–	–	–	–	–	–	–	(1,500)	(1,500)
Contributions by and distributions to owners										
Exercise of employee share options	73	–	–	–	–	–	(38)	(38)	–	35
Share-based payments (Note 25)										
- Grant of equity-settled share options	–	–	–	–	–	–	324	324	–	324
At 31 December 2023 and 1 January 2024	270,138	2,886	(90)	(178)	(233,101)	1,764	485	(228,234)	6,885	48,789
Profit for the financial year	–	–	–	–	14,562	–	–	14,562	3,716	18,278
Other comprehensive income for the financial year	–	–	–	(90)	–	–	–	(90)	(19)	(109)
Total comprehensive income for the financial year	–	–	–	(90)	14,562	–	–	14,472	3,697	18,169
Dividend paid by subsidiary to non-controlling interest	–	–	–	–	–	–	–	–	(1,500)	(1,500)
Contributions by and distributions to owners										
Share-based payments (Note 25)										
- Grant of equity-settled share options	–	–	–	–	–	–	183	183	–	183
- Forfeiture of equity-settled share options	–	–	–	–	–	–	(56)	(56)	–	(56)
At 31 December 2024	270,138	2,886	(90)	(268)	(218,539)	1,764	612	(213,635)	9,082	65,585

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

Company	Share capital US$'000	Capital reduction reserve US$'000	Accumulated losses US$'000	Employee share option reserve US$'000	Total reserves US$'000	Total equity US$'000
At 1 January 2023	270,065	2,886	(268,547)	199	(265,462)	4,603
Profit for the financial year, representing total comprehensive income for the financial year	–	–	112,273	–	112,273	112,273
Contributions by and distributions to owners						
Exercise of employee share options	73	–	–	(38)	(38)	35
Share-based payments	–	–	–	324	324	324
- Grant of equity-settled share options						
At 31 December 2023 and 1 January 2024	270,138	2,886	(156,274)	485	(152,903)	117,235
Profit for the financial year, representing total comprehensive income for the financial year	–	–	1,976	–	1,976	1,976
Contributions by and distributions to owners						
Share-based payments						
- Grant of equity-settled share options	–	–	–	183	183	183
- Forfeiture of equity-settled share options	–	–	–	(56)	(56)	(56)
At 31 December 2024	270,138	2,886	(154,298)	612	(150,800)	119,338

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

CONSOLIDATED
CASH FLOW STATEMENT

For The Financial Year Ended 31 December 2024

	Note	2024 US$'000	2023 US$'000
Operating activities			
Profit before tax		31,699	5,210
Adjustments for:			
- Amortisation of signature bonus and upfront fees	12	137	137
- Adjustment to decommissioning costs		(915)	–
- Defined pension plan expenses	25	991	1,050
- Depletion and amortisation of oil and gas properties	8	437	1,801
- Depreciation of other plant and equipment	9	61	186
- Depreciation of right-of-use assets	10	4,529	7,939
- Interest expense on lease liabilities	20	592	782
- Interest income from bank deposits		(1,122)	(1,898)
- Interest income on cash call		(301)	(649)
- Interest expenses on decommissioning costs	21	301	133
- Net gain on early lease termination		(195)	(58)
- Share-based payments	25	127	324
- (Reversal)/unsuccessful exploration and evaluation expenditures	11	(137)	17,727
- Write off/(back) of expected credit loss for other receivables	17	31	(8)
- Unwinding of discount on decommissioning provisions		141	–
- Unrealised foreign exchange gain		(13)	–
Operating cash flows before changes in working capital		36,363	32,676
Changes in working capital			
Decrease/(increase) in inventories		1,652	(10,489)
Decrease/(increase) in trade and other receivables		5,390	(2,728)
(Decrease)/increase in trade and other payables		(380)	1,472
Decrease in defined benefit plan liabilities		(677)	(953)
Cash flows from operations		42,348	19,978
Income tax paid		(9,970)	(5,054)
Interest received		1,423	1,898
Net cash flows from operating activities		33,801	16,822
Investing activities			
Additions to exploration and evaluation assets	11	(24,074)	(9,852)
Additions to oil and gas properties	8	(682)	(1,701)
Cash call contributions for decommissioning provisions	21	(301)	(133)
Increase in deposits pledged		(300)	(2)
Placement in short-term deposits with maturity more than 3 months		(31,610)	–
Payment for signature bonus and related costs		(64)	–
Purchase of other plant and equipment	9	(11)	(72)
Net cash flows used in investing activities		(57,042)	(11,760)
Financing activities			
Dividend paid by subsidiary to non-controlling interest		(1,500)	(1,500)
Payment of lease liabilities	20	(5,995)	(9,428)
Proceeds from exercise of employee share options		–	35
Net cash flows used in financing activities		(7,495)	(10,893)
Net decrease in cash and cash equivalents		(30,736)	(5,831)
Cash and cash equivalents at beginning of the financial year		51,442	57,273
Cash and cash equivalents at end of the financial year	18	20,706	51,442

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

1. Corporate information

RH Petrogas Limited (the "**Company**") is a limited liability company incorporated and domiciled in Singapore and is listed on the Singapore Exchange Securities Trading Limited ("**SGX-ST**").

The registered office and principal place of business of the Company is located at 1 HarbourFront Place, HarbourFront Tower One, #07-02 Singapore 098633.

The principal activities of the Company were those of a trading company, investment holding, and exploration and production of oil and gas. The principal activities of the subsidiaries are disclosed in Note 13 to the financial statements.

2. Material accounting policy information

2.1 Basis of preparation

The consolidated financial statements of the Group and the balance sheet and statement of changes in equity of the Company have been prepared in accordance with Singapore Financial Reporting Standards (International) ("**SFRS(I)**").

The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in United States Dollars ("**USD**" or "**US$**") and all values are rounded to the nearest thousand ("**$'000**") except when otherwise indicated.

2.2 Standards issued but not yet effective

The Group has not adopted the following standards applicable to the Group that have been issued but not yet effective:

Description	***Effective for annual periods beginning on or after***
Amendments to SFRS 21: *Lack of exchangeability*	1 January 2025
Amendments to SFRS(I) 9 and SFRS(I) 7: *Amendments to the Classification and Measurement of Financial Instruments*	1 January 2026
Annual Improvements to SFRS(I)s—Volume 11	1 January 2026
SFRS(I) 18: *Presentation and Disclosure in Financial Statements*	1 January 2027

In April 2024, SFRS(I) 1-18, which replaces SFRS(I) 1-1 Presentation of Financial Statements. SFRS(I) 1-18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals was issued. Furthermore, entities are required to classify all income and expenses within the statement of profit or loss into one of five categories: operating, investing, financing, income taxes and discontinued operations, whereof the first three are new.

It also requires disclosure of newly defined management-defined performance measures, subtotals of income and expenses, and includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements (PFS) and the notes.

In addition, narrow-scope amendments have been made to SFRS(I) 1-7 Statement of Cash Flows, which include changing the starting point for determining cash flows from operations under the indirect method, from 'profit or loss' to 'operating profit or loss' and removing the optionality around classification of cash flows from dividends and interest. In addition, there are consequential amendments to several other standards.

SFRS(I) 1-18, and the amendments to the other standards, is effective for reporting periods beginning on or after 1 January 2027, but earlier application is permitted and must be disclosed. SFRS(I) 1-18 will apply retrospectively.

2. Material accounting policy information (continued)

2.2 Standards issued but not yet effective (continued)

The directors are currently assessing the impact of the adoption of changes proposed in SFRS(I) 18: *Presentation and Disclosure in Financial Statements* to the financial statements in the period of the initial application.

The directors expect that the adoption of the other standards above will have no material impact on the financial statements in the period of the initial application.

2.3 Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at the end of the reporting period. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions and dividends are eliminated in full.

Subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Losses within a subsidiary are attributed to the non-controlling interest even if that results in a deficit balance.

2.4 Transactions with non-controlling interests

Non-controlling interest represents the equity in subsidiaries not attributable, directly or indirectly, to owners of the Company.

Changes in the Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributable to owners of the Company.

2.5 Foreign currency

The financial statements are presented in USD, which is also the Company's functional currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency.

(a) **Transactions and balances**

Transactions in foreign currencies are measured in the respective functional currencies of the Company and its subsidiaries and are recorded on initial recognition in the functional currencies at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the end of the reporting period are recognised in profit or loss.

2. Material accounting policy information (continued)

2.5 Foreign currency (continued)

(b) **Consolidated financial statements**

For consolidation purpose, the assets and liabilities of foreign operations are translated into USD at the rate of exchange ruling at the end of the reporting period and their profit or loss are translated at the exchange rates prevailing at the date of the transactions. The exchange differences arising on the translation are recognised in other comprehensive income. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognised in profit or loss.

2.6 Oil and gas properties, and other plant and equipment

All items of oil and gas properties and other plant and equipment are initially recorded at cost. Subsequent to recognition, oil and gas properties and other plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

The initial cost of an asset comprises its purchase price or construction cost, any costs directly attributable to bringing the asset into operation, the initial estimate of the decommissioning obligation and for qualifying assets (where relevant), borrowing costs. The purchase price or construction cost is the aggregate amount paid and the fair value of any other consideration given to acquire the asset.

When a development project moves into the production stage, the capitalisation of certain construction/development costs ceases and costs are either regarded as part of the cost of inventory or expensed, except for costs which qualify for capitalisation relating to oil and gas property asset additions, improvements or new developments.

When significant parts of plant and equipment are required to be replaced in intervals, the Group recognises such parts as individual assets with specific useful lives and depreciation, respectively. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in profit or loss as incurred.

Depreciation/amortisation

Oil and gas properties are depreciated/amortised on a unit-of-production basis over the total proved developed and undeveloped reserves of the field concerned. The unit-of-production rate calculation for the depreciation/amortisation of field development costs takes into account expenditures incurred to date, together with sanctioned future development expenditure.

Other plant and equipment are generally depreciated on a straight-line basis over their estimated useful lives which are as follows:

Furniture, fittings and office equipment - 3 to 5 years

Assets under construction included in oil and gas properties are not depreciated as these assets are not yet available for use.

The carrying values of oil and gas properties, and other plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year-end, and adjusted prospectively, if appropriate.

An item of oil and gas properties and other plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

2. Material accounting policy information (continued)

2.7 Oil and gas exploration, evaluation and development expenditure

Oil and gas exploration, evaluation and development expenditure is accounted for using the successful efforts method of accounting.

Pre-licence costs

Pre-licence costs are expensed in the period in which they are incurred.

Licence and property acquisition costs

Exploration licence and leasehold property acquisition costs are capitalised within intangible assets. Licence costs paid in connection with a right to explore in an existing exploration are capitalised and amortised over the term of the permit. Licence and property acquisition costs are reviewed at each reporting date to confirm that there is no indication that the carrying amount exceeds the recoverable amount. This review includes confirming that exploration drilling is still under way or firmly planned, or that it has been determined, or work is under way to determine, that the discovery is economically viable based on a range of technical and commercial considerations and sufficient progress is being made on establishing development plans and timing.

If no future activity is planned or the licence has been relinquished or has expired, the carrying value of the licence and property acquisition costs is written off through profit or loss. Upon recognition of proved reserves and internal approval for development, the relevant expenditure is transferred to oil and gas properties.

Exploration and evaluation costs

Exploration and evaluation activity involves the search for hydrocarbon resources, the determination of technical feasibility and the assessment of commercial viability of an identified resource.

Once the legal right to explore has been acquired, cost directly associated with an exploration well are capitalised as exploration and evaluation intangible assets until the drilling of the well is completed and the results have been evaluated. These costs include directly attributable employee remuneration, materials and fuel used, rig costs and payments made to contractors.

If no potentially commercial hydrocarbons are discovered, the exploration asset is written off as dry hole. If extractable hydrocarbons are found and, subject to further appraisal activity (e.g., the drilling of additional wells), are likely to be capable of being commercially developed, the costs continue to be carried as an intangible asset while sufficient/continued progress is made in assessing the commerciality of the hydrocarbons. Costs directly associated with the appraisal activity undertaken to determine the size, characteristics and commercial potential of a reservoir following the initial discovery of hydrocarbons, including the costs of appraisal wells where hydrocarbons were not found, are initially capitalised as an intangible asset.

All such capitalised costs are subject to technical, commercial and management review at least once a year. An assessment for indicators of impairment is also performed annually. This is to confirm the continued intent to develop or otherwise extract value from the discovery. When this is no longer the case, the costs are written off to profit or loss.

When proved reserves of oil and gas are identified and development is sanctioned by management, the relevant capitalised expenditure is first assessed for impairment and (if required) any impairment loss is recognised, then the remaining balance is transferred to oil and gas properties.

Development costs

Expenditure on the construction, installation or completion of infrastructure facilities such as platforms, pipelines and the drilling of development wells, including unsuccessful development on the delineation wells, is capitalised within oil and gas properties.

2. Material accounting policy information (continued)

2.8 Impairment of non-financial assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when an annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in profit or loss.

2.9 Subsidiaries

A subsidiary is an investee that is controlled by the Group. The Group controls an investee when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

The Company's investments in subsidiaries are accounted for at cost less impairment losses.

2.10 Joint arrangements

A joint arrangement is a contractual arrangement whereby two or more parties have joint control. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require the unanimous consent of the parties sharing control.

A joint arrangement is classified either as joint operation or joint venture, based on the rights and obligations of the parties to the arrangement.

To the extent the joint arrangement provides the Group with rights to the assets and obligations for the liabilities relating to the arrangement, the arrangement is a joint operation. To the extent the joint arrangement provides the Group with rights to the net assets of the arrangement, the arrangement is a joint venture.

Joint operations

The Group recognises in relation to its interest in a joint operation,

(a) its assets, including its share of any assets held jointly;

(b) its liabilities, including its share of any liabilities incurred jointly;

(c) its revenue from the sale of its share of the output arising from the joint operation;

(d) its share of the revenue from the sale of the output by the joint operation; and

(e) its expenses, including its share of any expenses incurred jointly.

The Group accounts for the assets, liabilities, revenues and expenses relating to its interest in a joint operation in accordance with the accounting policies applicable to the particular assets, liabilities, revenues and expenses.

2. Material accounting policy information (continued)

2.11 Financial instruments

(a) **Financial assets**

Initial recognition and measurement

Financial assets are recognised when, and only when the entity becomes party to the contractual provisions of the instruments.

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Trade receivables are measured at the amount of consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party, if the trade receivables do not contain a significant financing component at initial recognition.

Subsequent measurement

Investments in debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the contractual cash flow characteristics of the asset. The measurement catergory for classification of debt instruments is:

Amortised cost

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in profit or loss when the assets are derecognised or impaired, and through amortisation process.

Investments in equity instruments

On initial recognition of an investment in equity instrument that is not held for trading, the Group may irrevocably elect to present subsequent changes in fair value in other comprehensive income which will not be reclassified subsequently to profit or loss. Dividends from such investments are to be recognised in profit or loss when the Group's right to receive payments is established, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income.

For investments in equity instruments which the Group has not elected to present subsequent changes in fair value in other comprehensive income, changes in fair value are recognised in profit or loss.

Derecognition

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income for debt instruments is recognised in profit or loss.

2. Material accounting policy information (continued)

2.11 Financial instruments (continued)

(b) **Financial liabilities**

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Group becomes a party to the contractual provisions of the financial instrument. The Group determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at fair value through profit or loss, directly attributable transaction costs.

Subsequent measurement

The measurement of financial liabilities depends on their classifications as follows:

(i) *Financial liabilities at fair value through other comprehensive income*

Financial assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Financial assets measured at FVOCI are subsequently measured at fair value. Any gains or losses from changes in fair value of the financial assets are recognised in other comprehensive income, except for impairment losses, foreign exchange gains and losses and interest calculated using the effective interest method are recognised in profit or loss. The cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment when the financial asset is derecognised.

(ii) *Financial liabilities at fair value through profit and loss*

Financial liabilities at fair value through profit or loss include financial liabilities held for trading. Financial liabilities are classified as held for trading if they are acquired for the purpose of selling in the near term. This category includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Subsequent to initial recognition, financial liabilities at fair value through profit or loss are measured at fair value. Any gains or losses arising from changes in fair value of the financial liabilities are recognised in profit or loss.

(iii) *Financial liabilities at amortised cost*

After initial recognition, financial liabilities that are not carried at fair value through profit or loss are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognised in profit or loss.

2. Material accounting policy information (continued)

2.12 Impairment of financial assets

The Group recognises an allowance for expected credit losses ("**ECLs**") for all debt instruments not held at fair value through profit or loss and financial guarantee contracts. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

2.13 Inventories

Inventories comprise well supplies and are stated at the lower of cost and net realisable value. Costs incurred in bringing the inventories to their present location and condition are accounted for on a first-in first-out basis.

Where necessary, allowance is provided for damaged, obsolete and slow-moving items to adjust the carrying value of inventories to the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

2.14 Provisions

General

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2. Material accounting policy information (continued)

2.14 Provisions (continued)

Decommissioning liability

The Group recognises a decommissioning liability when it has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount of obligation can be made.

The obligation generally arises when the asset is installed or the ground/environment is disturbed at the field location. When the liability is initially recognised, the present value of the estimated costs is capitalised by increasing the carrying amount of the related oil and gas assets to the extent that it was incurred by the development/construction of the field. Any decommissioning obligations that arise through the production of crude oil and/or gas are expensed as incurred.

Changes in the estimated timing of decommissioning or changes to the decommissioning cost estimates are dealt with prospectively by recording an adjustment to the provision, and a corresponding adjustment to oil and gas assets.

Any reduction in the decommissioning liability and, therefore, any deduction from the asset to which it relates, may not exceed the carrying amount of that asset. If it does, any excess over the carrying value is taken immediately to profit or loss.

If the change in estimate results in an increase in the decommissioning liability and, therefore, an addition to the carrying value of the asset, the Group considers whether this is an indication of impairment of the asset as a whole, and if so, tests for impairment in accordance with SFRS(I) 1-36. If, for mature fields, the estimate for the revised value of oil and gas assets net of decommissioning provisions exceeds the recoverable value, that portion of the increase is charged directly to expense.

Over time, the discounted liability is increased for the change in present value based on the discount rate that reflects current market assessments and the risks specific to the liability. The periodic unwinding of the discount is recognised in profit or loss as a finance cost.

2.15 Contingencies

A contingent liability is:

(a) a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group; or

(b) a present obligation that arises from past events but is not recognised because:

  (i) It is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or

  (ii) The amount of the obligation cannot be measured with sufficient reliability.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group.

Contingent liabilities and assets are not recognised on the balance sheet of the Group, except for contingent liabilities assumed in a business combination that are present obligations and which the fair values can be reliably determined.

2. Material accounting policy information (continued)

2.16 Employee benefits

Defined contribution plans

The Group participates in the national pension schemes as defined by the laws of the countries in which it has operations.

In particular, the Singapore companies in the Group make contributions to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

Defined benefit plan

The Group provides post-employment benefits to qualified employees in Indonesia as required under the applicable labour laws and government regulations. The cost of providing such benefits is determined using the projected unit credit actuarial valuation method, based on the report prepared by an independent firm of actuaries. The estimated liability for employee benefits is the aggregate of the present value of the defined benefit obligations at the end of the reporting period.

Defined benefit obligation comprises of the following:

- Service costs
- Net interest on the net defined benefit liability; and
- Re-measurements of the net defined benefit liability

Service costs which include current service costs, past service costs and gains or losses on non-routine settlements are recognised as expense in profit or loss. Past service costs are recognised when plan amendment or curtailment occurs.

Net interest on the net defined benefit liability is the change during the period in the net defined benefit liability that arises from the passage of time which is determined by applying the discount rate to the net defined benefit liability. Net interest on the net defined benefit liability is recognised as expense or income in profit or loss.

Re-measurements comprising actuarial gains and losses are recognised immediately in other comprehensive income in the consolidated statement of comprehensive income in the period in which they arise. Re-measurements are recognised in retained earnings within equity and are not reclassified to profit or loss in subsequent periods.

Employee share option plans and performance share plan

Certain employees of the Company, including directors, receive remuneration in the form of share options and/or shares of the Company as consideration for services rendered. The cost of these equity-settled share based payment transactions with employees for awards granted is measured by reference to the fair value of the options at the date on which the options are granted which takes into account market conditions and non-vesting conditions. This cost is recognised in profit or loss, with a corresponding increase in the employee share option reserve, over the vesting period. The cumulative expense recognised at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Group’s best estimate of the number of options that will ultimately vest. The charge or credit to profit or loss for a period represents the movement in cumulative expense recognised as at the beginning and end of that period and is recognised in employee benefits expense.

2. Material accounting policy information (continued)

2.16 Employee benefits (continued)

Employee share option plans and performance share plan (continued)

No expense is recognised for options that do not ultimately vest, except for options where vesting is conditional upon a market or non-vesting condition, which are treated as vested irrespective of whether or not the market condition or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied. In the case where the option does not vest as the result of a failure to meet a non-vesting condition that is within the control of the Group or the employee, it is accounted for as a cancellation. In such case, the amount of the compensation cost that otherwise would be recognised over the remainder of the vesting period is recognised immediately in profit or loss upon cancellation. The employee share option reserve is transferred to retained earnings upon expiry of the share option.

Where the terms of an equity-settled transaction award are modified, the minimum expense recognised is the expense as if the terms had not been modified, if the original terms of the award are met. An additional expense is recognised for any modification that increases the total fair value of the share-based payment transaction, or is otherwise beneficial to the employee as measured at the date of modification.

2.17 Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

As lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

(a) **Right-of-use assets**

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Office and warehouse	–	1 to 5 years
Plant and machinery	–	1 to 3 years
Motor vehicles	–	2 to 5 years
Other equipment	–	5 years

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in Note 2.8.

(b) **Lease liabilities**

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

2. Material accounting policy information (continued)

2.17 Leases (continued)

As lessee (continued)

(b) **Lease liabilities (continued)**

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

(c) **Short-term leases and leases of low-value assets**

The Group applies the short-term lease recognition exemption to its short-term leases of machinery (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low value assets are recognised as expense on a straight-line basis over the lease term.

2.18 Revenue

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Revenue is recognised when the Group satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

(a) **Sales of natural gas**

Revenue from the sale of natural gas is recognised when the product is physically transferred into a vessel, pipeline or by other delivery mechanism.

(b) **Sales of oil**

Revenue from the sales of oil is recognised based on its actual sales to customer in that period. No adjustments should be recorded in revenue to account for any variance between the actual share of volumes sold to date and the share of production which the party has been entitled to sell to date, based on the Group's working interest and the terms of the relevant production sharing contracts. Entities may then adjust production costs to align to the volumes sold.

Under/over-lifted hydrocarbons refer to the shortfall/excess in the amount of production that the Group has taken during the period over the Group's ownership share of the production from Kepala Burung and Salawati PSCs. An over-lift participant should accrue for future expenses that are not matched by corresponding future revenues. Conversely, an under-lift participant should defer expenses and match them against future catch-up production.

2. Material accounting policy information (continued)

2.18 Revenue (continued)

(b) **Sales of oil (continued)**

The settlement of prior periods' under-lifting would be recognised as other income, rather than revenue from contracts with customers under SFRS(I) 15. Conversely, the settlement of prior periods' over-lifting would be recognised as other expense.

2.19 Taxes

(a) **Current income tax**

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the end of the reporting period, in the countries where the Group operates and generates taxable income.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

(b) **Deferred tax**

Deferred tax is provided using the liability method on temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all temporary differences, except:

- Where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and

- In respect of taxable temporary differences associated with investments in subsidiaries, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised except:

- Where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and

- In respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

2. Material accounting policy information (continued)

2.19 Taxes (continued)

(b) **Deferred tax (continued)**

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the end of each reporting period.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items are recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity and deferred tax arising from a business combination is adjusted against goodwill on acquisition.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current income tax assets against current income tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

(c) **Royalties and revenue-based taxes**

In addition to corporate income taxes, the Group's financial statements also recognise other taxes on income which are calculated based on oil and gas production.

Royalties and revenue-based taxes are accounted for under SFRS(I) 1-12 when they have the characteristics of an income tax. This is considered to be the case when they are imposed under government authority and the amount payable is based on taxable income - rather than based on physical quantities produced or as a percentage of revenue - after adjustment for temporary differences. For such arrangements, current and deferred income tax is provided on the same basis as described above for other forms of taxation. Obligations arising from royalty arrangements and other types of taxes that do not satisfy these criteria are recognised as current provisions and included in cost of sales.

(d) **Production-sharing arrangements**

According to the production-sharing contract, the share of the profit oil to which the government is entitled in any calendar year is deemed to include a portion representing the corporate income tax imposed upon and due by the Group. This amount will be paid directly by the government on behalf of the Group to the appropriate tax authorities. This portion of income tax and revenue are presented net in profit or loss.

(e) **Sales tax**

Revenues, expenses and assets are recognised net of the amount of sales tax except:

- Where the sales tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the sales tax is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and

- Receivables and payables that are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

2.20 Segment reporting

For management purposes, the Group is organised into operating segments based on their products and services which are independently managed by the respective segment managers responsible for the performance of the respective segments under their charge. The segment managers report directly to the management of the Company who regularly review the segment results in order to allocate resources to the segments and to assess the segment performance. Additional disclosures on each of these segments are shown in Note 31, including the factors used to identify the reportable segments and the measurement basis of segment information.

2. Material accounting policy information (continued)

2.21 Share capital and share issuance expenses

Proceeds from issuance of ordinary shares are recognised as share capital in equity. Incremental costs directly attributable to the issuance of ordinary shares are deducted against share capital.

3. Significant accounting judgments and estimates

The preparation of the Group's consolidated financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of each reporting period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

3.1 Judgments made in applying accounting policies

In the process of applying the Group's accounting policies, management has made the following judgments, apart from those involving estimations, which have the most significant effect on the amounts recognised in the consolidated financial statements:

(a) **Hydrocarbon reserve and resource estimates**

Oil and gas production properties are depreciated on units of production basis at a rate calculated by reference to total proved developed and undeveloped reserves determined in accordance with Society of Petroleum Engineers rules and incorporating the estimated future cost of developing those reserves. The Group estimates its commercial reserves based on information compiled by appropriately qualified persons relating to the geological and technical data on the size, depth, shape and grade of the hydrocarbon body and suitable production techniques and recovery rates. Commercial reserves are determined using estimates of oil and gas in place, recovery factors and future oil prices. Future development costs are estimated using assumptions as to number of wells required to produce the commercial reserves, the cost of such wells and associated production facilities, and other capital costs. The carrying amount of oil and gas development and production assets at 31 December 2024 is shown in Note 8.

As the economic assumptions used may change and as additional geological information is obtained during the operation of a field, estimates of recoverable reserves may change. Such changes may impact the Group's reported financial position and results, which include:

- The carrying value of exploration and evaluation assets, oil and gas properties, other plant and equipment, and goodwill may be affected due to changes in estimated future cash flows;

- Depreciation and amortisation charges in profit or loss may change where such charges are determined using the units of production method, or where the useful life of the related assets change; and

- Provisions for decommissioning may change - where changes to the reserve estimates affect expectations about when such activities will occur and the associated cost of these activities.

(b) **Exploration and evaluation expenditures**

The application of the Group's accounting policy for exploration and evaluation expenditure requires judgment to determine whether future economic benefits are likely from either future exploitation or sale, or whether activities have not reached a stage which permits a reasonable assessment of the existence of reserves. The determination of reserves and resources is, in itself, an estimation process that involves varying degrees of uncertainty depending on how the resources are classified. These estimates directly impact when the Group defers exploration and evaluation expenditure. The deferral policy requires management to make certain estimates and assumptions as to future events and circumstances, in particular, whether an economical viable extraction operation can be established. Any such estimates and assumptions may change as new information becomes available. If, after expenditure is capitalised, information becomes available suggesting that the recovery of the expenditure is unlikely, the relevant capitalised amount is written off in profit or loss in the period when the new information becomes available.

3. Significant accounting judgments and estimates (continued)

3.1 Judgments made in applying accounting policies (continued)

(c) **Units of production depreciation of oil and gas assets**

Oil and gas properties are depreciated using the units of production method over total proved developed and undeveloped hydrocarbon reserves. This results in a depreciation/amortisation charge proportional to the depletion of the anticipated remaining production from the field.

The life of each item, which is assessed at least annually, has regard to both its physical life limitations and to present assessments of economically recoverable reserves of the field at which the asset is located. These calculations require the use of estimates and assumptions, including the amount of recoverable reserves and estimates of future capital expenditure. The calculation of the units of production rate of depreciation could be impacted to the extent that actual production in the future is different from current forecast production based on total proved developed and undeveloped reserves, or future capital expenditure estimates change. Changes to proved reserves could arise due to changes in factors or assumptions used in estimating reserves, including:

- The effect on proved reserves of differences between actual commodity prices and commodity price assumptions; or

- Unforeseen operational issues.

Changes are accounted for prospectively.

(d) **Recoverability of oil and gas assets**

The Group assesses each asset or cash generating unit ("**CGU**") (excluding goodwill, which is assessed annually regardless of indicators) at each reporting period to determine whether any indication of impairment exists. The Group treats both the Kepala Burung PSC and Salawati PSC ("**Salawati Group CGU**") as a single CGU for the purposes of impairment assessment. This approach is based on the circumstances in 2018 where the Group had to submit applications for both the PSCs – and not for one or the other – in order to have any chance of being awarded the two new PSCs considering our understanding that a common operator would be strongly preferred over the two blocks given the significant operational and cost synergies between the two contiguous acreages, and taking into account the stiff competitive landscape for the two new PSCs at that time. Where an indicator of impairment exists, a formal estimate of the recoverable amount is made, which is considered to be the higher of fair value less costs of disposal and value in use. These assessments require the use of estimates and assumptions such as long-term oil prices (taking into account current and historical prices, price trends and related factors), discount rates, production and sales volumes, operating costs, future capital requirements, decommissioning costs and exploration potential. These estimates and assumptions are subject to risk and uncertainty. Therefore, there is a possibility that changes in circumstances may result in deviation from these projections, which may in turn impact on the recoverable amount of the assets and/or CGUs.

The cash flows for the Salawati Group CGU were projected up 2040.

3.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of each reporting period are discussed below. The Group based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

(a) **Impairment of non-financial assets**

An impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use. The fair value less costs to sell calculation is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing the asset. The value in use calculation is based on a discounted cash flow model. The key assumptions applied in the determination of the value in use are disclosed and further explained in Note 8 to the financial statements.

3. Significant accounting judgments and estimates (continued)

3.2 Key sources of estimation uncertainty (continued)

(b) **Decommissioning costs**

Decommissioning costs will be incurred by the Group at the end of the operating life of some of the Group's facilities and properties. The Group assesses its decommissioning provision at each reporting date. The ultimate decommissioning costs are uncertain and cost estimates can vary in response to many factors, including changes to relevant legal requirements, the emergence of new restoration techniques or experience at other production sites. The expected timing, extent, amount of expenditure, and discount rate can also change, for example, in response to changes in reserves or changes in laws and regulations or their interpretation.

Therefore, significant estimates and assumptions are made in determining the provision for decommissioning. As a result, there could be significant adjustments to the provisions established which would affect future financial results. The provision at reporting date represents management's best estimate of the present value of the future decommissioning costs required.

(c) **Income taxes**

The Group has exposure to income taxes in several jurisdictions. Significant judgment is involved in determining the Group-wide provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made. The carrying amount of the Group's income tax payable as at 31 December 2024 was US$3,528,000 (2023: US$1,170,000) and carrying amount of deferred taxes is disclosed in Note 22.

(d) **Leases - Estimating the incremental borrowing rate**

The Group cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate ("**IBR**") to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group 'would have to pay', which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when they need to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary's functional currency).

The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary's stand-alone credit rating).

For item (c), these estimates, assumptions and judgments are however not expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities as disclosed in the notes to the financial statements within the next financial year.

4. Revenue

	Group	
	2024	**2023**
	US$'000	**US$'000**
Sales of oil	79,345	81,399
Sales of natural gas	13,175	12,692
Total revenue from contracts with customers	92,520	94,091
Timing of transfer of goods		
At a point in time	92,520	94,091

5. Profit before tax

This is stated after (crediting)/charging:

	Note	Group	
		2024	2023
		US$'000	US$'000
Cost of sales:			
Production costs		50,552	57,193
Amortisation of signature bonus and upfront fees	12	137	137
Defined benefit plan expenses	21	991	1,050
Depletion and amortisation of oil and gas properties	8	437	1,801
Depreciation of right-of-use assets	10	4,369	7,809
Interest expenses on decommissioning costs	21	301	133
Net gain on early lease termination	20	(195)	(58)
Other income:			
Adjustment to decommissioning costs		(915)	–
Interest income from bank deposits		(1,122)	(1,898)
Management fees		(555)	(851)
Underlift income		–	(6)
Interest income on cash call		(301)	(649)
Write-back of expected credit loss for other receivables	17	–	(8)
Foreign exchange gain, net		(152)	–
Administrative expenses:			
Audit fees:			
- Auditors of the Company		274	153
- Other auditors		59	53
Non-audit fees:			
- Auditors of the Company		35	14
- Other auditors		13	13
Total audit and non-audit fees		381	233
Depreciation of equipment	9	61	186
Depreciation of right-of-use assets	10	160	130
Employee benefits expense	25	2,870	2,865
Overseas traveling expenses		26	34
Professional fees		917	265
Other expenses:			
Directors' fees		361	380
Provision for legal compensation		984	–
Variable entitlement split adjustment		976	1,254
Expected credit loss for other receivables	17	31	–
(Reversal)/unsuccessful exploration and evaluation expenditures	11	(137)	17,727
Foreign exchange loss, net		–	250
Finance costs:			
Unwinding of discount on decommissioning provisions		141	–
Interest expense on lease liabilities	20	592	782

6. Income tax expense

(a) **Major components of income tax**

The major components of income tax for the financial years ended 31 December are:

	Group	
	2024	**2023**
	US$'000	**US$'000**
Current income tax:		
- Current income taxation	12,343	2,790
- Under provision in respect of previous year	–	134
	12,343	2,924
Deferred income tax:		
- Origination and reversal of temporary differences	1,078	(867)
	1,078	(867)
Income tax expense recognised in profit or loss	13,421	2,057

(b) **Relationship between tax expense and accounting profit**

A reconciliation between tax expense and the product of accounting profit multiplied by the applicable corporate tax rate for the financial years ended 31 December are as follows:

	Group	
	2024	**2023**
	US$'000	**US$'000**
Profit before tax	31,699	5,210
Tax at 17%	5,389	886
Adjustments:		
Effect of difference between tax rates/base applicable to profits in the countries where the Group operates and the statutory tax rate/base	7,933	1,601
Non-deductible expenses	2,430	680
Income not subject to taxation	(5,237)	(5,990)
Utilisation of previously unrecognised tax losses	(85)	(143)
Deferred tax assets not recognised	2,991	4,889
Under provision in respect of previous year	–	134
Income tax expense recognised in profit or loss	13,421	2,057
Effective tax rate	37%	34%

7. Earnings per share

Basic earnings per share is calculated by dividing earnings, net of tax, attributable to owners of the Company by the weighted average number of ordinary shares outstanding during the financial year.

Diluted earnings per share is calculated by dividing earnings, net of tax, attributable to owners of the Company by the weighted average number of ordinary shares outstanding during the financial year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

7. Earnings per share (continued)

The following tables reflect the earnings and share data used in the computation of basic and diluted earnings per share for the financial years ended 31 December:

	Group	
	2024	**2023**
	US$'000	**US$'000**
Profit, net of tax, attributable to owners of the Company used in the computation of basic and diluted earnings per share	14,562	2,596

	Group	
	2024	**2023**
	No. of Shares	**No. of Shares**
Weighted average number of ordinary shares for basic earnings per share computation	835,177,400	834,833,729
Effects of dilution:		
- Share options	247,836	718,962
Weighted average number of ordinary shares for diluted earnings per share computation	835,425,236	835,552,691

Certain share options that could potentially diluted basic earning per shares in the future were not included in the calculation of diluted earnings per share because they are antidilutive for the periods presented.

8. Oil and gas properties

	Group	
	2024	**2023**
	US$'000	**US$'000**
Cost:		
At 1 January	4,139	1,008
Additions	1,240	3,158
Transfer from/(to) exploration and evaluation assets (Note 11)	8,929	(27)
At 31 December	14,308	4,139
Accumulated depletion and impairment:		
At 1 January	2,809	1,008
Charge for the financial year (Note 5)	437	1,801
At 31 December	3,246	2,809
Net carrying amount:		
At 31 December	11,062	1,330

The net book value at 31 December 2024 includes decommissioning provision of US$1,413,000 (2023: US$1,330,000), which includes capitalisation of the related decommissioning provision of US$130,000 in the current year (2023: US$1,330,000).

Cash outflow for the development of oil and gas properties was US$682,000 (2023: US$1,701,000), which includes cash outflow of US$175,000 (2023: US$49,000) for accruals made in prior years for the unbilled costs for the wells in Kepala Burung PSC.

8. Oil and gas properties (continued)

Impairment of assets

In 2024, the Group carried out a review of recoverable amount of its oil and gas properties (Note 8), right-of-use assets (Note 10), exploration and evaluation assets (Note 11) and other non-current assets (Note 12), which has been allocated to the Salawati Group CGU. The Group determined the recoverable amount of the Salawati Group CGU based on its value in use using a pre-tax discount rate of 16.7% (2023: 20.8%).

The recoverable amount of the Salawati Group CGU is determined based on value in use calculations using cash flow projections from the production forecasts approved by management, covering periods until the end of the production sharing contract. The calculations of the value in use of the Salawati Group CGU are most sensitive to the following assumptions:

(i) *Production volume*

The production volumes are estimated based on the 2025 resource evaluation report appraised by independent qualified valuer and the development and production plans of the Operator for the contract area. The resources are categorised as proved and probable reserves, and contingent resources. When necessary, risk factors are applied to the extraction of contingent resources which are forecasted to be extracted during the current term of the new PSCs.

(ii) *Crude oil price and production cost*

The future oil price is forecasted based on data obtained from external pricing data providers as well as management's view for crude oil. The production cost is estimated based on the actual production cost incurred in 2024 where applicable, the forecast from the Operator and the independent qualified valuer, and adjusted for forecasted inflation.

(iii) *Discount rate*

Discount rate represents the current market assessment of the risks specific to the assets, regarding the time value of money and individual risks of the underlying assets which have not been incorporated in the cash flow estimates. The discount rate calculation is based on the specific circumstances of the assets and derived from weighted average cost of capital ("**WACC**"). The WACC takes into account both debt and equity. The cost of equity is derived from the expected return on investment by the Group's investors. The cost of debt is based on the interest bearing borrowings the Group is obliged to service. Segment-specific risk is incorporated by applying individual beta factors. The beta factors are evaluated annually based on publicly available market data. The future cash flows are discounted to their present value using a pre-tax discount rate.

Sensitivity to changes in assumptions

With regards to the assessment of value-in-use, management believes that no reasonably possible changes in any of the above key assumptions would cause the carrying value of the unit to materially exceed its recoverable amount.

9. Other plant and equipment

	Furniture, fittings and office equipment US$'000
Group	
Cost:	
At 1 January 2023	1,002
Additions	72
Written off	(193)
At 31 December 2023 and 1 January 2024	881
Additions	11
Written off	(52)
At 31 December 2024	840
Accumulated depreciation and impairment:	
At 1 January 2023	800
Charge for the financial year (Note 5)	186
Written off	(193)
At 31 December 2023 and 1 January 2024	793
Charge for the financial year (Note 5)	61
Written off	(52)
At 31 December 2024	802
Net carrying amount:	
At 31 December 2023	88
At 31 December 2024	38

Cash outflow for the purchase of other plant and equipment was US$11,000 (2023: US$72,000).

9. Other plant and equipment (continued)

	Furniture, fittings and office equipment US$'000
Company	
Cost:	
At 1 January 2023	325
Additions	72
Written off	(193)
At 31 December 2023 and 1 January 2024	204
Additions	11
Written off	(46)
At 31 December 2024	169
Accumulated depreciation and impairment:	
At 1 January 2023	298
Charge for the financial year	24
Written off	(193)
At 31 December 2023 and 1 January 2024	129
Charge for the financial year	48
Written off	(46)
At 31 December 2024	131
Net carrying amount:	
At 31 December 2023	75
At 31 December 2024	38

10. Right-of-use assets

	Office and warehouse US$'000	Plant and machinery US$'000	Motor vehicles US$'000	Other equipment US$'000	Total US$'000
Group					
Cost:					
At 1 January 2023	2,475	12,239	9,427	1,002	25,143
Additions during the year	286	161	777	1,975	3,199
Lease termination/expiry	(554)	(1,199)	–	–	(1,753)
Lease modification (Note 20)	–	(1,226)	(67)	–	(1,293)
At 31 December 2023 and 1 January 2024	2,207	9,975	10,137	2,977	25,296
Additions during the year	733	1,183	6,428	–	8,344
Lease termination/expiry	–	(294)	(3,036)	(1,058)	(4,388)
Lease modification (Note 20)	–	(90)	(118)	–	(208)
At 31 December 2024	2,940	10,774	13,411	1,919	29,044
Accumulated depreciation:					
At 1 January 2023	1,520	6,339	3,647	638	12,144
Lease termination/expiry	(554)	(1,121)	–	–	(1,675)
Depreciation for the year (Note 5)	537	4,252	2,305	845	7,939
At 31 December 2023 and 1 January 2024	1,503	9,470	5,952	1,483	18,408
Lease termination/expiry	–	(281)	(1,941)	(385)	(2,607)
Depreciation for the year (Note 5)	522	443	3,104	460	4,529
At 31 December 2024	2,025	9,632	7,115	1,558	20,330
Net carrying amount:					
At 31 December 2023	704	505	4,185	1,494	6,888
At 31 December 2024	915	1,142	6,296	361	8,714

Out of the total depreciation charge for the year, US$4,369,000 (2023: US$7,809,000) and US$160,000 (2023: US$130,000) of depreciation of right-of-use assets are included in cost of sales and administrative expenses respectively.

10. Right-of-use assets (continued)

Company	**Office US$'000**
Cost:	
At 1 January 2023	577
Additions during the year	286
Lease expiry	(554)
At 31 December 2023 and 1 January 2024	309
Additions during the year	733
At 31 December 2024	1,042
Accumulated depreciation:	
At 1 January 2023	498
Depreciation for the year	130
Lease expiry	(554)
At 31 December 2023 and 1 January 2024	74
Depreciation for the year	160
At 31 December 2024	234
Net carrying amount:	
At 31 December 2023	235
At 31 December 2024	808

The related lease liabilities are disclosed in Note 20.

11. Exploration and evaluation assets

	Group	
	2024 US$'000	**2023 US$'000**
At 1 January	9,258	161
Additions, net of reversal	7,387	26,797
Transfer (to)/from oil and gas properties (Note 8)	(8,929)	27
Unsuccessful exploration and evaluation expenditures (Note 5)	–	(17,727)
At 31 December	7,716	9,258

Cash outflows for additions of exploration and evaluation assets during the financial year ended 31 December 2024 was US$24,074,000 (2023: US$9,852,000), which includes cash outflow of US$17,542,000 (2023: US$146,000) for accruals made in prior years for unpaid costs for the exploration well of the Kepala Burung PSC. The remaining additions of US$855,000 (2023: US$17,091,000) relates to accruals made for the unpaid costs for the exploration wells of the Kepala Burung PSC.

During the financial year ended 31 December 2023, the Group wrote-off unsuccessful exploration and evaluation expenditures of US$17,727,000 in relation to the Riam-1 and Karuka-1 exploration wells drilled in the Kepala Burung PSC.

Impairment of exploration and evaluation assets

During the financial year, the Group carried out a review of recoverable amount of its exploration and evaluation assets. There was no impairment loss (2023: Nil) recognised for the financial year ended 31 December 2024. The recoverable amount of the exploration and evaluation assets were based on its value in use and the pre-tax discount rate of 16.7% (2023: 20.8%).

12. Other non-current assets

	Group	
	2024	**2023**
	US$'000	**US$'000**
Signature bonuses	1,091	1,161
Upfront fees	1,113	1,117
	2,204	2,278

The movement in amortisation of signature bonus and upfront fees are as follows:

	Group	
	2024	**2023**
	US$'000	**US$'000**
At 1 January	463	326
Amortisation for the financial year (Note 5)	137	137
At 31 December	600	463

Other non-current assets of US$2,204,000 (2023: US$2,278,000) comprised of signature bonuses and upfront fees paid for the issuance of performance bonds in relation to the signing of new 20-year PSCs for both the Kepala Burung and Salawati blocks. The signature bonus and upfront fees are amortised over the 20-year period from the commencement date of the new PSCs and the Group recorded amortisation expense of US$137,000 (2023: US$137,000) for the year.

13. Investment in subsidiaries

	Company	
	2024	**2023**
	US$'000	**US$'000**
Unquoted shares, at cost	303	303
Add: Amount due from a subsidiary (Note 17)	177,692	–
Less: Impairment losses	(73,796)	(303)
	104,199	–
Movements in allowance for impairment:		
At 1 January	(303)	(303)
Transfer from amount due from subsidiaries	(73,493)	–
At 31 December	(73,796)	(303)

13. Investment in subsidiaries (continued)

Details of subsidiaries are as follows:

Name of company (Country of incorporation)	Principal activities (Place of business)	Cost of investment		Proportion of ownership interest	
		2024	2023	2024	2023
		US$'000	US$'000	%	%
Held by the Company					
RH Petrogas Investments Pte. Ltd.[1] (Singapore)	Investment holding (Singapore)	177,965	273	100	100
Tri-M Technologies Inc.[3] (United States of America)	Dormant (United States of America)	30	30	100	100
		177,995	303		

Name of company (Country of incorporation)	Principal activities (Place of business)	Proportion of ownership interest	
		2024	2023
		%	%
Held by subsidiaries			
Great Prime Investments Limited[3] (British Virgin Islands)	Investment holding (British Virgin Islands)	100	100
RH Petrogas Singapore Pte. Ltd.[1] (Singapore)	Investment holding (Singapore)	100	100
RH Petrogas Holdings Pte. Ltd.[1] (Singapore)	Investment holding (Singapore)	100	100
RH Petrogas Global Ventures Limited[4] (British Virgin Islands)	Investment holding (British Virgin Islands)	–	100
RH Petrogas Indonesia Holding Limited[5] (British Virgin Islands)	Investment holding (British Virgin Islands)	–	100
RHP (Mukah) Pte. Ltd.[1] (Singapore)	Dormant (Malaysia)	51	51
RHP Salawati Holdings BV[2] (The Netherlands)	Investment holding (The Netherlands)	100	100
Petrogas Basin Holding BV[2] (The Netherlands)	Investment holding (The Netherlands)	100	100
Petrogas Island Holding BV[2] (The Netherlands)	Investment holding (The Netherlands)	100	100
RHP Salawati Basin BV[2] (The Netherlands)	Oil and gas exploration and production (Indonesia)	100	100
RHP Salawati Island BV[2] (The Netherlands)	Oil and gas exploration and production (Indonesia)	100	100

13. Investment in subsidiaries (continued)

Name of company (Country of incorporation)	Principal activities (Place of business)	Proportion of ownership interest	
		2024 %	2023 %
Held by subsidiaries (continued)			
Petrogas (Basin) Ltd[(2)] (British Virgin Islands)	Oil and gas exploration and production (Indonesia)	82.65	82.65
Petrogas (Island) Ltd[(2)] (British Virgin Islands)	Oil and gas exploration and production (Indonesia)	82.65	82.65

(1) Audited by Ernst & Young LLP, Singapore.

(2) Not required to be audited by law in its country of incorporation. These entities are audited by member firms of Ernst & Young Global for group reporting purposes.

(3) Not required to be audited by law in its country of incorporation. These entities are not material to the Group.

(4) This entity has been struck off from the BVI Register of Companies with effect from 1 May 2024.

(5) This entity has been struck off from the BVI Register of Companies with effect from 4 November 2024.

14. Interests in joint operations

Kepala Burung PSC and Salawati PSC

Contract area (Date of expiry)	Held by (Place of operation)	Description	Group's effective working interest	
			2024 %	2023 %
Salawati Block (22 April 2040) [(1)]	Petrogas (Island) Ltd (West Papua, Indonesia)	Oil and gas exploration and production	57.86[(2)]	57.86[(2)]
Kepala Burung Block (14 October 2040)[(3)]	Petrogas (Basin) Ltd (West Papua, Indonesia)	Oil and gas exploration and production	57.86[(4)]	57.86[(4)]

(1) The Salawati PSC commenced on 23 April 2020 for a 20-year term expiring on 22 April 2040.

(2) Petrogas (Island) Ltd ("**PIL**") holds 70% working interest ("**WI**") in the Salawati PSC. PIL is a 82.65% owned subsidiary of the Group with the other 17.35% shareholding held by PT Citra Wahana Abadi ("**CWA**"). Hence, the Group's effective WI in the Salawati PSC is 57.86%.

(3) The Kepala Burung PSC commenced on 15 October 2020 for a 20-year term expiring on 14 October 2040.

(4) Petrogas (Basin) Ltd ("**PBL**") holds 70% WI in the Kepala Burung PSC. PBL is a 82.65% owned subsidiary of the Group with the other 17.35% shareholding held by CWA. Hence, the Group's effective WI in the Kepala Burung PSC is 57.86%.

On 11 July 2018, the Group signed two new 20-year production sharing contracts – namely the Kepala Burung PSC and the Salawati PSC – which came into effect upon the expiry of the Basin and Island PSCs in 2020 over essentially the same areas. The Kepala Burung PSC covers an onshore area of 1,030 km^2, while the Salawati PSC covers both onshore and offshore area totalling 1,137 km^2.

The Kepala Burung PSC and the Salawati PSC were entered into by the Company's subsidiaries Petrogas (Basin) Ltd. and Petrogas (Island) Ltd. respectively with Satuan Kerja Khusus Pelaksana Kegiatan Usaha Hulu Minyak Dan Gas Bumi ("**SKK Migas**"), a special task force authorised by the Government of the Republic of Indonesia to implement the management of upstream oil and gas business activities in Indonesia. The Group has an equity interest of 82.65% in each of Petrogas (Basin) Ltd. and Petrogas (Island) Ltd., with PT Citra Wahana Abadi holding the remaining 17.35% equity in the two companies.

14. Interests in joint operations (continued)

Kepala Burung PSC and Salawati PSC (continued)

The Group holds a 70% working interest in each of the Kepala Burung PSC and the Salawati PSC, with Pertamina, the national oil company of Indonesia, holding the remaining 30% working interest. Under the terms of the two PSCs, a local company owned by the Regional Government in the area where the blocks are located has an option to become a partner (with up to a maximum of 10% working interest) in each of the blocks and the participants of each block must accommodate such participation in proportion to their respective working interests.

The contractors are committed to carry out an agreed set of firm work programs during the first five contract years of the new PSCs which include geological and geophysical studies, seismic acquisition and processing, exploration well drillings and pilot enhanced oil recovery projects. The gross financial commitment for the firm work programs are US$61.2 million and US$36.3 million for the Kepala Burung and Salawati blocks respectively.

Duration of the PSCs

The Kepala Burung PSC and the Salawati PSC are for a 20-year term, expiring on 14 October 2040 and 22 April 2040 respectively.

Production and reserve

The assets are primarily oil-weighted with production from the two PSCs averaging around 4,910 barrels of oil equivalent per day ("**boepd**") net to the Group's working interests (before accounting for the share of non-controlling interest) in 2024 (2023: 4,990 boepd).

Based on an independent assessment performed by an international energy consultant specialising in petroleum reservoir evaluation and economic analysis, the proved plus probable ("**2P**") reserves as of 1 January 2025 for the Kepala Burung PSC and the Salawati PSC combined was around 28.0 million barrels of oil equivalent net to the Group based on its effective working interests of 57.86% in the respective PSCs. The above 2P reserve numbers include the Indonesian Government's share of production under the terms of the PSCs.

15. Inventories

	Group	
	2024	**2023**
	US$'000	**US$'000**
Balance sheet:		
Well supplies at lower of cost and net realisable value	10,107	11,759
Income statement:		
Inventories recognised as an expense in production costs	5,660	8,337

The net book value at 31 December 2024 includes an allowance for inventories obsolescence of US$4,184,000 (2023: US$ 4,184,000). There were no additional allowances nor write downs recognised in the Profit and Loss during the year (2023: nil).

16. Other current assets

	Group		Company	
	2024	**2023**	**2024**	**2023**
	US$'000	**US$'000**	**US$'000**	**US$'000**
Prepaid operating expenses	32	39	32	39

Other current assets denominated in foreign currencies as at 31 December are as follows:

	Group		Company	
	2024	**2023**	**2024**	**2023**
	US$'000	**US$'000**	**US$'000**	**US$'000**
Singapore Dollar (SGD)	31	38	31	38

17. Trade and other receivables

	Group		Company	
	2024	**2023**	**2024**	**2023**
	US$'000	**US$'000**	**US$'000**	**US$'000**
Trade receivables, net of ECL	7,655	12,597	–	–
Share of joint operations' receivables	1,230	1,294	–	–
Refundable deposits	335	38	335	38
Under-lift assets	714	1,279	–	–
Sundry receivables	646	786	144	209
Total trade and other receivables	10,580	15,994	479	247
Add/(less):				
Amounts due from subsidiaries	–	–	17,174	116,642
Cash and bank balances (Note 18)	55,809	54,635	1,780	3,659
Under-lift assets	(714)	(1,279)	–	–
Total financial assets at amortised cost	65,675	69,350	19,433	120,548

Trade receivables are non-interest bearing and are generally on 15 to 30 days' terms. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

The share of joint operations' receivables includes allowances of US$1,823,000 (2023: US$1,820,000).

Under-lift assets refer to the shortfall in the amount of production that the Group has taken during the period over the Group's ownership share of the production from the PSCs. Under-lift assets are measured at fair value through profit or loss using a valuation technique with market observable inputs (Level-2 fair value hierarchy).

17. Trade and other receivables (continued)

Amount due from subsidiaries

These amounts are non-trade related, unsecured, non-interest bearing and are to be settled in cash. These amounts are stated after allowances of US$12,485,000 (2023: US$85,963,000):

	Company	
	2024	**2023**
	US$'000	**US$'000**
Amounts due from subsidiaries	29,659	202,605
Allowance for impairment	(12,485)	(85,963)
	17,174	116,642
Movements in allowance for impairment:		
At 1 January	(85,963)	(199,205)
Transfer to investment in subsidiaries (Note 13)	73,493	–
Allowance written (off)/back	(15)	113,242
At 31 December	(12,485)	(85,963)

During the financial year, the Group carried out a review of recoverable amount of the amount due from subsidiaries and there was impairment of US$15,000 (2023: reversed allowance for impairment of US$113,242,000).

The recoverable amounts were determined based on Salawati Group CGU cash flow projections from the production forecasts approved by the management, covering periods until the end of the production sharing contract as well as the current financial position of the subsidiaries. The key assumptions used to determine the recoverable amounts were disclosed in Note 8.

During the financial year, the Company has reclassified the net amount due from subsidiary that is non-trade related, unsecured, and non-interest bearing, amounting to US$104,199,000 (net off amount for allowance for impairment) as a investment in a subsidiary (Note 13).

Expected credit losses

The movement in allowance for expected credit losses of trade receivables are as follows:

	Group	
	2024	**2023**
	US$'000	**US$'000**
Movements in allowance accounts:		
At 1 January	(5,002)	(5,010)
(Charge)/Write-back during the financial year (Note 5)	(31)	8
Written off	909	–
At 31 December	(4,124)	(5,002)

Trade and other receivables denominated in foreign currencies as at 31 December are as follows:

	Group		Company	
	2024	**2023**	**2024**	**2023**
	US$'000	**US$'000**	**US$'000**	**US$'000**
Indonesian Rupiah (IDR)	1,022	1,095	–	–
Singapore Dollar (SGD)	375	43	375	43

18. Cash and bank balances

	Group		Company	
	2024	2023	2024	2023
	US$'000	US$'000	US$'000	US$'000
Cash at banks and on hand	52,316	51,442	1,780	3,659
Long-term deposits pledged	3,493	3,193	–	–
	55,809	54,635	1,780	3,659

Cash at banks earn interest at floating rates based on daily bank deposit rates. In addition, a significant portion of the cash at banks was placed as short-term fixed deposits and earn interest based on one-month to three-month fixed deposit rates.

Cash at banks and on hand and pledged deposits denominated in foreign currencies as at 31 December are as follows:

	Group		Company	
	2024	2023	2024	2023
	US$'000	US$'000	US$'000	US$'000
Indonesian Rupiah (IDR)	2,815	2,388	–	–
Singapore Dollar (SGD)	1,416	1,133	1,408	1,124

The Group has long-term deposits pledged of US$3,493,000 (2023: US$3,193,000) for cash collateral requirement placed with the issuing bank of the performance bonds in relation to the new 20-year PSCs for both the Kepala Burung and Salawati blocks.

For the purpose of the consolidated cash flow statement, cash and cash equivalents comprise the following at the end of the reporting period:

	Group	
	2024	2023
	US$'000	US$'000
Cash and bank balances	55,809	54,635
Less:		
Short-term deposits with maturity more than 3 months	(31,610)	–
Long-term deposit pledged	(3,493)	(3,193)
Cash and cash equivalents	20,706	51,442

19. Trade and other payables

	Group		Company	
	2024	**2023**	**2024**	**2023**
Trade payables	4,953	15,574	–	–
Accrued operating expenses	16,341	23,976	1,649	1,019
Accruals for potential claims	1,325	1,325	–	–
Proportionate share of joint operations' other payables	112	112	–	–
Provision for legal compensation	984	–	–	–
Sundry payables	631	97	187	25
Total trade and other payables	24,346	41,084	1,836	1,044
Add:				
Lease liabilities (Note 20)	10,497	9,752	794	236
Amounts due to subsidiaries	–	–	2,507	2,343
Less:				
VAT payable	(668)	(1,046)	–	–
Total financial liabilities carried at amortised cost	34,175	49,790	5,137	3,623

Trade payables are non-interest bearing and are normally settled on 60-day terms.

The Group provided for accruals for potential claims during the acquisition of RHP Salawati Basin BV, Petrogas (Basin) Ltd, RHP Salawati Island BV and Petrogas (Island) Ltd in 2010, which relate to the vendors' share of potential liabilities relating to both the expired Basin and Island PSCs. There is no development since the end of last financial year.

Amount due to subsidiaries are non-trade related, unsecured, non-interest bearing and are to be settled in cash.

Included within trade payables and accrued operating expenses are accruals arising from addition to oil and gas properties of US$603,000 (2023: US$175,000) and addition to exploration and evaluation assets of US$855,000 (2023: US$10,802,000).

Trade and other payables denominated in foreign currencies as at 31 December are as follows:

	Group		Company	
	2024	**2023**	**2024**	**2023**
	US$'000	**US$'000**	**US$'000**	**US$'000**
Indonesian Rupiah (IDR)	6,304	11,898	–	–
Singapore Dollar (SGD)	1,869	1,070	1,836	1,044

20. Lease liabilities

	Group		Company	
	2024	2023	2024	2023
	US$'000	US$'000	US$'000	US$'000
Lease liabilities – current	6,365	6,693	282	139
Lease liabilities – non-current	4,132	3,059	512	97
	10,497	9,752	794	236

The movement for the lease liabilities during the year are as follows:

	Group		Company	
	2024	2023	2024	2023
	US$'000	US$'000	US$'000	US$'000
As at 1 January	9,752	16,636	236	84
Addition	8,308	3,191	698	271
Lease modification (Note 10)	(208)	(1,293)	–	–
Early termination	(1,976)	(136)	–	–
Accretion of interest (Note 5)	592	782	8	5
Payment	(5,995)	(9,428)	(148)	(124)
Foreign exchange losses	24	–	–	–
As at 31 December	10,497	9,752	794	236

The Group discounted lease payments using incremental borrowing rates from 3.47% - 13.52% (2023: 3.42% - 13.52%) per annum. The maturity analysis of lease liabilities are disclosed in Note 29(b).

The following are the amounts recognised in profit or loss:

	Group	
	2024	2023
	US$'000	US$'000
Net gain on early lease termination (Note 5)	(195)	(58)
Depreciation of right-of-use assets (Note 10)	4,529	7,939
Interest expense on lease liabilities (Note 5)	592	782
Expense relating to short-term and variable lease and low-value assets	9,601	7,776
As at 31 December	14,527	16,439

Out of the total lease expenses relating to short-term and variable lease, and low-value assets, US$9,598,000 (2023: US$7,773,000) and US$3,000 (2023: US$3,000) are included in cost of sales and administrative expenses respectively.

Lease liabilities denominated in foreign currencies at 31 December are as follows:

	Group		Company	
	2024	2023	2024	2023
	US$'000	US$'000	US$'000	US$'000
Singapore Dollar (SGD)	794	236	794	236
Indonesian Rupiah (IDR)	7,877	6,067	–	–

Total cash outflow

The Group had total cash outflows for leases, including cash outflows for short-term and variable lease and low-value asset, of US$15,596,000 (2023: US$17,204,000).

20. Lease liabilities (continued)

Variable leases

The Group has lease contracts for machinery, motor vehicles and other equipment that contains variable payments based on the number of day of operations.

Extension options

The Group has several lease contracts that include extension options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Group's business needs. Management exercises significant judgement in determining whether these extension options are reasonably certain to be exercised.

21. Provisions

	Group		Company	
	2024	**2023**	**2024**	**2023**
	US$'000	**US$'000**	**US$'000**	**US$'000**
Provision for reinstatement cost	35	39	35	39
Decommissioning provision	26,736	25,673	–	–
Less:				
- Cash calls contributed	(17,627)	(17,326)	–	–
- Effects of discounting	(7,079)	(5,674)	–	–
	2,030	2,673	–	–
Present value of defined benefit liabilities	3,106	3,037	–	–
Fair value of plan assets	(1,708)	(2,024)	–	–
	1,398	1,013	–	–
	3,463	3,725	35	39

Decommissioning provision

The Group makes full provision for the future cost of decommissioning oil production facilities and pipelines on a discounted basis on the installation of those facilities.

The decommissioning provision represents the present value of decommissioning costs relating to oil and gas properties and exploration and evaluation assets, which are expected to be incurred up to 2040 for the Kepala Burung and Salawati PSCs. These provisions have been created based on the Operator and Group's internal estimates.

Assumptions based on the current economic environment have been made, which management believes are a reasonable basis upon which to estimate the future liability. These estimates are reviewed regularly to take into account any material changes to the assumptions. However, actual decommissioning costs will ultimately depend upon future market prices for the necessary decommissioning works required which will reflect market conditions at the relevant time.

Furthermore, the timing of decommissioning is likely to depend on when the fields cease to produce at economically viable rates. This, in turn, will depend upon future oil and gas prices, which are inherently uncertain. The discount rate used in the calculation of the provision up to 2040 for the Kepala Burung and Salawati PSCs was 9.87% (2023: 12.5%).

The total cash call contributed for decommissioning provision during the year was US$301,000 (2023: US$$133,000).

21. Provisions (continued)

Decommissioning provision (continued)

For the expired Basin and Island PSCs, funds are specifically set aside in United States Dollar time deposit accounts for the future costs related to assets retirement obligations. The funds set aside cannot be used for other purposes. If any area or field was taken over prior to its abandonment, the old PSC contractors shall be released from its obligations to remove the equipment and installations and perform the necessary site restoration activities of the fields in the area. In such event, all the accumulated funds reserved for the removal and restoration operations shall be transferred to the new PSC contractors.

As at the date of the financial statements, the Group is in the process of novating the assets retirement obligations to the new PSC contractors. However, in accordance with the terms stipulated in the Kepala Burung and Salawati PSCs, the obligation to perform all necessary site restoration activities exist as at 31 December 2024. Accordingly, the Group has taken up its share of the obligation and the accumulated funds as the new PSC contractors under the Kepala Burung and Salawati PSCs.

	Group	
	2024	2023
	US$'000	US$'000
At 1 January	25,673	21,054
Additions	1,063	4,619
At 31 December	26,736	25,673

The sensitivity analysis is based on a change in the discount rate while holding all other assumptions constant.

		Group	
		2024	2023
		(Decrease)/ Increase in present value of decommissioning provision	(Decrease)/ Increase in present value of decommissioning provision
		US$'000	US$'000
Discount rate	+1%	(271)	(138)
	-1%	320	154

Defined benefit plan

The Group provides a defined benefit post-employment benefit program. The Group has set up a fund for the program. The fund is put in third party managed by DPLK AXA Mandiri in form of Pension Fund for Post-Employment Compensation (PPUKP).

21. Provisions (continued)

Defined benefit plan (continued)

The movement of present value of obligation based on independent actuary's calculation were as follows:

	Group	
	2024	**2023**
	US$'000	**US$'000**
At 1 January	3,037	2,543
Service cost	926	944
Interest cost	174	131
Benefit paid	(965)	(646)
Actuarial (gain)/loss due to:		
- Experience adjustment	12	9
- Change in financial assumptions	52	42
Foreign exchange (gain)/loss	(130)	14
At 31 December	3,106	3,037

The movement of plan assets were as follows:

	Group	
	2024	**2023**
	US$'000	**US$'000**
At 1 January	2,024	1,843
Employer contribution	645	717
Interest income	109	110
Remeasurement of return of plan asset	(54)	(28)
Benefit paid	(934)	(626)
Foreign exchange (loss)/gain	(82)	8
At 31 December	1,708	2,024

Net defined benefit costs recognised in profit or loss are as follows:

	Group	
	2024	**2023**
	US$'000	**US$'000**
Service cost	926	944
Net interest on the net defined benefit liability	65	21
Other adjustments	–	85
	991	1,050

21. Provisions (continued)

Defined benefit plan (continued)

Net defined benefit costs recognised in other comprehensive income are as follows:

	Group	
	2024	**2023**
	US$'000	**US$'000**
Return of plan asset	54	52
Actuarial loss due to:		
- Experience adjustment	12	155
- Change in financial assumptions	52	8
Foreign exchange loss	(9)	–
	109	215

The cost of providing post-employment benefits is calculated by an independent actuary. The actuarial valuation was carried out using the following key assumptions:

Actuarial Assumptions	**31 December 2024**	**31 December 2023**
Discount rate	7.00%	7.25%
Salary increase rate	5% per annum	5% per annum
Mortality rate	Indonesia Mortality Table IV	
Disability rate	5% from Mortality Rate	
Turnover rate	2.5% per annum up to age 45 and decreasing linearly to 0% at age 58	
Proportion of early retirement	2.5% per annum up to age 45 and decreasing linearly to 0% at age 58	
Early retirement age	45 with 15 years of service	
Normal retirement age	58 years old or ending of project contract whichever is first	

The sensitivity is calculated with the projected unit credit method as applied when calculating present value of defined benefit obligation. The sensitivity analyses are based on a change of one assumption while holding all other assumptions constant.

		Group	
		2024	**2023**
		(Decrease)/ increase in present value of defined benefit plan liabilities	**(Decreas e)/ increase in present value of defined benefit plan liabilities**
		US$'000	**US$'000**
Discount rate	+1%	(200)	(163)
	-1%	225	183
Salary increase rate	+1%	231	189
	-1%	(209)	(171)

22. Deferred tax

Deferred tax assets and liabilities as at 31 December relates to the following:

	Consolidated balance sheet		Consolidated income statement	
	2024	**2023**	**2024**	**2023**
	US$'000	**US$'000**	**US$'000**	**US$'000**
Deferred tax assets:				
Differences in depreciation for tax purposes:	(138)	(993)	855	(754)
Temporary difference in defined benefit plan	(981)	(1,113)	132	(371)
Lease liabilities	(2,960)	(3,853)	893	2,390
Decommissioning provision	(495)	(1,200)	705	(1,200)
Adjustment for advanced premium received	–	(16)	–	–
	(4,574)	(7,175)		
Deferred tax liabilities:				
Differences in depreciation for tax purposes:	2,472	3,554	(1,082)	(1,823)
Temporary difference in defined benefit plan	496	707	(211)	228
Decommissioning provision	449	663	(214)	663
	3,417	4,924		
Deferred tax expense/(credit)			1,078	(867)
Deferred tax asset (net)	(1,157)	(2,251)		

Unrecognised tax losses

At the end of the reporting period, the Group and the Company have tax losses of approximately US$53,992,000 (2023: US$46,847,000) and US$33,973,000 (2023: US$33,666,000) respectively, that are available for offset against future taxable profits of the companies in which the losses arose. The use of these tax losses is subject to the agreement of the tax authorities and compliance with certain provisions of the tax legislation of the respective countries in which the companies operate.

Temporary differences on undistributed earnings

Deferred tax liability of approximately US$21.5 million (2023: US$19.6 million) has not been recognised in these financial statements for taxes that would be payable on the undistributed earnings of the Group's foreign subsidiaries as the Group is able to control the timing of dividend distributions of the subsidiaries and has determined that these undistributed earnings will not be distributed in the foreseeable future.

23. Share capital

	Group and Company			
	2024		**2023**	
	No. of shares '000	**US$'000**	**No. of shares '000**	**US$'000**
Issued and fully paid:				
At beginning of the reporting year	835,177	270,138	833,217	270,065
Exercise of equity-settled share options	–	–	1,960	73
At end of the reporting year	835,177	270,138	835,177	270,138

The holders of ordinary shares are entitled to receive dividends as and when declared by the Company. All ordinary shares carry one vote per share without restrictions. The ordinary shares have no par value.

The Company has a share option scheme under which options to subscribe for the Company's new ordinary shares in the capital of the Company have been granted to selected employees and directors of the Group.

24. Reserves

(a) **Capital reduction reserve**

The capital reduction reserve relates to excess on reduction in capital, arising from the reduction in par value of shares from S$0.30 to S$0.08 each, over the amount of accumulated losses as at 30 September 2005.

(b) **Foreign currency translation reserve**

The foreign currency translation reserve represents exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from that of the Group's presentation currency.

(c) **Equity reserve**

Equity reserve represents the difference paid by minority interests over its proportionate share of assets/liabilities acquired.

(d) **Employee share option reserve**

Employee share option reserve represents the equity-settled share options granted to selected directors and employees (Note 25). The reserve is made up the cumulative value of services received from directors and employees recorded over the vesting period commencing from the grant date of equity-settled share options and is reduced by the expiry or exercise of the share options.

25. Employee benefits

	Group	
	2024	**2023**
	US$'000	**US$'000**
Employee benefits expense (including directors):		
Salaries and bonuses	11,322	10,892
Central Provident Fund contributions	151	137
Defined benefit plan expenses (Note 21)	991	1,050
Share-based payments:		
- Grants during the year	183	324
- Forfeitures during the year	(56)	–
Other short-term benefits	2,377	1,785
Total employee benefits expenses	14,968	14,188
Remeasurement of defined benefit plan recognised in other comprehensive income	109	215

As at 31 December 2024, US$12,098,000 (2023: US$11,324,000) of employee benefits expenses have been included in cost of sales and US$2,870,000 (2023: US$2,865,000) have been included in administrative expenses.

25. Employee benefits (continued)

Employee share option plan

Under the RHP Share Option Scheme 2011 (the "**Scheme**"), options to subscribe for new ordinary shares in the capital of the Company may be granted to selected employees and directors of the Company, its subsidiaries and/or associated companies. The exercise price of the options may be set at a discount of not more than 20% to the average of the last dealt prices for a share, as determined by reference to the daily official list published by the SGX-ST for a period of 3 consecutive market days immediately prior to the relevant date of grant of the option. Eligible participants must remain in service for a period of two years from the date of the grant. The contractual life of the options is five years. The Scheme does not provide for a cash settlement of the options. In the event of a general take-over being made for the Company's shares, the offeror if successful has the discretion to acquire the options which participants of the Scheme are entitled to exercise and which have not as yet been exercised. The Group does not have a past practice of cash settlement of these awards.

The Scheme was approved by shareholders at the Company's Extraordinary General Meeting held on 8 July 2011 and extended by shareholders at the Company's Annual General Meeting held on 28 April 2021 for a period of 10 years from 28 April 2021 up to 28 April 2031 (both dates inclusive). Other than to extend the duration of the Scheme and to make certain amendments to update the rules of the Scheme to be in line with the amendments to the listing rules of SGX-ST (as was explained in the letter to shareholders dated 13 April 2021), there has been no cancellation or modification of the share option plan since 2021.

Modification of share options relating to a director

With the recommendation from Remuneration Committee, the Board has approved the options granted to a director (retired on 26 April 2024), totalling 800,000 share options shall continue to be exercisable in accordance with the Scheme until such time as it shall lapse in accordance with the Scheme.

Movement of share options during the financial year

The following table illustrates the number and weighted average exercise prices ("**WAEP**") of, and movements in, share options during the financial year:

	2024		2023	
	Number	**WAEP S$**	**Number**	**WAEP S$**
Outstanding at 1 January	6,580,000	0.180	4,760,000	0.139
- Granted	–	–	3,780,000	0.150
- Exercised	–	–	(1,960,000)	0.024
- Forfeited	(550,000)	0.187	–	–
Outstanding at 31 December	6,030,000	0.179	6,580,000	0.180
Exercisable at 31 December	2,510,000	0.220	–	–

The fair value of the options granted are presented in Singapore Dollar ("**S$**").

The weighted average fair value of the options granted in 2023 was S$0.194 (2024: no share options granted during the financial year). The range of exercise prices for options outstanding at the end of the financial year was S$0.150 to $0.220 (2023: S$0.150 to S$0.220). The weighted average remaining contractual life for these options is 2.75 years (2023: 3.75 years).

Fair value of share options granted

The fair value of the share options granted under the RHP Share Option Scheme 2011 is estimated at the grant date using a binomial option pricing model, taking into account the terms and conditions upon which the options were granted.

There is no share option granted during financial year ended 31 December 2024.

25. Employee benefits (continued)

Fair value of share options granted (continued)

The following table lists the inputs to the option pricing model for the financial year ended 31 December 2023:

	2023
Dividend yield (%)	–
Expected volatility (%)	65.96
Risk-free interest rate (% per annum)	3.37
Expected life of option (years)	3.50
Share price (S$)	0.188
Exercise price (S$)	0.150

The expected life of the options is based on historical data and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumption that the historical volatility over a period similar to the life of the options is indicative of future trends, which may not necessarily be the actual outcome.

26. Related party transactions

Compensation of key management personnel

	Group	
	2024	**2023**
	US$'000	**US$'000**
Short-term employee benefits	1,352	1,464
Central Provident Fund contributions	24	36
Other short-term benefits	236	189
Share-based payments	150	271
Directors' fees	385	380
Total compensation paid to key management personnel	2,147	2,340
Comprise amounts paid to:		
- Directors of the Company	1,253	1,385
- Other key management personnel	894	955
	2,147	2,340

Directors' interests in employee share option plan

At the end of the reporting year, the number of outstanding share options granted to the Company's directors under the RHP Share Option Scheme 2011 was 2,900,000 options (2023: 3,700,000 options).

27. Commitments

Capital commitments

	Group	
	2024	2023
	US$'000	US$'000
At 31 December	33,222	39,169

The contractual commitments represent the Group's net working interest of the evaluation and exploration expenditure for the Kepala Burung and Salawati blocks respectively. The total gross contractual commitments for both Petrogas (Basin) Ltd and Petrogas (Island) Ltd is US$40,194,000 (2023: US$47,390,000) which the Group held an equity interest of 82.65% in each subsidiary.

The Group expects to incur US$10,845,000 (2023: US$24,613,000) of the capital commitment in the next twelve months from the date of this financial statements.

28. Contingencies

Petrogas (Basin) Ltd, a subsidiary of the Company, is involved in a lawsuit filed by members of a local family clan (the "Plaintiffs") claiming to be the rightful customary landowners of around 65 hectares of land currently used for the Group's oil and gas operations on Salawati Island. The Plaintiffs alleged that they did not receive compensation when the said land was acquired by the former operators in 1992 and 2001. The disputed land falls within the Salawati PSC acreage which is operated by Petrogas (Island) Ltd ("PIL"), and PIL was a non-operating partner in the now-expired Salawati Kepala Burung PSC covering the same area. Other defendants named in the lawsuit include SKK Migas, PetroChina and the Regent of Sorong.

The Plaintiffs are seeking IDR 32,163,000,000 (equivalent to approximately US$1,988,000) in damages and return of the land in its original condition. The Group's potential liability is around US$660,000 based on PIL's working interest in the expired Salawati Kepala Burung PSC, during which the land acquisition took place.

As of the reporting date, the Group considers it premature to recognise a provision in the financial statements, given that the court proceedings are ongoing and the outcome remains uncertain. The Group will continue to monitor the lawsuit's developments closely.

29. Financial risk management objectives and policies

The Group and the Company is exposed to financial risks arising from its operations and the use of financial instruments. The key risks include credit risk, liquidity risk, foreign currency risk and commodity price risk. The Board of Directors reviews and agrees on policies and procedures for the management of these risks. The Audit Committee provides independent oversight to the effectiveness of the risk management process. It is, and has been throughout the current and previous financial year, the Group's policy that no trading in derivatives shall be undertaken, except for the use as hedging instruments where appropriate and cost-efficient.

The following sections provide details regarding the Group's and Company's exposure to the above-mentioned financial risks and the objectives, policies and processes for the management of these risks.

There has been no change to the Group's exposure to these financial risks or the manner in which it manages and measures the risks.

(a) **Credit risk**

Credit risk is the risk of loss that may arise on outstanding financial instruments should a counterparty default on its obligations. The Group's and the Company's exposure to credit risk arises primarily from trade and other receivables. For other financial assets (including cash and bank balances and long-term deposits), the Group and the Company minimise credit risk by dealing exclusively with high credit rating counterparties.

29. Financial risk management objectives and policies (continued)

(a) **Credit risk (continued)**

The Group's objective is to seek continual revenue growth while minimising losses incurred due to increased credit risk exposure. The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

The Group's lifetime expected credit losses for all trade receivables is minimal, as they are secured by letters of credit and are generally collected within 30 days and there has been no history of default.

The Company assessed the latest performance and financial position of the subsidiaries, adjusted for the future outlook of the industry in which the subsidiaries operate in, and concluded that there has been no significant increase in the credit risk since the initial recognition of the financial assets. Accordingly, the Company measured the impairment loss allowance using 12-month expected credit loss (ECL) and determined that the ECL is insignificant.

Credit risk concentration profile

The Group determines concentrations of credit risk by monitoring its trade receivables by contract area on an on-going basis. At the end of the reporting period, the Group's trade receivables are mainly from Kepala Burung and Salawati PSCs as the other contract areas are still in exploration and development stage.

84% (2023: 84%) of the Group's trade receivables were due from one major customer (2023: one major customer) who is in the oil and gas industry located in Indonesia (2023: Indonesia). The Group's revenue is mainly contributed by this one customer (2023: one customer).

(b) **Liquidity risk**

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations due to shortage of funds. The Group's and the Company's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. The Group's and the Company's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by credit facilities.

The Group's current funding is mainly from interest free loans from related parties.

Analysis of financial instruments by remaining contractual maturities

The tables below summarises the maturity profile of the Group's and the Company's financial assets, lease and financial liabilities at the end of the reporting period based on contractual undiscounted repayment obligations.

	Group			
	1 year or less US$'000	**1 to 5 years US$'000**	**More than 5 years US$'000**	**Total US$'000**
2024				
Financial assets:				
Trade and other receivables (excludes under-lift assets)	9,866	–	–	9,866
Cash and bank balances	52,316	3,493	–	55,809
Total undiscounted financial assets	62,182	3,493	–	65,675
Financial liabilities:				
Trade and other payables (excludes VAT payable)	23,678	–	–	23,678
Lease liabilities	7,015	5,069	–	12,084
Total undiscounted financial liabilities	30,693	5,069	–	35,762
Net undiscounted financial assets/ (liabilities)	31,489	(1,576)	–	29,913

29. Financial risk management objectives and policies (continued)

(b) **Liquidity risk (continued)**

Analysis of financial instruments by remaining contractual maturities (continued)

	Group			
	1 year or less	**1 to 5 years**	**More than 5 years**	**Total**
	US$'000	**US$'000**	**US$'000**	**US$'000**
2023				
Financial assets:				
Trade and other receivables (excludes under-lift assets)	14,715	–	–	14,715
Cash and bank balances	51,442	3,193	–	54,635
Total undiscounted financial assets	66,157	3,193	–	69,350
Financial liabilities:				
Trade and other payables (excludes VAT payable)	40,038	–	–	40,038
Lease liabilities	7,290	3,214	–	10,504
Total undiscounted financial liabilities	47,328	3,214	–	50,542
Net undiscounted financial assets/ (liabilities)	18,829	(21)	–	18,808

	Company			
	1 year or less	**1 to 5 years**	**More than 5 years**	**Total**
	US$'000	**US$'000**	**US$'000**	**US$'000**
2024				
Financial assets:				
Trade and other receivables	479	–	–	479
Amounts due from subsidiaries	17,174	–	–	17,174
Cash and bank balances	1,780	–	–	1,780
Total undiscounted financial assets	19,433	–	–	19,433
Financial liabilities:				
Trade and other payables	1,836	–	–	1,836
Amounts due to subsidiaries	–	–	2,507	2,507
Lease liabilities	305	532	–	837
Total undiscounted financial liabilities	2,141	532	2,507	5,180
Net undiscounted financial assets/ (liabilities)	17,292	(532)	(2,507)	14,253

29. Financial risk management objectives and policies (continued)

(b) **Liquidity risk (continued)**

Analysis of financial instruments by remaining contractual maturities (continued)

	Company			
	1 year or less	1 to 5 years	More than 5 years	Total
	US$'000	US$'000	US$'000	US$'000
2023				
Financial assets:				
Trade and other receivables	247	–	–	247
Amounts due from subsidiaries	–	–	116,642	116,642
Cash and bank balances	3,659	–	–	3,659
Total undiscounted financial assets	3,906	–	116,642	120,548
Financial liabilities:				
Trade and other payables	1,044	–	–	1,044
Amounts due to subsidiaries	–	–	2,343	2,343
Lease liabilities	145	98	–	243
Total undiscounted financial liabilities	1,189	98	2,343	3,630
Net undiscounted financial assets/ (liabilities)	2,717	(98)	114,299	116,918

(c) **Foreign currency risk**

The Group has transactional currency exposures arising from sales or purchases that are denominated in a currency other than the respective functional currencies of Group entities. The foreign currencies in which these transactions are denominated is mainly IDR.

The Group and the Company also hold cash denominated in foreign currencies for working capital purposes. Details of such foreign currency balances are set out in Note 18. The Group's and the Company's exposure to foreign currency denominated trade payables and lease liabilities at the end of the reporting period is disclosed in Note 19 and Note 20 respectively.

The Group does not enter into forward foreign exchange contracts to hedge against its foreign exchange risk resulting from sale and purchase transactions denominated in foreign currencies.

<u>Sensitivity analysis for foreign currency risk</u>

The following table demonstrates the sensitivity of the Group's profit before tax to a reasonably possible change in IDR exchange rates against USD, with all other variables held constant. The Group's exposure to foreign currency changes for all other currencies is not material.

		Group	
		2024	2023
		US$'000	US$'000
		Increase / (decrease) Profit before tax	Increase / (decrease) Profit before tax
USD / IDR	- strengthened 2% (2023: 2%)	76	213
	- weakened 2% (2023: 2%)	(76)	(213)

29. Financial risk management objectives and policies (continued)

(d) **Commodity price risk**

The Group is exposed to the risk of fluctuations in prevailing market commodity prices on the mix of oil and gas products it produces. The Group's policy is to manage these risks through the use of contract-based prices with customers. In both 2024 and 2023, the Group did not enter into derivative commodity contracts to hedge against its commodity price risk arising from the sale of oil and gas products.

30. Capital management

Capital includes debt and equity items as disclosed in the table below.

The primary objective of the Group's capital management is to ensure that it maintains healthy capital ratios in order to support its business and maximise shareholder value.

The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders, issue new shares or to obtain loans from related parties. No changes were made in the objectives, policies or processes during the financial years ended 31 December 2024 and 31 December 2023.

The Group monitors capital using a gearing ratio, which is net debt divided by total capital plus net debt. The Group includes within net debt, trade and other payables, other liabilities, less cash and bank balances. Capital includes equity attributable to the owners of the Company.

	Group	
	2024	**2023**
	US$'000	**US$'000**
Lease liabilities (Note 20)	10,497	9,752
Trade and other payables (Note 19)	24,346	41,084
Less: Cash and bank balances (Note 18)	(55,809)	(54,635)
Net cash	(20,966)	(3,799)
Equity attributable to the owners of the Company, representing total capital	56,503	41,904
Capital and net debt	35,537	38,105
Gearing ratio	N.A.	N.A.

N.A.: not applicable

31. Segment information

For management purposes, the Group is organised into business units based on their products and services and has only one reportable segment which is exploration and production of oil and gas (oil and gas business).

No operating segments have been aggregated to form the above reportable operating segment.

	Oil and gas		Adjustments		Notes	Per consolidated financial statements	
(US$'000)	**2024**	**2023**	**2024**	**2023**		**2024**	**2023**
Revenue	92,520	94,091	–	–		92,520	94,091
Results:							
Amortisation of signature bonus and upfront fees	(137)	(137)	–	–		(137)	(137)
Adjustment to decommissioning costs	915	–	–	–		915	–
Defined benefit plan expenses	(991)	(1,050)	–	–		(991)	(1,050)
Depreciation and amortisation	(498)	(1,987)	–	–		(498)	(1,987)
Depreciation of right-of-use assets	(4,529)	(7,939)	–	–		(4,529)	(7,939)
Finance costs	(733)	(782)	–	–		(733)	(782)
Interest income	1,122	1,898	–	–		1,122	1,898
Net gain on early lease termination	195	58	–	–		195	58
Interest income on cash call	301	649	–	–		301	649
Variable entitlement split adjustments	(976)	(1,254)	–	–		(976)	(1,254)
Interest expenses on decommissioning costs	(301)	(133)	–	–		(301)	(133)
Segment profit before tax	31,699	5,210	–	–		31,699	5,210
Share-based payments	(127)	(324)	–	–		(127)	(324)
Underlift income	–	6	–	–		–	6
Unsuccessful exploration and evaluation expenditures	–	(17,727)	–	–		–	(17,727)
Write back of expected loss for other payables	72	–	–	–		72	–
(Write off)/back of expected credit loss for other receivables	(31)	8	–	–		(31)	8
Assets							
Total capital expenditure	8,638	28,697	–	–	A	8,638	28,697
Segment assets	106,262	102,269	1,157	2,251	B	107,419	104,520
Segment liabilities	38,306	54,561	3,528	1,170	B	41,834	55,731

Note: Nature of adjustments to arrive at amounts reported in the consolidated financial statements.

31. Segment information (continued)

(a) Total capital expenditure is consisted of the following additions:

	Group	
	2024	**2023**
	US$'000	**US$'000**
Additions in:		
- Oil and gas properties	1,240	1,801
- Exploration and evaluation assets	7,387	26,824
- Other plant and equipment	11	72
	8,638	28,697

(b) The following items are added to the segment assets and liabilities to arrive at total assets and liabilities reported in the consolidated balance sheet:

	2024	**2023**
	US$'000	**US$'000**
Segment assets		
Deferred tax assets	1,157	2,251
Segment liabilities		
Income tax payable	3,528	1,170

Geographical information

The following table provides an analysis of the Group's sales by geographical market in which the customers are located, irrespective of the origin of the goods. Total assets and capital expenditure are shown by the geographical areas in which these assets are located.

	Revenue		**Total assets**		**Total capital expenditure**		**Depletion and depreciation**	
	2024	**2023**	**2024**	**2023**	**2024**	**2023**	**2024**	**2023**
(US$'000)								
By geographical market								
Indonesia	92,520	94,091	80,414	81,199	8,627	28,625	4,820	9,772
Singapore	–	–	27,005	23,321	11	72	208	154
	92,520	94,091	107,419	104,520	8,638	28,697	5,028	9,926

Information about major customer

The Group derives revenue from one major customer (2023: one major customer) as follows:

	2024	**2023**
	US$'000	**US$'000**
Customer A	79,345	81,399

32. Whistleblower allegations

The Company received whistleblowing reports and messages in 2024 and 2025 alleging, amongst others, bribery, oil spills, and changes to contract arrangements by an overseas subsidiary's management staff which occurred in prior financial years that might potentially benefit certain parties (the "**Allegations**").

As announced on 16 May 2024, the Company had appointed PricewaterhouseCoopers Risk Services Pte Ltd (the "**Independent Reviewer**") to conduct an independent investigation of the Allegations.

As further announced on 30 May 2024, the Company also appointed WongPartnership LLP (the "**External Legal Counsel**") to assist in the review process, to review the findings of the Independent Reviewer and to advise the Audit Committee and the Company accordingly.

As at the date of this report, the review process by the Independent Reviewer and the External Legal Counsel is still ongoing. The Company is monitoring the situation closely.

33. Authorisation of financial statements for issue

The financial statements for the financial year ended 31 December 2024 were authorised for issue in accordance with a resolution of the directors on 10 April 2025.

Name of Asset/Country: Indonesia

Asset Name	Issuer's Effective Working Interest	Development Status	Licence Expiry Date	Licence Area	Type of mineral, oil or gas deposit
Kepala Burung PSC	57.86%	Production	14 October 2040	1,030 km^2	Oil and Gas
Salawati PSC	57.86%	Production	22 April 2040	1,137 km^2	Oil and Gas

Category	Gross Attributable to Licence (MMbbl/Bcf)(1)(4)	Net Attributable to Issuer(2)		Risk Factors(5)	Remarks
		(MMbbl/Bcf)(1)(4)	Change from previous update (%)(3)		
Reserves					
Oil Reserves					
1P	28.4	16.4	-12%(6)		
2P	41.6	24.1	-9%(6)		
3P	54.7	31.6	-5%(6)		
Natural Gas Reserves					
1P	37.9	21.9	0%		
2P	37.9	21.9	0%		
3P	37.9	21.9	0%		
Natural Gas Liquids Reserves					
1P	N/A	N/A	N/A		
2P	N/A	N/A	N/A		
3P	N/A	N/A	N/A		
Contingent Resources					
Oil					
1C	30.1	17.4	-5%	70%	
2C	35.9	20.8	-2%	70%	
3C	46.7	27.0	-3%	70%	
Natural Gas					
1C	269.8	156.1	-7%	70%	
2C	407.0	235.5	-3%	70%	
3C	574.8	332.6	-5%	70%	
Natural Gas Liquids					
1C	N/A	N/A	N/A		
2C	N/A	N/A	N/A		
3C	N/A	N/A	N/A		
Prospective Resources					
Oil					
Low Estimate	N/A	N/A	N/A		
Best Estimate	N/A	N/A	N/A		
High Estimate	N/A	N/A	N/A		
Natural Gas					
Low Estimate	N/A	N/A	N/A		
Best Estimate	N/A	N/A	N/A		
High Estimate	N/A	N/A	N/A		

Notes:

N/A - Not applicable

(1) The volumes reported under these columns are as of 1 January 2025.

(2) Net Attributable to Issuer means the Company's effective working interest share under the respective PSCs. The Company is entitled to a share of these volumes after considering the Indonesian Government's share pursuant to the terms of the PSCs.

(3) Previous evaluation was conducted by RPS Energy Consultants Limited ("**RPS**") with an effective date of 1 January 2024.

(4) The volumes presented in this report have been estimated using the 2018 Petroleum Resources Management System ("**PRMS**") sponsored by the SPE/WPC/SEG/AAPG/EAGE/SPEE/SPWLA as the standard for classification and reporting.

(5) Applicable to Resources. "Risk Factor" for Contingent Resources means the estimated chance, or probability, that the volumes will be commercially extracted.

(6) The decrease in oil Reserves from the previous update of January 1, 2024 is primarily due to actual production realised in 2024, the removal of one development well from the Company's drilling plan and revision of assumption in well recovery rate being applied to future workovers and well services. As the Group continues to realise its Reserves through production year after year, the Reserve Base is expected to decline assuming no new Reserve is added, and the annual Production realised will account for an increasing Rate of Decline in the reported Reserves year-on-year.

1P : Proved
2P : Proved + Probable
3P : Proved + Probable + Possible
1C : Low Estimate Contingent Resource
2C : Best Estimate Contingent Resource
3C : High Estimate Contingent Resource

MMbbl : Million barrels
Bcf : Billion cubic feet

Name of Qualified Person: Gordon Taylor of RPS Energy Limited

Date : 14th Feb 2025

Professional Society Affliation/ Membership :
Fellow, Geological Society, Chartered Geologist (C. Geol);
Member and Chartered Engineer (C.Eng) of Institute Materials, Minerals & Mining;
Member of the American Association of Petroleum Geologists ("AAPG");
Certified Petroleum Geologist ("CPG") of the Professional Affairs Division of the AAPG;
Member of the Society of Petroleum Engineers ("SPE")

STATISTICS OF **SHAREHOLDINGS**

As at 21 March 2025

Issued and fully paid share capital	:	S$337,970,169.61
Total number of shares in issue	:	835,177,400
Class of shares	:	Ordinary shares
Voting rights	:	One vote per share

There are no treasury shares held in the issued share capital of the Company.

SHAREHOLDINGS HELD IN HANDS OF PUBLIC

Based on the information provided and to the best knowledge of the Directors, approximately 31.82% of the issued ordinary shares of the Company were held in the hands of the public as at 21 March 2025 and therefore Rule 723 of the Listing Manual of the Singapore Exchange Securities Trading Limited is complied with.

DISTRIBUTION OF SHAREHOLDINGS

SIZE OF SHAREHOLDINGS	NO. OF SHAREHOLDERS	%	NO. OF SHARES	%
1 - 99	3	0.10	183	0.00
100 - 1,000	579	18.97	551,494	0.07
1,001 - 10,000	827	27.10	5,586,523	0.67
10,001 - 1,000,000	1,609	52.72	130,152,079	15.58
1,000,001 AND ABOVE	34	1.11	698,887,121	83.68
TOTAL	**3,052**	**100.00**	**835,177,400**	**100.00**

TWENTY LARGEST SHAREHOLDERS

NO.	NAME	NO. OF SHARES	%
1	SURREYVILLE PTE LTD	302,073,086	36.17
2	SHARPTONE INVESTMENTS LIMITED	132,825,203	15.90
3	RH CAPITAL LIMITED	110,347,154	13.21
4	PHILLIP SECURITIES PTE LTD	29,719,695	3.56
5	UOB KAY HIAN PRIVATE LIMITED	14,246,060	1.71
6	DBS NOMINEES (PRIVATE) LIMITED	11,882,400	1.42
7	CITIBANK NOMINEES SINGAPORE PTE LTD	11,210,723	1.34
8	MOOMOO FINANCIAL SINGAPORE PTE. LTD.	7,649,800	0.92
9	OCBC SECURITIES PRIVATE LIMITED	7,421,700	0.89
10	SEAH SEOW CHER	7,200,000	0.86
11	CHANG CHENG-HSING	6,000,000	0.72
12	RAFFLES NOMINEES (PTE.) LIMITED	4,965,800	0.59
13	CGS INTERNATIONAL SECURITIES SINGAPORE PTE. LTD.	4,423,700	0.53
14	HSBC (SINGAPORE) NOMINEES PTE LTD	4,388,800	0.53
15	YAP MUI CHENG,ANGELA	4,343,800	0.52
16	LIM & TAN SECURITIES PTE LTD	3,662,100	0.44
17	TERENCE ANG SEE LENG	3,600,000	0.43
18	CHOO YEW LOY	3,420,000	0.41
19	TAN YEW CHYE	3,050,000	0.37
20	IFAST FINANCIAL PTE. LTD.	3,026,900	0.36
	TOTAL	**675,456,921**	**80.88**

STATISTICS OF **SHAREHOLDINGS**

As at 21 March 2025

SUBSTANTIAL SHAREHOLDERS

Name	Direct Interest Number of Shares	%	Deemed Interest Number of Shares	%
Tan Sri Datuk Sir Tiong Hiew King[1]	580,000	0.07	562,845,443	67.39
Dato' Sri Dr Tiong Ik King[2]	0	0	302,073,086	36.17
The Estate of Tiong Kiu King, Deceased[3]	0	0	132,825,203	15.90
Mr Tiong Chiong Ong[4]	0	0	110,347,154	13.21
Sharptone Investments Limited[1],[3]	132,825,203	15.90	0	0
Surreyville Pte Ltd[1],[2]	302,073,086	36.17	0	0
Woodsville International Limited[1],[2]	0	0	302,073,086	36.17
RH Capital Limited[1]	110,347,154	13.21	0	0

Notes:

(1) Tan Sri Datuk Sir Tiong Hiew King's aggregate deemed interest of 562,845,443 shares comprised of (i) 302,073,086 shares held by Surreyville Pte Ltd ("**Surreyville**"), which arises from his shareholding in Woodsville International Limited, the holding company of Surreyville; (ii) 132,825,203 shares held by Sharptone Investments Limited ("**Sharptone**"), which arises from his shareholding in Sharptone; (iii) 110,347,154 shares held/owned by RH Capital Limited which arises from his shareholding in RH Capital Limited; and (iv) 17,600,000 shares held by Subur Tiasa Holdings Berhad ("**Subur Tiasa**"), which arises from his substantial shareholdings in Tiong Toh Siong Holdings Sdn. Bhd., Tiong Toh Siong Enterprises Sdn. Bhd., Tiong Toh Siong & Sons Sdn. Bhd. and Teck Sing Lik Enterprise Sdn. Bhd., which are shareholders/substantial shareholders of Subur Tiasa.

(2) Dato' Sri Dr Tiong Ik King's deemed interest arises from his shareholding in Woodsville International Limited, the holding company of Surreyville.

(3) The Estate of Tiong Kiu King Deceased's deemed interest arises from its shareholding in Sharptone.

(4) Mr Tiong Chiong Ong's deemed interest arises from his shareholding in RH Capital Limited.

ADDITIONAL INFORMATION ON **DIRECTORS SEEKING RE-ELECTION**

Dato' Sri Dr Tiong Ik King, Ms Kuan Li Li and Ms Lim Siew Li Lelaina are the retiring Directors who are seeking re-election at the forthcoming Annual General Meeting ("**AGM**") of the Company. Pursuant to Rule 720(6) of the SGX-ST Listing Manual, the information relating to the retiring Directors, in accordance to Appendix 7.4.1 of the SGX-ST Listing Manual, is set out below:

Name of Director	**Dato' Sri Dr Tiong Ik King**	**Ms Kuan Li Li**	**Ms Lim Siew Li Lelaina**
Date of Appointment	7 March 1997	22 October 2019	26 April 2024
Date of Last Re-Appointment	27 April 2023	28 April 2022	Not Applicable
Age	74	61	63
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Upon the recommendation of the Nominating Committee, which had reviewed the credentials, qualification, knowledge, contributions and experience of Dato' Sri Dr Tiong Ik King, the Board of Directors approved his re-appointment as Non-Executive and Non-Independent Chairman of the Company.	Upon the recommendation of the Nominating Committee, which had reviewed the qualification and experience of Ms Kuan Li Li and considered her more than 30 years of experience in banking, finance and tax, the Board of Directors approved her re-appointment as an Independent Director of the Company.	Upon the recommendation of the Nominating Committee, which had reviewed the qualification and experience of Ms Lim Siew Li Lelaina, the Board of Directors approved her re-appointment as an Independent Director of the Company.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-Executive and Non-Independent Chairman and Member of the Audit and Remuneration Committees	Independent Director, Chairman of the Audit Committee and member of the Nominating and Remuneration Committees	Independent Director, Chairman of the Nominating committee and member of the Audit and Remuneration Committees
Professional qualifications	Bachelor of Medicine, Bachelor of Surgery, National University of Singapore; Member of the Royal Colleges of Physicians, United Kingdom.	Fellow of CPA Australia; Admitted as solicitor and barrister to the Supreme Court of New South Wales; Fellow of Taxation Institute of Australia; Bachelor of Economics, University of Sydney, Australia; Bachelor of Laws, University of Sydney, Australia.	Fellow Chartered Accountant with Institute of Singapore Chartered Accountants

ADDITIONAL INFORMATION ON
DIRECTORS SEEKING RE-ELECTION

Name of Director	Dato' Sri Dr Tiong Ik King	Ms Kuan Li Li	Ms Lim Siew Li Lelaina
Working experience and occupation(s) during the past 10 years	Mar 1995 – Present, Non-Independent Non-Executive Director, Jaya Tiasa Holdings Berhad; Oct 1995 – Mar 2017, Executive Director, Media Chinese International Limited; Apr 2017 – Mar 2018, Non-Executive Director, Media Chinese International Limited; Apr 2018 – Nov 2022, Non-Executive Director and Chairman (Non-Independent), Media Chinese International Limited; Mar 2008 – Mar 2017, Executive Director, RH Petrogas Limited; Mar 2017- Mar 2018, Non-Executive and Non-Independent Director, RH Petrogas Limited; Mar 2018 – April 2019, Deputy Chairman, Non-Executive and Non-Independent Director, RH Petrogas Limited; April 2019 – Present, Non-Executive and Non-Independent Chairman, RH Petrogas Limited.	Apr 2014 - Dec 2017, Country Head and Chief Operating Officer, Barclays Bank PLC; Jun 2014 - Dec 2017, Chief Executive Officer, Barclays Capital Futures (Singapore) Private Limited; Jun 2014 - Dec 2017, Chief Executive Officer, Barclays Merchant Bank (Singapore) Ltd; Jan 2018 - Jan 2019, Chief Financial Officer, ABB Pte Ltd;	May 2014 - Sep 2017, Group Finance Director, Al Futtaim Private Co LLC; Sep 2017 - Jul 2023, Group Chief Financial Officer, Eu Yan Sang International Limited;
Shareholding interest in the listed issuer and its subsidiaries	Yes	No	No
Shareholding Details	Deemed interest of 302,073,086 ordinary shares of RH Petrogas Limited, arising from his shareholding in Woodsville International Limited, the holding company of Surreyville Pte. Ltd., which is the registered member holding 302,073,086 ordinary shares of RH Petrogas Limited.	Not Applicable	Not Applicable

ADDITIONAL INFORMATION ON **DIRECTORS SEEKING RE-ELECTION**

Name of Director	Dato' Sri Dr Tiong Ik King	Ms Kuan Li Li	Ms Lim Siew Li Lelaina
Any relationship (including immediate family relationships) with any existing director, existing executive Officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Brother of Tan Sri Datuk Sir Tiong Hiew King, substantial shareholder of the Company.	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes
Other Principal Commitments* Including Directorships# for the last 5 years	1. Director, Kingworld Resources Limited; 2. Non-Executive Director and Chairman (Non-independent), Media Chinese International Limited. 3. Director, RH Petrogas Indonesia Holding Ltd; 4. Director, RH Petrogas Global Ventures Ltd; 5. Director, Orchard Energy (West Belida) Ltd.	1. Non-Executive Independent Director, CapitaLand Retail China Trust; 2. Non-Executive Independent Director, Cott Investment Pte Ltd; 3. Non-Executive Independent Director, Otisco Investment Pte Ltd; 4. Non-Executive Independent Director, Tringle Investment Pte Ltd; 5. Non-Executive Independent Director, Larus Investment Pte Ltd; 6. Non-Executive Independent Director, Stris Investment Pte Ltd; 7. Member, Legal Inquiry Panel of Singapore; 8. Member, Board Services & Mentoring Committee, Singapore Institute of Directors; 9. Senior Advisor and Member of the Audit, Risk and Finance Committees, World Wide Fund for Nature (Singapore) Limited.	1. Group Chief Financial Officer, Eu Yan Sang International Limited; 2. Director, Eu Yan Sang Holdings Pte Ltd; 3. Director, Eu Yan Sang Marketing S Pte Ltd.

ADDITIONAL INFORMATION ON
DIRECTORS SEEKING RE-ELECTION

Name of Director	Dato' Sri Dr Tiong Ik King	Ms Kuan Li Li	Ms Lim Siew Li Lelaina
Other Present Principal Commitments* Including Directorships#	1. Director, Surreyville Pte. Ltd; 2. Director, Woodsville International Ltd; 3. Non-Independent Non-Executive Director, Jaya Tiasa Holdings Bhd; 4. Director, Habacus Trading Co. Pte. Ltd; 5. Director, Petrogas (Island) Ltd; 6. Director, Petrogas (Basin) Ltd; 7. Director, RH Petrogas Investments Pte. Ltd; 8. Director, RH Petrogas Singapore Pte. Ltd; 9. Director, RH Petrogas Holdings Pte. Ltd; 10. Director, RHP (Mukah) Pte. Ltd.	1. Non-Executive Independent Director, Tokio Marine Life Insurance Singapore Ltd; 2. Non-Executive Independent Director, Bund Center Investment Ltd; 3. Non-Executive Independent Director, AIG Asia Pacific Insurance Pte. Ltd.; 4. Non-Executive Independent Director, TIME dotCom Bhd; 5. Non-Executive Independent Director, Salvia Pte Ltd; 6. Non-Executive Independent Director, Freemont Capital Pte Ltd; 7. Non-Executive Independent Director, Namak Investment Pte Ltd; 8. Non-Executive Independent Director, Winder Investment Pte Ltd; 9. Director, Ben & Nic Pte. Ltd.; 10. Member, Valuation Review Board of Singapore;	1. Non-Executive Independent Director, Hotel Royal Limited; 2. Director, The Ground Co, Ltd; 3. Director, Sand Art Limited (Cayman Island) – Dormant; 4. Director, Duke Dawson Singapore Pte Ltd.

* "Principal Commitments" has the same meaning as defined in the Code.
# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704(9).

<table>
<tr><th>Name of Director</th><th>Dato’ Sri Dr Tiong Ik King</th><th>Ms Kuan Li Li</th><th>Ms Lim Siew Li Lelaina</th></tr>
<tr><td colspan="4"><u>Information required</u>

Disclose the following matters concerning an appointment of director, chief executive officer, general manager or other officer of equivalent rank. If the answer to any questions is “yes”, full details must be given.</td></tr>
<tr><td colspan="3">(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</td><td>No</td></tr>
<tr><td colspan="3">(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</td><td>No</td></tr>
<tr><td colspan="3">(c) Whether there is any unsatisfied judgment against him?</td><td>No</td></tr>
<tr><td colspan="3">(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</td><td>No</td></tr>
<tr><td colspan="3">(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</td><td>No</td></tr>
<tr><td colspan="3">(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?</td><td>No</td></tr>
<tr><td colspan="3">(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?</td><td>No</td></tr>
<tr><td colspan="3">(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?</td><td>No</td></tr>
<tr><td colspan="3">(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?</td><td>No</td></tr>
</table>

ADDITIONAL INFORMATION ON
DIRECTORS SEEKING RE-ELECTION

Name of Director	Dato' Sri Dr Tiong Ik King	Ms Kuan Li Li	Ms Lim Siew Li Lelaina
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-			No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or			No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or			No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or			No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?			No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?			No

NOTICE OF
ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting ("**AGM**") of **RH PETROGAS LIMITED** (the "**Company**") will be held at 1 HarbourFront Place, HarbourFront Tower One, #07-02, Singapore 098633 on Monday, 28 April 2025 at 10.00 a.m., to transact the following business:

AS ORDINARY BUSINESS:

1. To receive and adopt the Directors' Statement and the Audited Consolidated Financial Statements for the financial year ended 31 December 2024 together with the Auditors' Report thereon. **(Resolution 1)**

2. To approve the payment of Directors' fees of S$481,742 for the financial year ended 31 December 2024. (2023: S$514,100) **(Resolution 2)**

3. To re-elect Dato' Sri Dr Tiong Ik King as a Director of the Company, retiring by rotation under Regulation 94 of the Company's Constitution and who being eligible, offers himself for re-election. **(Resolution 3)**
   (see explanatory notes 1 and 2)

4. To re-elect Ms Kuan Li Li as a Director of the Company, retiring by rotation under Regulation 94 of the Company's Constitution and who being eligible, offers herself for re-election. **(Resolution 4)**
   (see explanatory notes 1 and 3)

5. To re-elect Ms Lim Siew Li Lelaina as a Director of the Company, retiring under Regulation 100 of the Company's Constitution and who being eligible, offers herself for re-election. **(Resolution 5)**
   (see explanatory notes 1 and 4).

6. To re-appoint Messrs Ernst & Young LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. **(Resolution 6)**

AS SPECIAL BUSINESS:

To consider and, if thought fit, to pass with or without any modifications, the following Resolution as an Ordinary Resolution:

7. **Authority to Allot and Issue Shares and Convertible Securities**

   That pursuant to Section 161 of the Companies Act 1967 of Singapore ("**Companies Act**") and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") ("**Listing Manual**"), the Directors of the Company be authorised and empowered to: **(Resolution 7)**

   (a) allot and issue shares in the share capital of the Company ("**Shares**") whether by way of rights, bonus or otherwise; and/or

   (b) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and (notwithstanding the authority conferred by this Resolution may have ceased to be in force) allot and issue Shares in pursuance of any Instrument made or granted by the Directors of the Company while this Resolution was in force, provided that:

(i) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments made or granted pursuant to this Resolution and including Shares which may be issued pursuant to any adjustments effected under any relevant Instrument) to be issued pursuant to this Resolution shall not exceed fifty per cent (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (ii) below), of which the aggregate number of Shares (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) to be issued other than on a pro rata basis to existing shareholders of the Company shall not exceed twenty per cent (20%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (ii) below);

(ii) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (i) above, the total number of issued Shares shall be calculated and based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time of the passing of this Resolution, after adjusting for:

(I) new Shares arising from the conversion or exercise of any convertible securities which were issued and are outstanding or subsisting at the time of the passing of this Resolution;

(II) new Shares arising from the exercise of share options or the vesting of share awards which were issued and are outstanding or subsisting at the time of the passing of this Resolution and provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual; and

(III) any subsequent bonus issue, consolidation or subdivision of Shares;

(iii) in exercising the authority granted by this Resolution, the Company shall comply with the provisions of the Companies Act, the Listing Manual for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and

(iv) (unless revoked or varied by the Company in a general meeting) such authority granted under this Resolution shall continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law and the Listing Manual to be held, whichever is earlier, or in the case of Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such Shares in accordance with the terms of the Instruments.

(see explanatory note 5)

9. To transact any other business that may be properly transacted at an AGM.

BY ORDER OF THE BOARD

Wee Woon Hong
Company Secretary
Singapore

11 April 2025

EXPLANATORY NOTES:

1. Information regarding Directors and the details of the current directorships in other listed companies and other principal commitments of Directors is appended to the Company's Annual Report 2024 ("**Annual Report**") under the section titled "Additional Information on Directors Seeking Re-election" ("**Additional Information Section**"); and further details can also be found in the Board of Directors and the Corporate Governance Report sections of the Company's Annual Report 2024. The Annual Report is available on the SGX website (https://www.sgx.com/securities/annual-reports-related-documents) and on the Company's website (http://rhpetrogas.listedcompany.com/ar.html).

2. Dato' Sri Dr Tiong Ik King will, upon re-election as a Director of the Company, continue to serve as the Non-Executive and Non-Independent Chairman of the Company and a member of the Company's Audit and Remuneration Committees. Please refer to the Additional Information Section for the detailed information required pursuant to Rule 720(6) of the Listing Manual.

3. Ms Kuan Li Li will, upon re-election as a Director of the Company, continue to serve as an Independent Director of the Company, the Chairman of the Company's Audit Committee and a member of the Company's Nominating and Remuneration Committees. Please refer to the Additional Information Section for the detailed information required pursuant to Rule 720(6) of the Listing Manual.

4. Ms Lim Siew Li Lelaina will, upon re-election as a Director of the Company, continue to serve as an Independent Director of the Company, the Chairman of the Company's Nominating Committee and a member of the Company's Audit and Remuneration Committees. Please refer to the Additional Information Section for the detailed information required pursuant to Rule 720(6) of the Listing Manual.

5. Ordinary Resolution 7, if passed, will empower the Directors of the Company from the date of this AGM until the date of the next AGM of the Company, or the date by which the next AGM of the Company is required by law and the Listing Manual to be held or the date on which such authority is varied or revoked by the Company in a general meeting, whichever is the earliest, to issue Shares, make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a number not exceeding, in total, 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings), of which up to 20% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) may be issued other than on a pro rata basis to existing shareholders of the Company.

Notes:

(i) This forthcoming AGM will be held at 1 HarbourFront Place, HarbourFront Tower One, #07-02, Singapore 098633. It will be held entirely as a physical and in-person AGM. There will be no option for members to participate by electronic means.

(ii) Printed copies of the Notice of AGM, Request Form and Proxy Form have been despatched to members. These documents are available on the SGX website (https://www.sgx.com/securities/company-announcements) and on the Company's website (http://rhpetrogas.listedcompany.com/ar.html).

(iii) Members who are feeling unwell prior to the AGM are encouraged to exercise social responsibility, rest at home, minimise social interactions and consider appointing a proxy(ies) to attend the AGM.

(iv) The physical format of the AGM gives members the opportunity to engage directly with the Board at the AGM and vote thereafter.

(v) The Company will allow seven calendar days for members to submit questions, following the publication of the notice of AGM. The Company will publish its responses to substantial and relevant questions received from members, via the SGXNet platform and on the Company's website by **10.00 a.m. on Wednesday, 23 April 2025** (that is no less than 48 hours prior to the closing date and time for the lodgement of proxy voting forms). Members who may have questions relating to each resolution to be tabled for approval at the AGM are to submit their questions by email, together with their full name (as per CDP/CPF/SRS/Script-based records),, shareholding type(s) (e.g. CDP/CPF/SRS/Script-based), email address, and contact number (to enable the Company and/or its agents and service providers to authenticate their status as members) to the Company by **10.00 a.m. on Monday, 21 April 2025** to ir@rhpetrogas.com. The Company will endeavour to address all relevant and substantial questions (as may be determined by the Company in its sole discretion) received.

(vi) Persons ("**Beneficiaries**") who hold Shares through relevant intermediaries (as defined below) who wish to participate by attending the AGM in person; and Beneficiaries as well as CPF and SRS investors who wish to participate by appointing the Chairman of the AGM as proxy to attend, speak and vote on their behalf at the AGM, should contact their respective CPF Agent Banks, SRS Operators or relevant intermediaries through which they hold such Shares at least seven working days before the AGM, i.e. by **10.00 a.m. on Thursday, 17 April 2025**, in order for the necessary arrangements for such participation to be effected.

(vii) A member of the Company who is not a relevant intermediary (as defined below) is entitled to appoint not more than two proxies to attend and vote at the AGM. Where such member appoints more than one proxy, he/she shall specify the proportion of his/her shareholding to be represented by each proxy. If no percentage is specified, the first named proxy shall be deemed to represent 100% of his/her shareholding and the second named proxy shall be deemed to be an alternate to the first named.

(viii) A member of the Company who is a relevant intermediary is entitled to appoint more than two proxies to attend and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two proxies, the number of shares in relation to which each proxy has been appointed shall be specified in the Proxy Form. In such event, the relevant intermediary shall submit a list of its proxies together with the information required in the proxy form to the Company.

Pursuant to Section 181 of the Companies Act, "**relevant intermediary**" means:

(a) a banking corporation licensed under the Banking Act 1970, or a wholly owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity:

(b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001, and who holds shares in that capacity; or

(c) the Central Provident Fund Board ("**CPF Board**") established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

(ix) A proxy need not be a member of the Company. A member can appoint the Chairman of the AGM as his proxy, but this is not mandatory.

(x) If the member is a corporation, the instrument appointing the proxy must be under seal or the hand of an officer or attorney duly authorised.

(xi) The instrument appointing a proxy must be deposited at the Registered Office of the Company at 1 HarbourFront Place, HarbourFront Tower One, #07-02, Singapore 098633, or submitted to the Company by email to ir@rhpetrogas.com, by **10.00 a.m. on Friday, 25 April 2025** (that is, not less than 72 hours before the time appointed for holding the above AGM). Members are strongly encouraged to submit the completed and signed PDF copies of their proxy forms to the Company via email.

The Company shall be entitled to reject an instrument appointing a proxy which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the instrument appointing a proxy (such as in the case where the appointor submits more than one instrument appointing a proxy). In addition, in the case of Shares entered in the Depository Register, the Company may reject an instrument appointing a proxy if the Member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM as certified by CDP to the Company.

(xii) A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time fixed for holding the forthcoming AGM in order for the Depositor to be entitled to attend and vote at the forthcoming AGM.

(xiii) The Company will publish the minutes of the AGM via the SGXNet platform and the Company's website within one month after the date of AGM.

Summary of key dates and times

Dates and times (Deadlines/Opening Time)	**Actions**
By Thursday, 17 April 2025, 10.00 a.m.	Beneficiaries who hold Shares through relevant intermediaries who wish to participate by attending the AGM in person; and Beneficiaries as well as CPF and SRS investors who wish to participate by appointing the Chairman of the AGM as proxy to attend, speak and vote on their behalf at the AGM, to contact their respective CPF Agent Banks, SRS Operators or relevant intermediaries (which would include CPF agent banks and SRS operators) through which they hold such Shares in order for the necessary arrangements for such participation to be effected.
By Monday, 21 April 2025, 10.00 a.m.	For members who have questions relating to the business of the AGM to email their questions to ir@rhpetrogas.com.
By Wednesday, 23 April 2025	For members who wish to receive a printed copy of the Annual Report 2024, to submit the completed Request Form either (i) at the Registered Office of the Company at 1 HarbourFront Place, HarbourFront Tower One, #07-02, Singapore 098633, or (ii) to the Company to ir@rhpetrogas.com.
By Friday, 25 April 2025, 10.00 a.m.	For members to deposit/email the completed and signed proxy forms either (i) at the Registered Office of the Company at 1 HarbourFront Place, HarbourFront Tower One, #07-02, Singapore 098633, or (ii) to the Company to ir@rhpetrogas.com.
Monday, 28 April 2025, 9.00 a.m.	When the AGM registration counter will open and the Share Registrar may verify members' identity and access/enter the AGM (that is scheduled to commence at 10.00 a.m. on Monday, 28 April 2025). Members are advised to bring along their NRIC/passport for the Share Registrar to verify their identity.

Personal Data Privacy:

By attending, speaking, proposing, seconding and/or voting at the AGM and/or by a member of the Company submitting questions and/or an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and/or vote at the AGM and/or any adjournment thereof, the person/member (i) understands and accepts that photographs, images, audio and/or video recordings, webcasts and transcripts of the AGM may be taken and/or made by the Company (and/or its agents and service providers), (ii) consents to the collection, use and disclosure of the person's/member's and its proxy(ies)'s or representative(s)'s personal data by the Company (and/or its agents and service providers) for legal, regulatory, compliance, corporate policies, procedures and administration, corporate actions, corporate communications and investor relations purposes and for the purposes of the processing, administration and record keeping by the Company (and/or its agents and service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation, compilation, recording, keeping of the attendance lists, transcripts, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (and/or its agents and service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines and for publication and/or use in the Company's Annual Report, corporate brochures, newsletters, publications, materials and/or corporate website by the Company (and/or its agents and service providers) (collectively, the "**Purposes**"), (iii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (and/or its agents and service providers), the member has obtained the prior express consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (and/or its agents and service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iv) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

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RH PETROGAS LIMITED
(Company Registration Number 198701138Z)
(Incorporated in the Republic of Singapore)

PROXY FORM

ANNUAL GENERAL MEETING

Important:
1. Please read the notes overleaf which contain instructions on, inter alia, the appointment of a proxy(ies).
2. CPF/SRS investors including persons who hold shares through relevant intermediaries (as defined in section 181 of the Companies Act 1967 who wish to appoint the Chairman of the AGM as proxy, should approach their respective Agent Banks/SRS Operators or relevant intermediaries to submit their votes by 10.00 a.m. on Thursday, 17 April 2025.
3. This Proxy Form is not valid for use by the CPF and SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

I/We*, ______________________ (Name) ______________________ (NRIC/Passport/Company Registration No.*)

of ____ (Address)

being a shareholder/shareholders* of **RH PETROGAS LIMITED** (the "**Company**") hereby appoint:

Name	NRIC/Passport Number	Proportion of Shareholding	
		Number of Shares	%
Address			

and/or*

Name	NRIC/Passport Number	Proportion of Shareholding	
		Number of Shares	%
Address			

or failing him/her*, the Chairman of the Annual General Meeting ("**AGM**") of the Company as my/our* proxy/ proxies* to attend and vote for me/us* on my/our* behalf at the AGM of the Company to be held at 1 HarbourFront Place, HarbourFront Tower One, #07-02, Singapore 098633 on Monday, 28 April 2025 at 10.00 a.m. and at any adjournment thereof.

I/We* direct my/our* proxy/proxies* to vote for, against or abstain from voting on the resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given, my/our* proxy/proxies* will vote or abstain from voting at his/their* discretion, as he/they* will on any other matter arising at the AGM and at any adjournment thereof.

All resolutions put to the vote at the AGM shall be decided by way of poll.

NO.	RESOLUTIONS	FOR**	AGAINST**	ABSTAIN**
Ordinary Business				
1.	To receive and adopt the Directors' Statement and Audited Consolidated Financial Statements for the financial year ended 31 December 2024 together with the Auditors' Report thereon			
2.	To approve the payment of Directors' fees amounting to S$481,742 for the financial year ended 31 December 2024			
3.	To re-elect Dato' Sri Dr Tiong Ik King as a Director			
4.	To re-elect Ms Kuan Li Li as a Director			
5.	To re-elect Ms Lim Siew Li Lelaina as a Director			
6.	To re-appoint Messrs Ernst & Young LLP as Auditors and to authorise the Directors to fix their remuneration			
Special Business				
7.	To authorise the Directors to allot and issue new shares in the Company and convertible securities			

* Delete accordingly
** If you wish to exercise all your votes "For", "Against" or "Abstain", please indicate with a tick (√) within the box provided. Alternatively, please indicate the number of votes as appropriate.

Dated this ________ day of ________________ 2025

Total number of Shares in:	Number of Shares
(a) Depository Register	
(b) Register of Members	

____
Signature(s) of Shareholder(s) or Common Seal of Corporate Shareholder(s)

IMPORTANT: PLEASE READ NOTES OVERLEAF

Notes:

1. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of Securities and Futures Act 2001 of Singapore or any statutory modification thereof, as the case may be), you should insert that number of shares. If you have shares registered in your name in the Register of Members, you should insert that number of shares. If you have shares entered against your name in the Depository Register and the Register of Members, you should insert the aggregate number of shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, this Proxy Form shall be deemed to relate to all the shares held by you.

2. A member of the Company who is not a relevant intermediary (as defined below) is entitled to appoint not more than two proxies to attend and vote at the AGM. Where such member appoints more than one proxy, he/she shall specify the proportion of his/her shareholding to be represented by each proxy. If no percentage is specified, the first named proxy shall be deemed to represent 100% of his/her shareholding and the second named proxy shall be deemed to be an alternate to the first named.

3. A member of the Company who is a relevant intermediary is entitled to appoint more than two proxies to attend and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two proxies, the number of shares in relation to which each proxy has been appointed shall be specified in the Proxy Form. In such event, the relevant intermediary shall submit a list of its proxies together with the information required in this proxy form to the Company.

   "relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore.

4. This Proxy Form must be deposited at the Company's registered office at 1 HarbourFront Place, HarbourFront Tower One, #07-02, Singapore 098633, or submitted to the Company by email to ir@rhpetrogas.com, not less than 72 hours before the time appointed for the AGM. Members intending to deposit this Proxy Form on Saturdays, Sundays and public holidays or after office hours, will have to deposit the same in the Company's letterbox located in the basement car park of HarbourFront Tower One.

5. A proxy need not be a member of the Company.

6. This Proxy Form must be signed by the appointor or his/her attorney duly authorised in writing. Where this Proxy Form is executed by a corporation, it must be executed either under its Common Seal or signed by its attorney or a duly authorised officer.

7. Where this Proxy Form is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof (failing previous registration with the Company) must be lodged with this Proxy Form, failing which this Proxy Form may be treated as invalid.

8. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act 1967 of Singapore.

9. Persons who hold Shares through relevant intermediaries (including CPF and SRS investors) and wish to exercise their votes by appointing the Chairman of the AGM as proxy should approach their respective relevant intermediaries (which would include CPF agent banks and SRS operators) through which they hold such Shares at least seven working days before the AGM to submit their voting instructions in order to allow sufficient time for their respective relevant intermediaries to in turn submit this Proxy Form to appoint the Chairman of the AGM to vote on their behalf.

10. The submission of this Proxy Form by a member does not preclude him/her from attending and voting in person at the AGM if he/she so wishes. If a member attends the AGM in person, the appointment of a proxy or proxies shall be deemed to be revoked, and the Company reserves the right to refuse to admit such proxy or proxies to the AGM.

11. The Company shall be entitled to reject this Proxy Form if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in this Proxy Form. In addition, in the case of a member whose shares are entered against his/her name in the Depository Register, the Company may reject any Proxy Form lodged if such member, being the appointor, is not shown to have shares entered against his/her name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy:

By submitting this Proxy Form appointing a proxy(ies) and/or representative(s), the member is deemed to have accepted and agreed to the personal data privacy terms set out in the Notice of AGM of the Company dated 11 April 2025.

CORPORATE INFORMATION

BOARD OF DIRECTORS

Dato' Sri Dr Tiong Ik King
(Non-Executive and Non-Independent Chairman)

Chang Cheng-Hsing Francis
(Group CEO and Executive Director)

Kuan Li Li
(Independent Director)

Timothy Tiong Ing Zun
(Non-Executive and Non-Independent Director)

Khoo Kar Khoon
(Independent Director)

Dr Butler Andrew John
(Independent Director)

Lim Siew Li Lelaina
(Independent Director)

AUDIT COMMITTEE

Kuan Li Li
(Chairman)

Khoo Kar Khoon
Dr Butler Andrew John
Lim Siew Li Lelaina
Dato' Sri Dr Tiong Ik King

REMUNERATION COMMITTEE

Khoo Kar Khoon
(Chairman)

Kuan Li Li
Dr Butler Andrew John
Dato' Sri Dr Tiong Ik King
Lim Siew Li Lelaina

NOMINATING COMMITTEE

Lim Siew Li Lelaina
(Chairman)

Kuan Li Li
Timothy Tiong Ing Zun
Khoo Kar Khoon
Dr Butler Andrew John

SECRETARY

Wee Woon Hong

REGISTERED OFFICE

1 HarbourFront Place,
HarbourFront Tower One, #07-02
Singapore 098633
Tel: (65) 6216 3988
Fax: (65) 6216 3588

SHARE REGISTRAR

BOARDROOM CORPORATE & ADVISORY SERVICES PTE. LTD.
1 Harbourfront Avenue
#14-07 Keppel Bay Tower Singapore 098632
Tel: (65) 6536 5355
Fax: (65) 6536 1360

AUDITORS

ERNST & YOUNG LLP
One Raffles Quay, North Tower, Level 18
Singapore 048583

Audit Partner-in-charge:
Toong Weng Sum Vincent

Date of appointment:
Since financial year ended 31 December 2023

RH PETROGAS LIMITED
Company Reg. No. 198701138Z

1 HarbourFront Place,
HarbourFront Tower One,
#07-02
Singapore 098633
T: 65 6216 3988
F: 65 6216 3588
www.rhpetrogas.com